

REPORTING PERIOD: 01/01/2023 to 31/12/2023

Trigano SA

Meeting Date: 04/01/2023

Country: France

Ticker: TRI

Meeting Type: Annual/Special

Primary ISIN: FR0005691656

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Supervisory Board	Yes	For	For	No
6	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For	No
7	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	Against	Yes
8	Approve Remuneration Policy of CEOs	Yes	For	Against	Yes
9	Approve Remuneration Policy of Management Board Members	Yes	For	Against	Yes
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Yes	For	For	No
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	Yes	For	For	No
13	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022	Yes	For	For	No
14	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Yes	For	Against	Yes
15	Approve Compensation of Michel Freiche, CEO	Yes	For	Against	Yes
16	Approve Compensation of Marie-Helene Feuillet, Management Board Member	Yes	For	For	No
17	Approve Compensation of Paolo Bicci, Management Board Member	Yes	For	For	No

Trigano SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Yes	For	Against	Yes
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Extraordinary Business	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No

Aegon NV

Meeting Date: 17/01/2023

Country: Netherlands

Ticker: AGN

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0000303709

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	No			
1	Open Meeting	No			
2	Approve Sale of Aegon Nederland	Yes	For		No
3	Other Business (Non-Voting)	No			
4	Close Meeting	No			

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Ticker: LIN

Meeting Type: Extraordinary Shareholders

Primary ISIN: IE00BZ12WP82

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Yes	For		No
2	Amend Articles of Association	Yes	For		No
3	Approve Common Draft Terms of Merger	Yes	For		No

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Ticker: LIN

Meeting Type: Court

Primary ISIN: IE00BZ12WP82

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting Approve Scheme of Arrangement	No Yes	For		No

AURES Technologies

Meeting Date: 26/01/2023

Country: France

Ticker: AURS

Meeting Type: Extraordinary Shareholders

Primary ISIN: FR0013183589

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business Approve Delisting from Euronext Paris and Listing of the Company Shares on Euronext Growth Paris	No Yes	For	Against	Yes
2	Extraordinary Business Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	No Yes	For	Against	Yes
3	Amend Article 16 of Bylaws Re: Representation of Shareholders	Yes	For	For	No
4	Amendment of the Terms of Resolutions 10 and 11 Approved by the General Meeting on June 28, 2022	Yes	For	For	No
5	Amendment of the Terms of Resolution 20 Approved by the General Meeting on September 24, 2020	Yes	For	Against	Yes
6	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 200,000	Yes	For	Against	Yes
7	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
8	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Derichebourg SA

Meeting Date: 31/01/2023

Country: France

Ticker: DBG

Meeting Type: Annual/Special

Primary ISIN: FR0000053381

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
6	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
7	Approve Remuneration Policy of Corporate Officers	Yes	For	Against	Yes
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Yes	For	For	No
10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Yes	For	Against	Yes
11	Reelect Thomas Derichebourg as Director	Yes	For	Against	Yes
12	Reelect Boris Derichebourg as Director	Yes	For	Against	Yes
13	Reelect Catherine Claverie as Director	Yes	For	For	No
14	Reelect CFER as Director	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	Against	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	Against	Yes
19	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No

Derichebourg SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	Against	Yes
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	Against	Yes
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	Against	For	Yes
24	Amend Article 15 of Bylaws Re: Directors Length of Term	Yes	For	For	No
25	Amend Article 28 of Bylaws Re: Virtual Participation	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

EVN AG

Meeting Date: 02/02/2023

Country: Austria

Ticker: EVN

Meeting Type: Annual

Primary ISIN: AT0000741053

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Yes	For		No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Yes	For		No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Yes	For		No
5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2022/23	Yes	For		No
6	Approve Remuneration Report	Yes	For		No
7.1	New/Amended Proposals from Management and Supervisory Board	Yes	None		No
7.2	New/Amended Proposals from Shareholders	Yes	None		No

EXEL Industries SA

Meeting Date: 07/02/2023

Country: France

Ticker: EXE

Meeting Type: Annual

Primary ISIN: FR0004527638

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Yes	For	For	No
4	Reelect EXEL (SAS) as Director	Yes	For	Against	Yes
5	Reelect Patrick Ballu as Director	Yes	For	For	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 156,000	Yes	For	For	No
7	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
8	Approve Remuneration Policy of Vice-CEOs	Yes	For	Against	Yes
9	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Compensation Report of Corporate Governance	Yes	For	Against	Yes
12	Approve Compensation of Patrick Ballu, Chairman of the Board	Yes	For	For	No
13	Approve Compensation of Yves Belegaud, CEO	Yes	For	Against	Yes
14	Approve Compensation of Marc Ballu, Vice-CEO	Yes	For	For	No
15	Approve Compensation of Cyril Ballu, Vice-CEO	Yes	For	For	No
16	Approve Compensation of Daniel Tragus, Vice-CEO	Yes	For	Against	Yes
17	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

easyJet Plc

Meeting Date: 09/02/2023

Country: United Kingdom

Ticker: EZJ

Meeting Type: Annual

Primary ISIN: GB00B7KR2P84

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Yes	For		No
2	Approve Remuneration Report	Yes	For		No
3	Re-elect Stephen Hester as Director	Yes	For		No
4	Re-elect Johan Lundgren as Director	Yes	For		No
5	Re-elect Kenton Jarvis as Director	Yes	For		No
6	Re-elect Catherine Bradley as Director	Yes	For		No
7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Yes	For		No
8	Re-elect David Robbie as Director	Yes	For		No
9	Elect Rianne van der Eijk as Director	Yes	For		No
10	Elect Harald Eisenacher as Director	Yes	For		No
11	Elect Detlef Trefzger as Director	Yes	For		No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For		No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For		No
14	Authorise UK Political Donations and Expenditure	Yes	For		No
15	Authorise Issue of Equity	Yes	For		No
16	Authorise Issue of Equity without Pre-emptive Rights	Yes	For		No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For		No
18	Authorise Market Purchase of Ordinary Shares	Yes	For		No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For		No

Siemens AG

Meeting Date: 09/02/2023

Country: Germany

Ticker: SIE

Meeting Type: Annual

Primary ISIN: DE0007236101

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Yes	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	For	No
7.1	Elect Werner Brandt to the Supervisory Board	Yes	For	For	No
7.2	Elect Regina Dugan to the Supervisory Board	Yes	For	For	No
7.3	Elect Keryn Lee James to the Supervisory Board	Yes	For	For	No
7.4	Elect Martina Merz to the Supervisory Board	Yes	For	For	No
7.5	Elect Benoit Potier to the Supervisory Board	Yes	For	For	No
7.6	Elect Nathalie von Siemens to the Supervisory Board	Yes	For	For	No
7.7	Elect Matthias Zachert to the Supervisory Board	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No

Siemens AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Amend Articles Re: Registration in the Share Register	Yes	For	For	No

TUI AG

Meeting Date: 14/02/2023

Country: Germany

Ticker: TUI

Meeting Type: Annual

Primary ISIN: DE000TUAG000

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	No			
2.1	Approve Discharge of Management Board Member Friedrich Joussem (until Sep. 30, 2022) for Fiscal Year 2021/22	Yes	For		No
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2021/22	Yes	For		No
2.3	Approve Discharge of Management Board Member Sebastian Ebel (from Oct. 1, 2022) for Fiscal Year 2021/22	Yes	For		No
2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2021/22	Yes	For		No
2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2021/22	Yes	For		No
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2021/22	Yes	For		No
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2021/22	Yes	For		No
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2021/22	Yes	For		No
3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2021/22	Yes	For		No
3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2021/22	Yes	For		No
3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2021/22	Yes	For		No
3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2021/22	Yes	For		No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2021/22	Yes	For		No
3.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2021/22	Yes	For		No
3.9	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2021/22	Yes	For		No
3.10	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2021/22	Yes	For		No
3.11	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2021/22	Yes	For		No
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2021/22	Yes	For		No
3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2021/22	Yes	For		No
3.14	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2021/22	Yes	For		No
3.15	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2021/22	Yes	For		No
3.16	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2021/22	Yes	For		No
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2021/22	Yes	For		No
3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2021/22	Yes	For		No
3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2021/22	Yes	For		No
3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2021/22	Yes	For		No
3.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2021/22	Yes	For		No
3.22	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2021/22	Yes	For		No
3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2021/22	Yes	For		No
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23	Yes	For		No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve EUR 3.00 Reduction in Share Capital via Redemption of Shares	Yes	For		No
6	Approve EUR 1.6 Billion Reduction in Share Capital via Consolidation of Shares	Yes	For		No
7.1	Elect Dieter Zetsche to the Supervisory Board	Yes	For		No
7.2	Elect Helena Murano to the Supervisory Board	Yes	For		No
7.3	Elect Christian Baier to the Supervisory Board	Yes	For		No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For		No
8.2	Amend Articles Re: Shareholders' Right of Follow-up Questions at the General Meeting	Yes	For		No
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For		No
8.4	Amend Articles Re: Entrance Tickets	Yes	For		No
8.5	Amend Articles Re: Electronic Participation	Yes	For		No
8.6	Amend Articles Re: Absentee Vote	Yes	For		No
8.7	Amend Articles Re: Chair of General Meeting	Yes	For		No
8.8	Amend Articles Re: Annulment of the Authorized Capital 2022/III Clause	Yes	For		No
9	Approve Remuneration Report	Yes	For		No

Siemens Healthineers AG

Meeting Date: 15/02/2023

Country: Germany

Ticker: SHL

Meeting Type: Annual

Primary ISIN: DE000SHL1006

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Yes	For	For	No

Siemens Healthineers AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Yes	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	For	No
7.1	Elect Ralf Thomas to the Supervisory Board	Yes	For	For	No
7.2	Elect Veronika Bienert to the Supervisory Board	Yes	For	For	No
7.3	Elect Marion Helmes to the Supervisory Board	Yes	For	For	No

Siemens Healthineers AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.4	Elect Peter Koerte to the Supervisory Board	Yes	For	For	No
7.5	Elect Sarena Lin to the Supervisory Board	Yes	For	For	No
7.6	Elect Nathalie von Siemens to the Supervisory Board	Yes	For	For	No
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Yes	For	For	No
7.8	Elect Dow Wilson to the Supervisory Board	Yes	For	For	No
8	Approve Remuneration of Supervisory Board	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Yes	For	For	No
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Yes	For	For	No

Piscine Desjoyaux SA

Meeting Date: 20/02/2023

Country: France

Ticker: ALPDX

Meeting Type: Annual

Primary ISIN: FR0000061608

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes

Fontaine Pajot SA

Meeting Date: 23/02/2023

Country: France

Ticker: ALFPC

Meeting Type: Annual

Primary ISIN: FR0010485268

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.03 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 35,000	Yes	For	Against	Yes
7	Reelect Claire Fontaine as Director	Yes	For	For	No
8	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Bastide Le Confort Medical SA

Meeting Date: 14/03/2023

Country: France

Ticker: BLC

Meeting Type: Ordinary Shareholders

Primary ISIN: FR0000035370

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Appoint Axiome Audit et Strategie as Auditor Following Resignation of Ernst & Young Audit	Yes	For	For	No
2	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Stora Enso Oyj

Meeting Date: 16/03/2023

Country: Finland

Ticker: STERV

Meeting Type: Annual

Primary ISIN: FI0009005961

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	No			
2	Call the Meeting to Order	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No			
4	Acknowledge Proper Convening of Meeting	No			
5	Prepare and Approve List of Shareholders	No			
6	Receive Financial Statements and Statutory Reports	No			
7	Accept Financial Statements and Statutory Reports	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Yes	For	For	No
9	Approve Discharge of Board and President	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Yes	For	For	No
12	Fix Number of Directors at Nine	Yes	For	For	No
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Yes	For	For	No
14	Approve Remuneration of Auditors	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Yes	For	For	No
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For	No
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Yes	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Yes	For	For	No
19	Decision on Making Order	No			
20	Close Meeting	No			

Meeting Date: 21/03/2023

Country: France

Ticker: ALECO

Meeting Type: Annual/Special

Primary ISIN: FR0013534617

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Reelect Daniel Sauvaget as Director	Yes	For	Against	Yes
6	Reelect Antoine Sauvaget as Director	Yes	For	Against	Yes
7	Reelect Pauline Sauvaget as Director	Yes	For	Against	Yes
8	Reelect Bernard Claude as Director	Yes	For	Against	Yes
9	Reelect Laetitia Lepout as Director	Yes	For	Against	Yes
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 30,000	Yes	For	Against	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500,000	Yes	For	Against	Yes
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 500,000	Yes	For	Against	Yes
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
17	Approve Issuance of Warrants (BSA) up to 10 Percent of Issued Capital Reserved for Specific Beneficiaries	Yes	For	Against	Yes
18	Approve Issuance of Warrants (BSPCE) up to 10 Percent of Issued Capital Reserved for Specific Beneficiaries	Yes	For	Against	Yes

ecomiam SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
20	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 20 at 10 Percent of Issued Capital	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Nordea Bank Abp

Meeting Date: 23/03/2023

Country: Finland

Ticker: NDA.SE

Meeting Type: Annual

Primary ISIN: FI4000297767

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	No			
2	Call the Meeting to Order	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No			
4	Acknowledge Proper Convening of Meeting	No			
5	Prepare and Approve List of Shareholders	No			
6	Receive Financial Statements and Statutory Reports	No			
7	Accept Financial Statements and Statutory Reports	Yes	For		No
8	Approve Allocation of Income and Dividends	Yes	For		No
9	Approve Discharge of Board and President	Yes	For		No
10	Approve Remuneration Report (Advisory Vote)	Yes	For		No
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Yes	For		No
12	Determine Number of Members (10) and Deputy Members (1) of Board	Yes	For		No
13.a	Reelect Stephen Hester as Director (Chair)	Yes	For		No

Nordea Bank Abp

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.b	Reelect Petra van Hoeken as Director	Yes	For		No
13.c	Reelect John Maltby as Director	Yes	For		No
13.d	Reelect Lene Skole as Director	Yes	For		No
13.e	Reelect Birger Steen as Director	Yes	For		No
13.f	Reelect Jonas Synnergren as Director	Yes	For		No
13.g	Reelect Arja Talma as Director	Yes	For		No
13.h	Reelect Kjersti Wiklund as Director	Yes	For		No
13.i	Elect Risto Murto as Director	Yes	For		No
13.j	Elect Per Stromberg as Director	Yes	For		No
14	Approve Remuneration of Auditors	Yes	For		No
15	Ratify PricewaterhouseCoopers as Auditors	Yes	For		No
16	Amend Articles Re: General Meeting Participation; General Meeting	Yes	For		No
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Yes	For		No
18	Authorize Share Repurchase Program in the Securities Trading Business	Yes	For		No
19	Authorize Reissuance of Repurchased Shares	Yes	For		No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For		No
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Yes	For		No
22	Close Meeting	No			

Graines Voltz SA

Meeting Date: 28/03/2023

Country: France

Ticker: GRVO

Meeting Type: Annual

Primary ISIN: FR0000065971

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes
2	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Compensation of Executive Directors	Yes	For	Against	Yes

Graines Voltz SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Renew Appointments of Grant Thornton as Auditor and IGEC as Alternate Auditor	Yes	For	Against	Yes
6	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Neste Corp.

Meeting Date: 28/03/2023

Country: Finland

Ticker: NESTE

Meeting Type: Annual

Primary ISIN: FI0009013296

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	No			
2	Call the Meeting to Order	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No			
4	Acknowledge Proper Convening of Meeting	No			
5	Prepare and Approve List of Shareholders	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	No			
7	Accept Financial Statements and Statutory Reports	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Yes	For	For	No
9	Approve Discharge of Board and President	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Yes	For	For	No
12	Fix Number of Directors at Nine	Yes	For	For	No
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Yes	For	For	No
14	Approve Remuneration of Auditors	Yes	For	For	No

Neste Corp.

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Ratify KPMG as Auditors	Yes	For	For	No
16	Authorize Share Repurchase Program	Yes	For	For	No
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Yes	For	For	No
18	Amend Articles Re: Book-Entry System	Yes	For	For	No
19	Close Meeting	No			

Banco Santander SA

Meeting Date: 30/03/2023

Country: Spain

Ticker: SAN

Meeting Type: Annual

Primary ISIN: ES0113900J37

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.A	Approve Consolidated and Standalone Financial Statements	Yes	For	For	No
1.B	Approve Non-Financial Information Statement	Yes	For	For	No
1.C	Approve Discharge of Board	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Yes	For	For	No
3.A	Fix Number of Directors at 15	Yes	For	For	No
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Yes	For	For	No
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Yes	For	For	No
3.D	Reelect Pamela Ann Walkden as Director	Yes	For	For	No
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Yes	For	For	No
3.F	Reelect Sol Daurella Comadran as Director	Yes	For	For	No
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Yes	For	For	No
3.H	Reelect Homaira Akbari as Director	Yes	For	For	No
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For	No
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For	No
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For	No
5.C	Authorize Share Repurchase Program	Yes	For	For	No

Banco Santander SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Yes	For	For	No
6.A	Approve Remuneration Policy	Yes	For	For	No
6.B	Approve Remuneration of Directors	Yes	For	For	No
6.C	Fix Maximum Variable Compensation Ratio	Yes	For	For	No
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Yes	For	For	No
6.E	Approve Buy-out Policy	Yes	For	For	No
6.F	Advisory Vote on Remuneration Report	Yes	For	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No

Plastiques du Val de Loire SA

Meeting Date: 30/03/2023

Country: France

Ticker: PVL

Meeting Type: Annual

Primary ISIN: FR0013252186

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
6	Approve Remuneration Policy of Patrick Findeling, Chairman of the Board	Yes	For	For	No
7	Approve Remuneration Policy Antoine Doutriaux, CEO	Yes	For	For	No
8	Approve Remuneration Policy of Vanessa Findeling, Vice-CEO	Yes	For	Against	Yes
9	Approve Remuneration Policy of John Findeling, Vice-CEO	Yes	For	Against	Yes
10	Approve Compensation of Directors	Yes	For	Against	Yes

Plastiques du Val de Loire SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation of Patrick Findeling, Chairman and CEO	Yes	For	Against	Yes
12	Approve Compensation of Antoine Doutriaux, CEO	Yes	For	Against	Yes
13	Approve Compensation of Vanessa Findeling, Vice-CEO	Yes	For	Against	Yes
14	Approve Compensation of John Findeling, Vice-CEO	Yes	For	Against	Yes
15	Approve Compensation of Eliot Findeling, Vice-CEO	Yes	For	Against	Yes
16	Approve Compensation Report	Yes	For	Against	Yes
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 189,367 (FY 2021 - 2022)	Yes	For	Against	Yes
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 308,000 (FY 2022 - 2023)	Yes	For	Against	Yes
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

UniCredit SpA

Meeting Date: 31/03/2023

Country: Italy

Ticker: UCG

Meeting Type: Annual/Special

Primary ISIN: IT0005239360

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income	Yes	For	For	No
3	Approve Elimination of Negative Reserves	Yes	For	For	No
4	Authorize Share Repurchase Program	Yes	For	For	No
5	Approve Remuneration Policy	Yes	For	Against	Yes
6	Approve Second Section of the Remuneration Report	Yes	For	For	No
7	Approve 2023 Group Incentive System	Yes	For	Against	Yes
8	Approve Fixed-Variable Compensation Ratio	Yes	For	Against	Yes
9	Approve Decrease in Size of Board from 13 to 12	Yes	For	Against	Yes

UniCredit SpA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	No			
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases	Yes	For	For	No
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Yes	For	For	No
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	For	No

Thermador Groupe SA

Meeting Date: 03/04/2023

Country: France

Ticker: THEP

Meeting Type: Annual

Primary ISIN: FR0013333432

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.08 per Share	Yes	For	For	No
4	Reelect Mathilde Yagoubi as Director	Yes	For	For	No
5	Reelect Olivier Villemonte as Director	Yes	For	For	No
6	Elect Veronique Bouscayrol as Director	Yes	For	For	No
7	Approve Compensation of Guillaume Robin, Chairman and CEO	Yes	For	For	No
8	Approve Compensation of Patricia Mavigner, Vice-CEO	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Yes	For	For	No
10	Approve Compensation Report	Yes	For	For	No
11	Approve Remuneration Policy of Guillaume Robin, Chairman and CEO	Yes	For	For	No
12	Approve Remuneration Policy of Patricia Mavigner, Vice-CEO	Yes	For	For	No
13	Approve Remuneration Policy of Lionel Monroe, Vice-CEO	Yes	For	For	No

Thermador Groupe SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 190,000	Yes	For	For	No
15	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
17	Appoint Deloitte as Auditor; Renew Appointment of Cabinet Royet as Auditor	Yes	For	For	No
18	Ratify Change Location of Registered Office to 60 Rue de Luzais, Parc d'Activites de Chesnes, Saint-Quentin-Fallavier (Isere) and Amend Article 4 of Bylaws Accordingly	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

EDP Renovaveis SA

Meeting Date: 04/04/2023

Country: Spain

Ticker: EDPR

Meeting Type: Annual

Primary ISIN: ES0127797019

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Yes	For	For	No
2	Approve Treatment of Net Loss	Yes	For	For	No
3	Approve Scrip Dividends	Yes	For	For	No
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Yes	For	For	No
5	Approve Non-Financial Information Statement	Yes	For	For	No
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Yes	For	For	No
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Yes	For	For	No
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Yes	For	For	No
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Yes	For	For	No
9	Amend Remuneration Policy	Yes	For	For	No

EDP Renovaveis SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Yes	For	For	No
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Yes	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No

Nokia Oyj

Meeting Date: 04/04/2023

Country: Finland

Ticker: NOKIA

Meeting Type: Annual

Primary ISIN: FI0009000681

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	No			
2	Call the Meeting to Order	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	No			
4	Acknowledge Proper Convening of Meeting	No			
5	Prepare and Approve List of Shareholders	No			
6	Receive Financial Statements and Statutory Reports	No			
7	Accept Financial Statements and Statutory Reports	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Yes	For	For	No
9	Approve Discharge of Board and President	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Yes	For	For	No
12	Fix Number of Directors at Ten	Yes	For	For	No
13.1	Reelect Sari Baldauf (Chair) as Director	Yes	For	For	No
13.2	Reelect Thomas Dannenfeldt as Director	Yes	For	For	No

Nokia Oyj

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.3	Reelect Lisa Hook as Director	Yes	For	For	No
13.4	Reelect Jeanette Horan as Director	Yes	For	For	No
13.5	Reelect Thomas Saueressig as Director	Yes	For	For	No
13.6	Reelect Soren Skou (Vice Chair) as Director	Yes	For	For	No
13.7	Reelect Carla Smits-Nusteling as Director	Yes	For	For	No
13.8	Reelect Kai Oistamo as Director	Yes	For	For	No
13.9	Elect Timo Ahopelto as Director	Yes	For	For	No
13.10	Elect Elizabeth Crain as Director	Yes	For	For	No
14	Approve Remuneration of Auditor	Yes	For	For	No
15	Ratify Deloitte as Auditor	Yes	For	For	No
16	Authorize Share Repurchase Program	Yes	For	For	No
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Yes	For	For	No
18	Close Meeting	No			

Deutsche Telekom AG

Meeting Date: 05/04/2023

Country: Germany

Ticker: DTE

Meeting Type: Annual

Primary ISIN: DE0005557508

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Yes	For	For	No
6.1	Elect Harald Krueger to the Supervisory Board	Yes	For	For	No
6.2	Elect Reinhard Ploss to the Supervisory Board	Yes	For	For	No

Deutsche Telekom AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3	Elect Margret Suckale to the Supervisory Board	Yes	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
8	Approve Remuneration Report	Yes	For	For	No

Alfen NV

Meeting Date: 06/04/2023

Country: Netherlands

Ticker: ALFEN

Meeting Type: Annual

Primary ISIN: NL0012817175

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2.a	Receive Report of Management Board (Non-Voting)	No			
2.b	Approve Remuneration Report	Yes	For	For	No
2.c	Adopt Financial Statements	Yes	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	No			
3.b	Discuss Allocation of Income	No			
4.a	Approve Discharge of Management Board	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Yes	For	For	No
5	Amend Remuneration Policy of Supervisory Board	Yes	For	For	No
6	Discussion on Company's Corporate Governance	No			
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Yes	For	For	No
7.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Yes	For	For	No
9	Other Business (Non-Voting)	No			
10	Close Meeting	No			

EDP-Energias de Portugal SA

Meeting Date: 12/04/2023

Country: Portugal

Ticker: EDP

Meeting Type: Annual

Primary ISIN: PTEDP0AM0009

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
1.2	Approve Remuneration Report	Yes	For	For	No
1.3	Approve 2030 Climate Change Commitment	Yes	For	Abstain	Yes
2.1	Approve Allocation of Income	Yes	For	For	No
2.2	Approve Dividends	Yes	For	For	No
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Yes	For	For	No
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Yes	For	For	No
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Yes	For	For	No
4	Authorize Repurchase and Reissuance of Shares	Yes	For	For	No
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Yes	For	For	No
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Yes	For	For	No
7	Eliminate Preemptive Rights	Yes	For	For	No
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	Yes	None	For	No

SBM Offshore NV

Meeting Date: 13/04/2023

Country: Netherlands

Ticker: SBMO

Meeting Type: Annual

Primary ISIN: NL0000360618

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			

SBM Offshore NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Receive Report of Management Board (Non-Voting)	No			
3	Receive Report of Supervisory Board (Non-Voting)	No			
4	Discussion on Company's Corporate Governance Structure	No			
5.1	Approve Remuneration Report for Management Board Members	Yes	For	Against	Yes
5.2	Approve Remuneration Report for Supervisory Board Members	Yes	For	For	No
6	Receive Report of Auditors (Non-Voting)	No			
7	Adopt Financial Statements	Yes	For	For	No
8	Receive Explanation on Company's Dividend Policy	No			
9	Approve Dividends of USD 1.10 Per Share	Yes	For	For	No
10	Approve Discharge of Management Board	Yes	For	For	No
11	Approve Discharge of Supervisory Board	Yes	For	For	No
12.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For	For	No
12.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For	No
13.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
13.2	Approve Cancellation of Repurchased Shares	Yes	For	For	No
14.1	Acknowledge Resignation of C.D. Richard as Supervisory Board Member	No			
14.2	Acknowledge Resignation of S. Hepkema as Supervisory Board Member	No			
14.3	Elect A.S. Castelein to Supervisory Board	Yes	For	For	No
15	Ratify Deloitte Accountants B.V. as Auditors	Yes	For	For	No
16	Allow Questions	No			
17	Close Meeting	No			

Stellantis NV

Meeting Date: 13/04/2023

Country: Netherlands

Ticker: STLAM

Meeting Type: Annual

Primary ISIN: NL00150001Q9

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2.a	Receive Report of Board of Directors (Non-Voting)	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	No			
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Yes	For	Against	Yes
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Yes	For	Against	Yes
2.e	Adopt Financial Statements and Statutory Reports	Yes	For	For	No
2.f	Approve Dividends of EUR 1.34 Per Share	Yes	For	For	No
2g	Approve Discharge of Directors	Yes	For	Against	Yes
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Yes	For	Against	Yes
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Yes	For	For	No
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Yes	For	For	No
5	Amend Remuneration Policy	Yes	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	Against	Yes
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	Against	Yes
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
8	Approve Cancellation of Common Shares	Yes	For	For	No
9	Close Meeting	No			

Teleperformance SE

Meeting Date: 13/04/2023

Country: France

Ticker: TEP

Meeting Type: Annual/Special

Primary ISIN: FR0000051807

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			

Teleperformance SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
6	Approve Compensation of Daniel Julien, Chairman and CEO	Yes	For	Against	Yes
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Yes	For	Against	Yes
8	Approve Remuneration Policy of Directors	Yes	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
10	Approve Remuneration Policy of Vice-CEO	Yes	For	For	No
11	Reelect Christobel Selecky as Director	Yes	For	For	No
12	Reelect Angela Maria Sierra-Moreno as Director	Yes	For	For	No
13	Reelect Jean Guez as Director	Yes	For	For	No
14	Elect Varun Bery as Director	Yes	For	For	No
15	Elect Bhupender Singh as Director	Yes	For	For	No
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Yes	For	For	No
17	Renew Appointment of Deloitte & Associes SA as Auditor	Yes	For	Against	Yes
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Yes	For	Against	Yes
22	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Meeting Date: 13/04/2023

Country: France

Ticker: DG

Meeting Type: Annual/Special

Primary ISIN: FR0000125486

Total Ballots: 7

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Yes	For	For	No
4	Reelect Caroline Gregoire Sainte Marie as Director	Yes	For	For	No
5	Elect Carlos Aguilar as Director	Yes	For	For	No
6	Elect Annette Messemer as Director	Yes	For	For	No
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Yes	For	For	No
8	Elect Agnes Daney de Marillac as Representative of Employee Shareholders to the Board	Yes	For	For	No
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Yes	For	Against	Yes
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Yes	For	Against	Yes
13	Approve Compensation Report	Yes	For	For	No
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Yes	For	Against	Yes
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Yes	For	Against	Yes

VINCI SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Yes	For	Against	Yes
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Yes	For	Against	Yes
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Yes	For	Against	Yes
25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Ferrari NV

Meeting Date: 14/04/2023

Country: Netherlands

Ticker: RACE

Meeting Type: Annual

Primary ISIN: NL0011585146

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2.a	Receive Director's Board Report (Non-Voting)	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	No			
2.c	Approve Remuneration Report	Yes	For	For	No
2.d	Adopt Financial Statements and Statutory Reports	Yes	For	For	No
2.e	Approve Dividends of EUR 1.810 Per Share	Yes	For	For	No
2.f	Approve Discharge of Directors	Yes	For	For	No
3.a	Reelect John Elkann as Executive Director	Yes	For	For	No
3.b	Reelect Benedetto Vigna as Executive Director	Yes	For	For	No

Ferrari NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.c	Reelect Piero Ferrari as Non-Executive Director	Yes	For	For	No
3.d	Reelect Delphine Arnault as Non-Executive Director	Yes	For	For	No
3.e	Reelect Francesca Bellettini as Non-Executive Director	Yes	For	For	No
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Yes	For	For	No
3.g	Reelect Sergio Duca as Non-Executive Director	Yes	For	For	No
3.h	Reelect John Galantic as Non-Executive Director	Yes	For	For	No
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Yes	For	For	No
3.j	Reelect Adam Keswick as Non-Executive Director	Yes	For	For	No
3.k	Elect Michelangelo Volpi as Non-Executive Director	Yes	For	For	No
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For	For	No
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Yes	For	For	No
6	Approve Awards to Executive Director	Yes	For	For	No
7	Close Meeting	No			

Subsea 7 SA

Meeting Date: 18/04/2023

Country: Luxembourg

Ticker: SUBC

Meeting Type: Annual/Special

Primary ISIN: LU0075646355

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Receive Board's and Auditor's Reports	No			
2	Approve Financial Statements	Yes	For	For	No
3	Approve Consolidated Financial Statements	Yes	For	For	No
4	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Yes	For	For	No
5	Approve Remuneration Report	Yes	For	For	No
6	Approve Remuneration Policy	Yes	For	For	No

Subsea 7 SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Discharge of Directors	Yes	For	For	No
8	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Yes	For	For	No
9	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Yes	For	For	No
10	Elect Elisabeth Proust as Non-Executive Director	Yes	For	For	No
11	Reelect Eldar Saetre as Non-Executive Director	Yes	For	For	No
12	Reelect Louisa Siem as Non-Executive Director	Yes	For	For	No
	Extraordinary Meeting Agenda	No			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Yes	For	For	No
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Yes	For	For	No

ageas SA/NV

Meeting Date: 19/04/2023

Country: Belgium

Ticker: AGS

Meeting Type: Extraordinary Shareholders

Primary ISIN: BE0974264930

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	No			
1	Open Meeting	No			
2.1	Approve Cancellation of Repurchased Shares	Yes	For	For	No
2.2.1	Receive Special Board Report Re: Authorized Capital	No			
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Yes	For	For	No
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
4	Close Meeting	No			

Meeting Date: 19/04/2023

Country: Netherlands

Ticker: AIR

Meeting Type: Annual

Primary ISIN: NL0000235190

Total Ballots: 9

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2.1	Discussion on Company's Corporate Governance Structure	No			
2.2	Receive Report on Business and Financial Statements	No			
2.3	Receive Explanation on Company's Dividend Policy	No			
3.1	Receive Board Report	No			
3.2	Discussion on Leading the Journey Towards Clean Aerospace	No			
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	No			
4.1	Adopt Financial Statements	Yes	For	For	No
4.2	Approve Allocation of Income	Yes	For	For	No
4.3	Approve Discharge of Non-Executive Directors	Yes	For	Against	Yes
4.4	Approve Discharge of Executive Directors	Yes	For	Against	Yes
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Yes	For	For	No
4.6	Approve Implementation of Remuneration Policy	Yes	For	Against	Yes
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Yes	For	Against	Yes
4.8	Reelect Mark Dunkerley as Non-Executive Director	Yes	For	Against	Yes
4.9	Reelect Stephan Gemkow as Non-Executive Director	Yes	For	Against	Yes
4.10	Elect Antony Wood as Non-Executive Director	Yes	For	For	No
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Yes	For	Against	Yes
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Yes	For	For	No
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes

Airbus SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.14	Approve Cancellation of Repurchased Shares	Yes	For	For	No
5	Close Meeting	No			

Eiffage SA

Meeting Date: 19/04/2023

Country: France

Ticker: FGR

Meeting Type: Annual/Special

Primary ISIN: FR0000130452

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Yes	For	For	No
4	Reelect Benoit de Ruffray as Director	Yes	For	For	No
5	Reelect Isabelle Salaun as Director	Yes	For	For	No
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Yes	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
9	Approve Compensation Report	Yes	For	For	No
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Yes	For	For	No

Eiffage SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Yes	For	Against	Yes
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No
	Ordinary Business	No			
22	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Prysmian SpA

Meeting Date: 19/04/2023

Country: Italy

Ticker: PRY

Meeting Type: Annual/Special

Primary ISIN: IT0004176001

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For	No
4	Approve Incentive Plan	Yes	For	Against	Yes
5	Approve Remuneration Policy	Yes	For	Against	Yes
6	Approve Second Section of the Remuneration Report	Yes	For	For	No
	Extraordinary Business	No			

Prysmian SpA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Increase Capital to Service the Incentive Plan	Yes	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against	No

SergeFerrari Group SA

Meeting Date: 19/04/2023

Country: France

Ticker: SEFER

Meeting Type: Annual/Special

Primary ISIN: FR0011950682

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Yes	For	For	No
5	Reelect Felicie Ferrari as Supervisory Board Member	Yes	For	For	No
6	Reelect Romain Ferrari as Supervisory Board Member	Yes	For	For	No
7	Elect Bpifrance Investissement as Supervisory Board Member	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
9	Approve Compensation of Sebastien Baril, Chairman of the Management Board	Yes	For	Against	Yes
10	Approve Compensation of Philippe Brun, Member of the Management Board	Yes	For	For	No
11	Approve Compensation of Sebastien Ferrari, Chairman of the Supervisory Board	Yes	For	For	No
12	Approve Compensation of Romain Ferrari, Vice-Chairman of the Supervisory Board	Yes	For	For	No
13	Approve Compensation of Members of the Supervisory Board	Yes	For	For	No
14	Approve Remuneration Policy of Sebastien Baril, Chairman of the Management Board	Yes	For	Against	Yes

SergeFerrari Group SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Approve Remuneration Policy of Philippe Brun, Member of the Management Board	Yes	For	For	No
16	Approve Remuneration Policy of Sebastien Ferrari, Chairman of the Supervisory Board	Yes	For	For	No
17	Approve Remuneration Policy of Romain Ferrari, Vice-Chairman of the Supervisory Board	Yes	For	For	No
18	Approve Remuneration Policy of Members of the Supervisory Board	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 1.48 Million	Yes	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 1.48 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	Yes	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Yes	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	Yes	For	Against	Yes
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.48 Million	Yes	For	Against	Yes
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
29	Authorize Capital Increase of Up to EUR 1.48 Million for Future Exchange Offers	Yes	For	Against	Yes
30	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Companies Investing in Small Caps Growth Values), up to Aggregate Nominal Amount of EUR 1.48 Million	Yes	For	Against	Yes

SergeFerrari Group SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
31	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Employees and Corporate Officers of International Subsidiaries), up to Aggregate Nominal Amount of EUR 1.48 Million	Yes	For	Against	Yes
32	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Credit Institution, Investment Service Provider, Investment Fund or Companies), up to Aggregate Nominal Amount of EUR 1.48 Million	Yes	For	Against	Yes
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
34	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Yes	For	Against	Yes
35	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Yes	For	Against	Yes
36	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Banco BPM SpA

Meeting Date: 20/04/2023

Country: Italy

Ticker: BAMI

Meeting Type: Annual

Primary ISIN: IT0005218380

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income	Yes	For	For	No
3.1	Approve Remuneration Policy	Yes	For	For	No
3.2	Approve Second Section of the Remuneration Report	Yes	For	For	No
4	Approve Severance Payments Policy	Yes	For	For	No
5	Approve 2023 Short-Term Incentive Plan	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	No			

Banco BPM SpA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1	Slate 1 Submitted by Management	Yes	For	For	No
7.2	Slate 2 Submitted by Shareholders - Employees	Yes	None	Do Not Vote	No
7.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	Yes	None	Do Not Vote	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	No			
8.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	Yes	None	For	No
8.2	Slate 2 Submitted by Foundations	Yes	None	Do Not Vote	No
8.3	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	Yes	None	Do Not Vote	No
9	Approve Remuneration of Directors	Yes	For	For	No
10	Approve Internal Auditors' Remuneration	Yes	For	For	No

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 20/04/2023

Country: France

Ticker: MC

Meeting Type: Annual/Special

Primary ISIN: FR0000121014

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Reelect Delphine Arnault as Director	Yes	For	Against	Yes
6	Reelect Antonio Belloni as Director	Yes	For	Against	Yes
7	Reelect Marie-Josée Kravis as Director	Yes	For	Against	Yes
8	Reelect Marie-Laure Sauty de Chalon as Director	Yes	For	For	No
9	Reelect Natacha Valla as Director	Yes	For	For	No
10	Elect Laurent Mignon as Director	Yes	For	Against	Yes
11	Renew Appointment of Lord Powell of Bayswater as Censor	Yes	For	Against	Yes

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Appoint Diego Della Valle as Censor	Yes	For	Against	Yes
13	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Yes	For	Against	Yes
15	Approve Compensation of Antonio Belloni, Vice-CEO	Yes	For	Against	Yes
16	Approve Remuneration Policy of Directors	Yes	For	For	No
17	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
18	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	Against	Yes
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	Against	Yes
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Yes	For	Against	Yes
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Yes	For	Against	Yes
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Yes	For	For	No

Rexel SA

Meeting Date: 20/04/2023

Country: France

Ticker: RXL

Meeting Type: Annual/Special

Primary ISIN: FR0010451203

Total Ballots: 6

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
6	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
7	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Ian Meakins, Chairman of the Board	Yes	For	For	No
10	Approve Compensation of Guillaume Texier, CEO	Yes	For	Against	Yes
11	Elect Marie-Christine Lombard as Director	Yes	For	For	No
12	Elect Steven Borges as Director	Yes	For	For	No
13	Reelect Ian Meakins as Director	Yes	For	Against	Yes
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Yes	For	For	No

Rexel SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Yes	For	Against	Yes
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Yes	For	Against	Yes
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Yes	For	Against	Yes
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Yes	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Akzo Nobel NV

Meeting Date: 21/04/2023

Country: Netherlands

Ticker: AKZA

Meeting Type: Annual

Primary ISIN: NL0013267909

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2.a	Receive Report of Management Board (Non-Voting)	No			
3.a	Adopt Financial Statements	Yes	For	For	No
3.b	Discuss on the Company's Dividend Policy	No			
3.c	Approve Allocation of Income and Dividends	Yes	For	For	No
3.d	Approve Remuneration Report	Yes	For	For	No
4.a	Approve Discharge of Management Board	Yes	For	For	No

Akzo Nobel NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.b	Approve Discharge of Supervisory Board	Yes	For	For	No
5.a	Elect B.J. Noteboom to Supervisory Board	Yes	For	For	No
5.b	Reelect J. Poots-Bijl to Supervisory Board	Yes	For	For	No
5.c	Reelect D.M. Sluimers to Supervisory Board	Yes	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
8	Authorize Cancellation of Repurchased Shares	Yes	For	For	No
9	Close Meeting	No			

Interparfums

Meeting Date: 21/04/2023

Country: France

Ticker: ITP

Meeting Type: Annual/Special

Primary ISIN: FR0004024222

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Philippe Benacin as Director	Yes	For	For	No
6	Reelect Philippe Santi as Director	Yes	For	For	No
7	Reelect Frederic Garcia-Pelayo as Director	Yes	For	Against	Yes
8	Reelect Jean Madar as Director	Yes	For	For	No
9	Reelect Marie-Ange Verdickt as Director	Yes	For	For	No
10	Reelect Chantal Roos as Director	Yes	For	For	No
11	Elect Veronique Morali as Director	Yes	For	For	No

Interparfums

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Elect Olivier Mauny as Director	Yes	For	For	No
13	Acknowledge End of Mandate of Veronique Gabai-Pinsky as Director and Decision Not to Replace and Renew	Yes	For	For	No
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Yes	For	For	No
15	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
16	Approve Remuneration Policy of Directors	Yes	For	For	No
17	Approve Compensation Report	Yes	For	For	No
18	Approve Compensation of Philippe Benacin, Chairman and CEO	Yes	For	For	No
19	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
20	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

L'Oreal SA

Meeting Date: 21/04/2023

Country: France

Ticker: OR

Meeting Type: Annual/Special

Primary ISIN: FR0000120321

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Yes	For	For	No
4	Reelect Sophie Bellon as Director	Yes	For	For	No
5	Reelect Fabienne Dulac as Director	Yes	For	Against	Yes
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Yes	For	For	No

L'Oreal SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Yes	For	Against	Yes
9	Approve Compensation of Nicolas Hieronimus, CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
12	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Yes	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	For	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Yes	For	For	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

ING Groep NV

Meeting Date: 24/04/2023

Country: Netherlands

Ticker: INGA

Meeting Type: Annual

Primary ISIN: NL0011821202

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2A	Receive Report of Executive Board (Non-Voting)	No			
2B	Receive Report of Supervisory Board (Non-Voting)	No			
2C	Approve Remuneration Report	Yes	For	For	No
2D	Adopt Financial Statements and Statutory Reports	Yes	For	For	No
3A	Receive Explanation on Dividend and Distribution Policy	No			
3B	Approve Dividends	Yes	For	For	No
4A	Approve Discharge of Executive Board	Yes	For	For	No
4B	Approve Discharge of Supervisory Board	Yes	For	For	No
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Yes	For	For	No
6	Reelect Tanate Phutrakul to Executive Board	Yes	For	For	No
7A	Elect Alexandra Reich to Supervisory Board	Yes	For	For	No
7B	Elect Karl Guha to Supervisory Board	Yes	For	For	No
7C	Reelect Herna Verhagen to Supervisory Board	Yes	For	For	No
7D	Reelect Mike Rees to Supervisory Board	Yes	For	For	No
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Yes	For	For	No
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Yes	For	For	No

Meeting Date: 24/04/2023

Country: France

Ticker: VIV

Meeting Type: Annual/Special

Primary ISIN: FR0000127771

Total Ballots: 6

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Yes	For	Against	Yes
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Yes	For	For	No
8	Approve Compensation of Gilles Alix, Management Board Member	Yes	For	For	No
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Yes	For	For	No
10	Approve Compensation of Frederic Crepin, Management Board Member	Yes	For	For	No
11	Approve Compensation of Simon Gillham, Management Board Member	Yes	For	For	No
12	Approve Compensation of Herve Philippe, Management Board Member	Yes	For	For	No
13	Approve Compensation of Stephane Roussel, Management Board Member	Yes	For	For	No
14	Approve Compensation of Francois Laroze, Management Board Member	Yes	For	For	No
15	Approve Compensation of Claire Leost, Management Board Member	Yes	For	For	No
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Yes	For	For	No
17	Approve Compensation of Maxime Saada, Management Board Member	Yes	For	For	No
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Yes	For	For	No
19	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	For	No
20	Approve Remuneration Policy of Management Board Members	Yes	For	For	No

Vivendi SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Reelect Cyrille Bollore as Supervisory Board Member	Yes	For	For	No
22	Elect Sebastien Bollore as Supervisory Board Member	Yes	For	For	No
23	Renew Appointment of Deloitte & Associates as Auditor	Yes	For	For	No
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Yes	For	For	No
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Yes	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
32	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Verallia SA

Meeting Date: 25/04/2023

Country: France

Ticker: VRLA

Meeting Type: Annual/Special

Primary ISIN: FR0013447729

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Michel Giannuzzi as Director	Yes	For	For	No
6	Reelect Virginie Helias as Director	Yes	For	For	No
7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Yes	For	For	No
8	Reelect Cecile Tandeau de Marsac as Director	Yes	For	For	No
9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Yes	For	For	No
10	Reelect Bpifrance Investissement as Director	Yes	For	For	No
11	Reelect Marie-Jose Donsion as Director	Yes	For	For	No
12	Reelect Pierre Vareille as Director	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
14	Approve Remuneration Policy of CEO	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Yes	For	For	No
16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Yes	For	Against	Yes
17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Yes	For	Against	Yes
18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Yes	For	For	No
19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Yes	For	For	No
20	Approve Compensation Report of Corporate Officers	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Yes	For	For	No

Verallia SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Yes	For	Against	Yes
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Yes	For	Against	Yes
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Yes	For	Against	Yes
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Yes	For	Against	Yes
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For	No
33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Yes	For	For	No
34	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

VERBUND AG

Meeting Date: 25/04/2023

Country: Austria

Ticker: VER

Meeting Type: Annual

Primary ISIN: AT0000746409

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			

VERBUND AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For	No
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Yes	For	For	No
6	Approve Remuneration Policy for the Management Board	Yes	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Yes	For	For	No
8	Approve Remuneration Report	Yes	For	For	No
9.1	Elect Juergen Roth as Supervisory Board Member	Yes	For	For	No
9.2	Elect Christa Schlager as Supervisory Board Member	Yes	For	For	No
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Yes	For	For	No
9.4	Elect Peter Weinelt as Supervisory Board Member	Yes	For	For	No

Anheuser-Busch InBev SA/NV

Meeting Date: 26/04/2023

Country: Belgium

Ticker: ABI

Meeting Type: Annual/Special

Primary ISIN: BE0974293251

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	No			
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Yes	For	For	No
B.2	Receive Directors' Reports (Non-Voting)	No			
B.3	Receive Auditors' Reports (Non-Voting)	No			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No			
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Yes	For	For	No
B.6	Approve Discharge of Directors	Yes	For	For	No
B.7	Approve Discharge of Auditors	Yes	For	For	No

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
B.8.a	Elect Aradhana Sarin as Independent Director	Yes	For	For	No
B.8.b	Elect Dirk Van de Put as Independent Director	Yes	For	For	No
B.8.c	Elect Lynne Biggar as Independent Director	Yes	For	For	No
B.8.d	Reelect Sabine Chalmers as Director	Yes	For	Against	Yes
B.8.e	Reelect Claudio Garcia as Director	Yes	For	Against	Yes
B.8.f	Elect Heloisa Sicupira as Director	Yes	For	For	No
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Yes	For	For	No
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Yes	For	Against	Yes
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Yes	For	For	No
B.9	Approve Remuneration Report	Yes	For	Against	Yes
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Yes	For	For	No

ASML Holding NV

Meeting Date: 26/04/2023

Country: Netherlands

Ticker: ASML

Meeting Type: Annual

Primary ISIN: NL0010273215

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2	Discuss the Company's Business, Financial Situation and Sustainability	No			
3a	Approve Remuneration Report	Yes	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Yes	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	No			
3d	Approve Dividends	Yes	For	For	No
4a	Approve Discharge of Management Board	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Yes	For	For	No
5	Approve Number of Shares for Management Board	Yes	For	For	No

ASML Holding NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6a	Amend Remuneration Policy for the Supervisory Board	Yes	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Yes	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	No			
8	Elect N.S. Andersen to Supervisory Board	Yes	For	For	No
8b	Elect J.P. de Kreij to Supervisory Board	Yes	For	For	No
8c	Discuss Composition of the Supervisory Board	No			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Yes	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Yes	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
12	Authorize Cancellation of Repurchased Shares	Yes	For	For	No
13	Other Business (Non-Voting)	No			
14	Close Meeting	No			

Assicurazioni Generali SpA

Meeting Date: 26/04/2023

Country: Italy

Ticker: G

Meeting Type: Annual

Primary ISIN: IT0000062072

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1a	Accept Financial Statements and Statutory Reports	Yes	For	For	No
1b	Approve Allocation of Income	Yes	For	For	No
2a	Elect Stefano Marsaglia as Director	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	No			
3a.1	Slate Submitted by VM 2006 Srl	Yes	None	For	No

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	Yes	None	Do Not Vote	No
3b	Approve Internal Auditors' Remuneration	Yes	For	For	No
4a	Approve Remuneration Policy	Yes	For	For	No
4b	Approve Second Section of the Remuneration Report	Yes	For	Against	Yes
5a	Approve Long Term Incentive Plan 2023-2025	Yes	For	For	No
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Yes	For	For	No
6a	Approve Share Plan for Generali Group Employees	Yes	For	For	No
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Yes	For	For	No
7	Adjust Remuneration of External Auditors	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against	No

Chargeurs SA

Meeting Date: 26/04/2023

Country: France

Ticker: CRI

Meeting Type: Annual

Primary ISIN: FR0000130692

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Yes	For	Against	Yes
4	Approve Stock Dividend Program for Fiscal Year 2022	Yes	For	Against	Yes
5	Approve Stock Dividend Program for Fiscal Year 2023	Yes	For	Against	Yes
6	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
7	Reelect Nicolas Urbain as Director	Yes	For	Against	Yes

Chargeurs SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Elect Alexandra Rocca as Director	Yes	For	For	No
9	Appoint Ernst & Young Audit SAS as Auditor	Yes	For	For	No
10	Appoint Grant Thornton SAS as Auditor	Yes	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
12	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
13	Approve Compensation Report	Yes	For	Against	Yes
14	Approve Compensation of Chairman and CEO	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

ENGIE SA

Meeting Date: 26/04/2023

Country: France

Ticker: ENGI

Meeting Type: Annual/Special

Primary ISIN: FR0010208488

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
6	Reelect Marie-Jose Nadeau as Director	Yes	For	For	No
7	Reelect Patrice Durand as Director	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Yes	For	For	No
10	Approve Compensation of Catherine MacGregor, CEO	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Yes	For	For	No

ENGIE SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Yes	For	For	No
	Extraordinary Business	No			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Shareholder Proposals Submitted by the State	No			
A	Elect Lucie Muniesa as Director	Yes	For	For	No
	Shareholder Proposals Submitted by Several Shareholders	No			
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Yes	Against	For	Yes

AstraZeneca Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: AZN

Meeting Type: Annual

Primary ISIN: GB0009895292

Total Ballots: 10

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Dividends	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No
5a	Re-elect Michel Demare as Director	Yes	For	For	No
5b	Re-elect Pascal Soriot as Director	Yes	For	For	No
5c	Re-elect Aradhana Sarin as Director	Yes	For	For	No
5d	Re-elect Philip Broadley as Director	Yes	For	For	No
5e	Re-elect Euan Ashley as Director	Yes	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Yes	For	For	No

AstraZeneca Plc

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5g	Re-elect Diana Layfield as Director	Yes	For	For	No
5h	Re-elect Sheri McCoy as Director	Yes	For	For	No
5i	Re-elect Tony Mok as Director	Yes	For	For	No
5j	Re-elect Nazneen Rahman as Director	Yes	For	For	No
5k	Re-elect Andreas Rummelt as Director	Yes	For	For	No
5l	Re-elect Marcus Wallenberg as Director	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Yes	For	For	No
8	Authorise Issue of Equity	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No
13	Adopt New Articles of Association	Yes	For	For	No

AXA SA

Meeting Date: 27/04/2023

Country: France

Ticker: CS

Meeting Type: Annual/Special

Primary ISIN: FR0000120628

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Yes	For	For	No
4	Approve Compensation Report of Corporate Officers	Yes	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Yes	For	Against	Yes

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Yes	For	Against	Yes
7	Approve Compensation of Thomas Buberl, CEO	Yes	For	Against	Yes
8	Approve Remuneration Policy of CEO	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Yes	For	Against	Yes
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For	No
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Yes	For	Against	Yes
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No

AXA SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

BASF SE

Meeting Date: 27/04/2023

Country: Germany

Ticker: BAS

Meeting Type: Annual

Primary ISIN: DE000BASF111

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	For	No
7	Amend Articles Re: Electronic Participation	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	Against	Yes

CRH Plc

Meeting Date: 27/04/2023

Country: Ireland

Ticker: CRH

Meeting Type: Annual

Primary ISIN: IE0001827041

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Final Dividend	Yes	For	For	No
3	Approve Remuneration Report	Yes	For	For	No
4a	Re-elect Richie Boucher as Director	Yes	For	For	No
4b	Re-elect Caroline Dowling as Director	Yes	For	For	No
4c	Re-elect Richard Fearon as Director	Yes	For	For	No
4d	Re-elect Johan Karlstrom as Director	Yes	For	For	No
4e	Re-elect Shaun Kelly as Director	Yes	For	For	No
4f	Elect Badar Khan as Director	Yes	For	For	No
4g	Re-elect Lamar McKay as Director	Yes	For	For	No
4h	Re-elect Albert Manifold as Director	Yes	For	For	No
4i	Re-elect Jim Mintern as Director	Yes	For	For	No
4j	Re-elect Gillian Platt as Director	Yes	For	For	No
4k	Re-elect Mary Rhinehart as Director	Yes	For	For	No
4l	Re-elect Siobhan Talbot as Director	Yes	For	For	No
4m	Elect Christina Verchere as Director	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No
6	Ratify Deloitte Ireland LLP as Auditors	Yes	For	For	No
7	Authorise Issue of Equity	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No
9	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No
10	Authorise Reissuance of Treasury Shares	Yes	For	For	No

Danone SA

Meeting Date: 27/04/2023

Country: France

Ticker: BN

Meeting Type: Annual/Special

Primary ISIN: FR0000120644

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Yes	For	For	No
4	Reelect Valerie Chapoulaud-Floquet as Director	Yes	For	For	No
5	Reelect Gilles Schnepf as Director	Yes	For	For	No
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Yes	For	For	No
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Yes	For	Against	Yes
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Yes	For	For	No
11	Approve Remuneration Policy of Executive Corporate Officers	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Yes	For	Against	Yes
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Yes	For	Against	Yes
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No

Danone SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
	Ordinary Business	No			
25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
26	Elect Sanjiv Mehta as Director	Yes	For	For	No

Eurofins Scientific SE

Meeting Date: 27/04/2023

Country: Luxembourg

Ticker: ERF

Meeting Type: Annual

Primary ISIN: FR0014000MR3

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Receive and Approve Board's Reports	Yes	For	For	No
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Yes	For	For	No
3	Receive and Approve Auditor's Reports	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
5	Approve Financial Statements	Yes	For	For	No
6	Approve Allocation of Income	Yes	For	For	No
7	Approve Discharge of Directors	Yes	For	Against	Yes
8	Approve Discharge of Auditors	Yes	For	For	No
9	Approve Remuneration Policy	Yes	For	Against	Yes
10	Approve Remuneration Report	Yes	For	Against	Yes
11	Reelect Ivo Rauh as Director	Yes	For	Against	Yes
12	Reelect Fereshteh Pouchantchi as Director	Yes	For	For	No

Eurofins Scientific SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Renew Appointment of Deloitte Audit as Auditor	Yes	For	For	No
14	Approve Remuneration of Directors	Yes	For	Against	Yes
15	Acknowledge Information on Repurchase Program	Yes	For	For	No
16	Authorize Filing of Required Documents and Other Formalities	Yes	For	For	No

GL Events SA

Meeting Date: 27/04/2023

Country: France

Ticker: GLO

Meeting Type: Annual/Special

Primary ISIN: FR0000066672

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Discharge of Directors	Yes	For	Against	Yes
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Treatment of Losses and Dividends of EUR 0.35 per Share	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
6	Reelect Daniel Havis as Director	Yes	For	Against	Yes
7	Elect Felix Crepet as Director	Yes	For	Against	Yes
8	Reelect Fanny Picard as Director	Yes	For	Against	Yes
9	Approve Compensation of Olivier Ginon, Chairman and CEO	Yes	For	For	No
10	Approve Compensation of Olivier Ferraton, Vice-CEO	Yes	For	Against	Yes
11	Approve Compensation Report	Yes	For	For	No
12	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
13	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
14	Approve Remuneration Policy of Directors	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			

GL Events SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Yes	For	Against	Yes
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
19	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Yes	For	Against	Yes
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Yes	For	Against	Yes
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million	Yes	For	Against	Yes
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17 and 20-22	Yes	For	Against	Yes
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17, 20 and 21 at EUR 120 Million	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	Against	For	Yes
27	Authorize up to 900,000 Shares for Use in Restricted Stock Plans	Yes	For	Against	Yes
28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Intred SpA

Meeting Date: 27/04/2023

Country: Italy

Ticker: ITD

Meeting Type: Annual

Primary ISIN: IT0005337818

Intred SpA

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Yes	For	For	No

Intrum AB

NB : les votes pour cette AG ont été rejétés

Meeting Date: 27/04/2023

Country: Sweden

Ticker: INTRUM

Meeting Type: Annual

Primary ISIN: SE0000936478

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	No			
2	Elect Chairman of Meeting	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Yes	For	For	No
4	Approve Agenda of Meeting	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Yes	For	For	No
7.a	Receive Board's Report	No			
7.b	Receive President's Report	No			
8	Receive Financial Statements and Statutory Reports	No			
9	Accept Financial Statements and Statutory Reports	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 13.5 Per Share	Yes	For	For	No
11	Approve Discharge of Board and President	Yes	For	For	No
12	Determine Number of Members (8) and Deputy Members of Board (0)	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration of Auditors	Yes	For	For	No

Intrum AB

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Reelect Magnus Lindquist (Chair), Michel van der Bel, Hans Larsson, Andreas Nasvik and Ragnhild Wiborg as Directors; Elect Debra Davies, Geeta Gopalan and Philip Thomas as New Directors	Yes	For	For	No
15	Ratify Deloitte as Auditor	Yes	For	For	No
16	Approve Remuneration Report	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Yes	For	For	No
18.a	Approve Performance Share Plan LTIP 2023	Yes	For	For	No
18.b	Approve Equity Plan Financing Through Repurchase of Shares	Yes	For	For	No
18.c	Approve Equity Plan Financing Through Transfer of Shares	Yes	For	For	No
18.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	Yes	For	For	No
18.e	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Yes	For	For	No
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For	No
20.a	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Yes	For	For	No
20.b	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights, if Item 20.a is Rejected	Yes	For	For	No
21	Close Meeting	No			

Kering SA

Meeting Date: 27/04/2023

Country: France

Ticker: KER

Meeting Type: Annual/Special

Primary ISIN: FR0000121485

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Yes	For	Against	Yes
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Yes	For	Against	Yes
7	Approve Remuneration Policy of Executive Corporate Officers	Yes	For	Against	Yes
8	Approve Remuneration Policy of Directors	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Yes	For	For	No
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	For	No
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Yes	For	For	No
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Yes	For	Against	Yes
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Meeting Date: 27/04/2023

Country: France

Ticker: VIE

Meeting Type: Annual/Special

Primary ISIN: FR0000124141

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Non-Deductible Expenses	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
6	Reelect Maryse Aulagnon as Director	Yes	For	For	No
7	Elect Olivier Andries as Director	Yes	For	For	No
8	Elect Veronique Bedague-Hamilius as Director	Yes	For	For	No
9	Elect Francisco Reynes as Director	Yes	For	For	No
10	Renew Appointment of Ernst & Young et Autres as Auditor	Yes	For	Against	Yes
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Yes	For	For	No
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Yes	For	Against	Yes
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Yes	For	For	No
14	Approve Compensation Report of Corporate Officers	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
16	Approve Remuneration Policy of CEO	Yes	For	For	No
17	Approve Remuneration Policy of Directors	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No

Veolia Environnement SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For	No
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Yes	For	For	No
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Yes	For	Against	Yes
23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Endesa SA

Meeting Date: 28/04/2023

Country: Spain

Ticker: ELE

Meeting Type: Annual

Primary ISIN: ES0130670112

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Yes	For	For	No
3	Approve Non-Financial Information Statement	Yes	For	For	No
4	Approve Discharge of Board	Yes	For	For	No
5	Approve Allocation of Income and Dividends	Yes	For	For	No
6	Reelect Juan Sanchez-Calero Guilarte as Director	Yes	For	For	No
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Yes	For	For	No
8	Reelect Francisco de Lacerda as Director	Yes	For	For	No
9	Reelect Alberto de Paoli as Director	Yes	For	For	No
10	Approve Remuneration Report	Yes	For	For	No
11	Approve Strategic Incentive Plan	Yes	For	For	No
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Yes	For	For	No
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Yes	For	For	No

Endesa SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Yes	For	For	No
12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Yes	For	For	No
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Yes	For	For	No
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Yes	For	For	No
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Yes	For	For	No
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Yes	For	For	No
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Yes	For	For	No
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Yes	For	For	No
13	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No

Iberdrola SA

Meeting Date: 28/04/2023

Country: Spain

Ticker: IBE

Meeting Type: Annual

Primary ISIN: ES0144580Y14

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Yes	For	For	No

Iberdrola SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated and Standalone Management Reports	Yes	For	For	No
3	Approve Non-Financial Information Statement	Yes	For	For	No
4	Approve Discharge of Board	Yes	For	For	No
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Yes	For	For	No
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Yes	For	For	No
7	Amend Article 8 Re: Internal Regulations and Compliance System	Yes	For	For	No
8	Approve Engagement Dividend	Yes	For	For	No
9	Approve Allocation of Income and Dividends	Yes	For	For	No
10	Approve Scrip Dividends	Yes	For	For	No
11	Approve Scrip Dividends	Yes	For	For	No
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For	No
13	Advisory Vote on Remuneration Report	Yes	For	For	No
14	Approve Restricted Stock Plan	Yes	For	For	No
15	Reelect Maria Helena Antolin Raybaud as Director	Yes	For	For	No
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Yes	For	For	No
17	Reelect Manuel Moreu Munaiz as Director	Yes	For	For	No
18	Reelect Sara de la Rica Goiricelaya as Director	Yes	For	For	No
19	Reelect Xabier Sagredo Ormaza as Director	Yes	For	For	No
20	Reelect Jose Ignacio Sanchez Galan as Director	Yes	For	For	No
21	Fix Number of Directors at 14	Yes	For	For	No
22	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No

Intesa Sanpaolo SpA

Meeting Date: 28/04/2023

Country: Italy

Ticker: ISP

Meeting Type: Annual

Primary ISIN: IT0000072618

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1a	Accept Financial Statements and Statutory Reports	Yes	For	For	No
1b	Approve Allocation of Income	Yes	For	For	No
2a	Approve Remuneration Policy	Yes	For	For	No
2b	Approve Second Section of the Remuneration Report	Yes	For	For	No
2c	Approve Annual Incentive Plan	Yes	For	For	No
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Yes	For	For	No
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	For	No

Lectra SA

Meeting Date: 28/04/2023

Country: France

Ticker: LSS

Meeting Type: Annual

Primary ISIN: FR0000065484

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Discharge of Directors	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Daniel Harari, Chairman and CEO	Yes	For	For	No
7	Elect Karine Calvet as Director	Yes	For	For	No
8	Elect Pierre-Yves Roussel as Director	Yes	For	For	No
9	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Yes	For	For	No

Lectra SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For	For	No
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Lumibird SA

Meeting Date: 28/04/2023

Country: France

Ticker: LBIRD

Meeting Type: Annual/Special

Primary ISIN: FR0000038242

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income and Absence of Dividend	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Reelect Marc Le Flohic as Director	Yes	For	Against	Yes
5	Reelect ESIRA as Director	Yes	For	Against	Yes
6	Renew Appointment of EMZ Partners as Censor	Yes	For	Against	Yes
7	Elect Marie-Helene Sergent as Director	Yes	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 44,000	Yes	For	For	No
9	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Yes	For	For	No
11	Approve Compensation of Marc Le Flohic, Chairman and CEO	Yes	For	For	No
12	Approve Compensation of Jean-Marc Gendre, Vice-CEO	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Yes	For	For	No
14	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
15	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			

Lumibird SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	Against	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-20	Yes	For	Against	Yes
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 50 Million	Yes	For	Against	Yes
25	Authorize up to 30 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Seche Environnement SA

Meeting Date: 28/04/2023

Country: France

Ticker: SCHP

Meeting Type: Annual/Special

Primary ISIN: FR0000039109

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Elect Anne-Brigitte Spitzbarth as Director	Yes	For	For	No
6	Elect Nathalie Tarnaud-Laude as Director	Yes	For	For	No
7	Elect Guillaume Cadiou as Director	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
10	Approve Remuneration Policy of CEO	Yes	For	For	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 175,000	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Yes	For	For	No
13	Approve Compensation of Joel Seche, Chairman of the Board	Yes	For	Against	Yes
14	Approve Compensation of Maxime Seche, CEO	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
16	Authorize Capitalization of Reserves of Up to EUR 157,154 for Bonus Issue or Increase in Par Value	Yes	For	For	No
17	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	For	No
18	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
19	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 314,309	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Sword Group SE

Meeting Date: 28/04/2023

Country: Luxembourg

Ticker: SWP

Meeting Type: Annual/Special

Primary ISIN: FR0004180578

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Receive and Approve Board's Reports	Yes	For	Against	Yes
2	Receive and Approve Auditor's Reports	Yes	For	For	No
3	Approve Financial Statements	Yes	For	For	No
4	Approve Consolidated Financial Statements	Yes	For	For	No
5	Approve Allocation of Income and Dividends	Yes	For	For	No
6	Approve Discharge of Directors	Yes	For	Against	Yes
7	Approve Remuneration Report	Yes	For	Against	Yes
8	Approve Remuneration Policy	Yes	For	Against	Yes
9	Approve Remuneration of Directors	Yes	For	Against	Yes
10	Approve Discharge of Auditors	Yes	For	For	No
11	Appoint Mazars Luxembourg S.A. as Auditor	Yes	For	For	No
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Extraordinary Meeting Agenda	No			
13	Approve Cancellation of Share Repurchase Program	Yes	For	Against	Yes
14	Approve Reduction in Share Capital Through Cancellation of Repurchased Shares	Yes	For	For	No
15	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Aperam SA

Meeting Date: 02/05/2023

Country: Luxembourg

Ticker: APAM

Meeting Type: Annual/Special

Primary ISIN: LU0569974404

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
I	Approve Consolidated Financial Statements	Yes	For	For	No

Aperam SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
II	Approve Financial Statements	Yes	For	For	No
III	Approve Remuneration of Directors	Yes	For	Against	Yes
IV	Approve Allocation of Income and Dividends	Yes	For	For	No
V	Approve Remuneration Report	Yes	For	Against	Yes
VI	Approve Annual Fees Structure of the Board and Remuneration of CEO	Yes	For	Against	Yes
VII	Approve Discharge of Directors	Yes	For	Against	Yes
VIII	Reelect Ros Rivaz as Director	Yes	For	Against	Yes
IX	Reelect Alain Kinsch as Director	Yes	For	For	No
X	Approve Share Repurchase Program	Yes	For	Against	Yes
XI	Appoint PricewaterhouseCoopers as Auditor	Yes	For	For	No
XII	Approve Grants of Share Based Incentives	Yes	For	Against	Yes
	Extraordinary Meeting Agenda	No			
I	Approve Reduction in Share Capital Through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Yes	For	Against	Yes

ArcelorMittal SA

Meeting Date: 02/05/2023

Country: Luxembourg

Ticker: MT

Meeting Type: Annual

Primary ISIN: LU1598757687

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
I	Approve Consolidated Financial Statements	Yes	For	For	No
II	Approve Financial Statements	Yes	For	For	No
III	Approve Dividends	Yes	For	Against	Yes
IV	Approve Allocation of Income	Yes	For	For	No
V	Approve Remuneration Report	Yes	For	Against	Yes
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Yes	For	Against	Yes

ArcelorMittal SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
VII	Approve Discharge of Directors	Yes	For	Against	Yes
VIII	Reelect Lakshmi Niwas Mittal as Director	Yes	For	Against	Yes
IX	Reelect Aditya Mittal as Director	Yes	For	For	No
X	Reelect Etienne Schneider as Director	Yes	For	For	No
XI	Reelect Michel Wurth as Director	Yes	For	For	No
XII	Reelect Patrica Barbizet as Director	Yes	For	For	No
XIII	Approve Share Repurchase	Yes	For	Against	Yes
XIV	Appoint Ernst & Young as Auditor	Yes	For	For	No
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Yes	For	For	No

ArcelorMittal SA

Meeting Date: 02/05/2023

Country: Luxembourg

Ticker: MT

Meeting Type: Extraordinary Shareholders

Primary ISIN: LU1598757687

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	No			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Yes	For	For	No

Barrick Gold Corporation

Meeting Date: 02/05/2023

Country: Canada

Ticker: ABX

Meeting Type: Annual

Primary ISIN: CA0679011084

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark Bristow	Yes	For	For	No
1.2	Elect Director Helen Cai	Yes	For	For	No
1.3	Elect Director Gustavo A. Cisneros	Yes	For	For	No
1.4	Elect Director Christopher L. Coleman	Yes	For	For	No

Barrick Gold Corporation

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Isela Costantini	Yes	For	For	No
1.6	Elect Director J. Michael Evans	Yes	For	For	No
1.7	Elect Director Brian L. Greenspun	Yes	For	For	No
1.8	Elect Director J. Brett Harvey	Yes	For	For	No
1.9	Elect Director Anne Kabagambe	Yes	For	For	No
1.10	Elect Director Andrew J. Quinn	Yes	For	For	No
1.11	Elect Director Loreto Silva	Yes	For	For	No
1.12	Elect Director John L. Thornton	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Yes	For	Against	Yes

Air Liquide SA

Meeting Date: 03/05/2023

Country: France

Ticker: AI

Meeting Type: Annual/Special

Primary ISIN: FR0000120073

Total Ballots: 7

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
5	Elect Catherine Guillaud as Director	Yes	For	For	No
6	Elect Christina Law as Director	Yes	For	For	No
7	Elect Alexis Perakis-Valat as Director	Yes	For	For	No
8	Elect Michael H. Thaman as Director	Yes	For	For	No
9	Ratify Appointment of Monica de Virgiliis as Director	Yes	For	Against	Yes
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Yes	For	Against	Yes

Air Liquide SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Yes	For	For	No
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Yes	For	Against	Yes
14	Approve Compensation Report of Corporate Officers	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
17	Approve Remuneration Policy of Directors	Yes	For	For	No
	Extraordinary Business	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For	No
	Ordinary Business	No			
23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Mercedes-Benz Group AG

Meeting Date: 03/05/2023

Country: Germany

Ticker: MBG

Meeting Type: Annual

Primary ISIN: DE0007100000

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Yes	For	For	No

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Yes	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Yes	For	For	No
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Yes	For	For	No
6	Elect Stefan Pierer to the Supervisory Board	Yes	For	For	No
7	Approve Remuneration of Supervisory Board	Yes	For	For	No
8	Approve Remuneration Policy	Yes	For	For	No
9	Approve Remuneration Report	Yes	For	Against	Yes
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Yes	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No

ACS Actividades de Construcción y Servicios SA

Meeting Date: 04/05/2023

Country: Spain

Ticker: ACS

Meeting Type: Annual

Primary ISIN: ES0167050915

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Yes	For	For	No
1.2	Approve Allocation of Income and Dividends	Yes	For	For	No
2	Approve Non-Financial Information Statement	Yes	For	For	No
3	Approve Discharge of Board	Yes	For	For	No
4.1	Fix Number of Directors at 15	Yes	For	For	No

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Reelect Florentino Perez Rodriguez as Director	Yes	For	For	No
4.3	Reelect Jose Luis del Valle Perez as Director	Yes	For	For	No
4.4	Reelect Antonio Botella Garcia as Director	Yes	For	For	No
4.5	Reelect Emilio Garcia Gallego as Director	Yes	For	For	No
4.6	Reelect Catalina Minarro Brugarolas as Director	Yes	For	For	No
4.7	Reelect Pedro Jose Lopez Jimenez as Director	Yes	For	For	No
4.8	Reelect Maria Soledad Perez Rodriguez as Director	Yes	For	For	No
4.9	Elect Lourdes Maiz Carro as Director	Yes	For	For	No
4.10	Elect Lourdes Fraguas Gadea as Director	Yes	For	For	No
5.1	Advisory Vote on Remuneration Report	Yes	For	For	No
5.2	Approve Remuneration Policy	Yes	For	For	No
6	Approve Stock Option Plan and Restricted Stock Plan	Yes	For	Against	Yes
7	Appoint Deloitte as Auditor	Yes	For	For	No
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For	No
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No

Allianz SE

Meeting Date: 04/05/2023

Country: Germany

Ticker: ALV

Meeting Type: Annual

Primary ISIN: DE0008404005

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Yes	For	For	No
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Yes	For	For	No

Allianz SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	Against	Yes
7	Approve Remuneration of Supervisory Board	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No
10	Amend Article Re: Location of Annual Meeting	Yes	For	For	No

Deutsche Post AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DPW

Meeting Type: Annual

Primary ISIN: DE0005552004

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No

Deutsche Post AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For	No
5.1	Elect Katrin Suder to the Supervisory Board	Yes	For	For	No
5.2	Reelect Mario Daberkow to the Supervisory Board	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Yes	For	For	No
8	Approve Remuneration Report	Yes	For	For	No
9.1	Amend Article Re: Location of Annual Meeting	Yes	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No

Groupe Bruxelles Lambert SA

Meeting Date: 04/05/2023

Country: Belgium

Ticker: GBLB

Meeting Type: Annual

Primary ISIN: BE0003797140

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Receive Directors' and Auditors' Reports (Non-Voting)	No			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No			
2.2	Approve Financial Statements	Yes	For	For	No
3	Approve Discharge of Directors	Yes	For	For	No
4	Approve Discharge of Auditor	Yes	For	For	No
5.1	Receive Information on Resignation of Jocelyn Lefebvre as Director	No			
5.2	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors	No			
5.3.1	Elect Mary Meaney as Independent Director	Yes	For	For	No

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.3.2	Elect Christian Van Thill as Independent Director	Yes	For	For	No
5.4.1	Reelect Paul Desmarais, Jr. as Director	Yes	For	Against	Yes
5.4.2	Reelect Cedric Frere as Director	Yes	For	Against	Yes
5.4.3	Reelect Segolene Gallienne - Frere as Director	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	For	No
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	No			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Yes	For	Against	Yes
8	Transact Other Business	No			

Groupe Bruxelles Lambert SA

Meeting Date: 04/05/2023

Country: Belgium

Ticker: GBLB

Meeting Type: Extraordinary Shareholders

Primary ISIN: BE0003797140

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	No			
1	Approve Cancellation of Treasury Shares	Yes	For	For	No
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Yes	For	For	No

Kaufman & Broad SA

Meeting Date: 04/05/2023

Country: France

Ticker: KOF

Meeting Type: Annual/Special

Primary ISIN: FR0004007813

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No

Kaufman & Broad SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Yes	For	Against	Yes
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
6	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
7	Amend Remuneration Policy of Chairman and CEO from May 2, 2022 General Meeting and Approve Exceptional Bonus	Yes	For	Against	Yes
8	Approve Compensation of of Chairman and CEO	Yes	For	Against	Yes
9	Approve Compensation Report	Yes	For	For	No
10	Ratify Change Location of Registered Office to 17 quai du President Paul Doumer, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
13	Authorize Capitalization of Reserves of Up to EUR 823,000 for Bonus Issue or Increase in Par Value	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.22 Million	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 543,000	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 543,000	Yes	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Yes	For	Against	Yes
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes

Kaufman & Broad SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Capital Increase of Up to EUR 543,000 for Future Exchange Offers	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
22	Authorize up to 250,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Yes	For	For	No
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2.22 Million	Yes	For	For	No
	Ordinary Business	No			
24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

KBC Group SA/NV

Meeting Date: 04/05/2023

Country: Belgium

Ticker: KBC

Meeting Type: Annual

Primary ISIN: BE0003565737

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Receive Directors' Reports (Non-Voting)	No			
2	Receive Auditors' Reports (Non-Voting)	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Yes	For	For	No
5	Approve Remuneration Report	Yes	For	For	No
6	Approve Discharge of Directors	Yes	For	For	No
7	Approve Discharge of Auditors	Yes	For	For	No
8	Approve Auditors' Remuneration	Yes	For	For	No
9.1	Reelect Koenraad Debackere as Independent Director	Yes	For	For	No
9.2	Reelect Alain Bostoën as Director	Yes	For	Against	Yes
9.3	Reelect Franky Depickere as Director	Yes	For	Against	Yes
9.4	Reelect Frank Donck as Director	Yes	For	Against	Yes
9.5	Elect Marc De Ceuster as Director	Yes	For	Against	Yes

KBC Group SA/NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.6	Elect Raf Sels as Director	Yes	For	Against	Yes
10	Transact Other Business	No			

KBC Group SA/NV

Meeting Date: 04/05/2023

Country: Belgium

Ticker: KBC

Meeting Type: Extraordinary Shareholders

Primary ISIN: BE0003565737

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary General Meeting Agenda	No			
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	No			
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Yes	For	For	No
2.2	Approve Issuance of Shares with Preemptive Rights	Yes	For	For	No
3	Amend Article 7 Re: Insert Transitional Provision	Yes	For	For	No
4	Amend Article 8 Re: Allocation of Share Premiums	Yes	For	For	No
5	Authorize Cancellation of Treasury Shares	Yes	For	For	No
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Yes	For	For	No
7	Amend Article 20 Re: Powers of the Executive Committee	Yes	For	For	No
8	Amend Article 23 Re: Deletion of Transitional Provision	Yes	For	For	No
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Yes	For	For	No
10	Authorize Implementation of Approved Resolutions	Yes	For	For	No
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Yes	For	For	No

Nexi SpA

Meeting Date: 04/05/2023

Country: Italy

Ticker: NEXI

Meeting Type: Annual

Primary ISIN: IT0005366767

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Yes	For	For	No
2.1	Approve Remuneration Policy	Yes	For	For	No
2.2	Approve Second Section of the Remuneration Report	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For	No
4	Elect Johannes Korp as Director and Approve Director's Remuneration	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	Against	No

RWE AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: RWE

Meeting Type: Annual

Primary ISIN: DE0007037129

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Yes	For	For	No
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Yes	For	For	No
7	Approve Remuneration Report	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Yes	For	For	No
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Yes	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No

Schneider Electric SE
Meeting Date: 04/05/2023

Country: France

Ticker: SU

Meeting Type: Annual/Special

Primary ISIN: FR0000121972

Total Ballots: 6

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Yes	For	Against	Yes

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Yes	For	Against	Yes
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Yes	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Yes	For	Against	Yes
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Reelect Leo Apotheker as Director	Yes	For	For	No
13	Reelect Gregory Spierkel as Director	Yes	For	For	No
14	Reelect Lip-Bu Tan as Director	Yes	For	For	No
15	Elect Abhay Parasnis as Director	Yes	For	For	No
16	Elect Giulia Chierchia as Director	Yes	For	For	No
17	Approve Company's Climate Transition Plan	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Yes	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Yes	For	Against	Yes
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Yes	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No

Schneider Electric SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business	Yes No	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: MUV2

Meeting Type: Annual

Primary ISIN: DE0008430026

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Yes	For	For	No

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Yes	For	For	No

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Yes	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	For	No
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No
7.3	Amend Articles Re: Editorial Changes	Yes	For	For	No
8	Amend Articles Re: Registration in the Share Register	Yes	For	For	No

Leonardo SpA

Meeting Date: 08/05/2023

Country: Italy

Ticker: LDO

Meeting Type: Annual

Primary ISIN: IT0003856405

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
	Management Proposals	No			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Yes	For	For	No
	Shareholder Proposals Submitted by Ministry of Economy and Finance	No			
2	Fix Number of Directors	Yes	None	For	No

Leonardo SpA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Fix Board Terms for Directors	Yes	None	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	No			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	Yes	None	Do Not Vote	No
4.2	Slate 2 Submitted by GreenWood Investors LLC	Yes	None	For	No
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	Yes	None	Do Not Vote	No
	Shareholder Proposals Submitted by Ministry of Economy and Finance	No			
5	Elect Stefano Pontecorvo as Board Chair	Yes	None	For	No
6	Approve Remuneration of Directors Management Proposals	Yes	None	For	No
		No			
7	Approve Remuneration Policy	Yes	For	For	No
8	Approve Second Section of the Remuneration Report	Yes	For	For	No

Elmos Semiconductor SE

Meeting Date: 10/05/2023

Country: Germany

Ticker: ELG

Meeting Type: Annual

Primary ISIN: DE0005677108

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2022	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2022	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2022	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2022	Yes	For	For	No

Elmos Semiconductor SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2022	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2022	Yes	For	For	No
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	For	No
7	Approve Remuneration Policy	Yes	For	For	No
8	Approve Remuneration of Supervisory Board	Yes	For	For	No
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Yes	For	For	No
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No
9.3	Amend Articles Re: General Meeting Chair and Procedure	Yes	For	For	No

Enel SpA

Meeting Date: 10/05/2023

Country: Italy

Ticker: ENEL

Meeting Type: Annual

Primary ISIN: IT0003128367

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
	Management Proposals	No			
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For	No
4	Fix Number of Directors	Yes	For	For	No
5	Fix Board Terms for Directors	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	No			
6.1	Slate 1 Submitted by Ministry of Economy and Finance	Yes	None	Do Not Vote	No

Enel SpA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	None	For	No
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Yes	None	Do Not Vote	No
7.1	Shareholder Proposal Submitted by Ministry of Economy and Finance Elect Paolo Scaroni as Board Chair	No Yes	None	Do Not Vote	No
7.2	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd. Elect Marco Mazzucchelli as Board Chair	No Yes	None	For	No
8	Management Proposals Approve Remuneration of Directors	No Yes	For	For	No
9	Approve Long Term Incentive Plan 2023	Yes	For	For	No
10.1	Approve Remuneration Policy	Yes	For	For	No
10.2	Approve Second Section of the Remuneration Report	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	For	No

Eni SpA

Meeting Date: 10/05/2023

Country: Italy

Ticker: ENI

Meeting Type: Annual/Special

Primary ISIN: IT0003132476

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
	Management Proposals	No			
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income	Yes	For	For	No
3	Fix Number of Directors	Yes	For	For	No
4	Fix Board Terms for Directors	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	No			
5.1	Slate Submitted by Ministry of Economy and Finance	Yes	None	Do Not Vote	No
5.2	Slate Submitted by Institutional Investors (Assogestioni)	Yes	None	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals Submitted by Ministry of Economy and Finance	No			
6	Elect Giuseppe Zafarana as Board Chair	Yes	None	For	No
7	Approve Remuneration of Directors	Yes	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	No			
8.1	Slate Submitted by Ministry of Economy and Finance	Yes	None	For	No
8.2	Slate Submitted by Institutional Investors (Assogestioni)	Yes	None	Do Not Vote	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	No			
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	Yes	None	For	No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	No			
10	Approve Internal Auditors' Remuneration	Yes	None	For	No
	Management Proposals	No			
11	Approve Long Term Incentive Plan 2023-2025	Yes	For	For	No
12	Approve Remuneration Policy	Yes	For	For	No
13	Approve Second Section of the Remuneration Report	Yes	For	For	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For	No
15	Authorize Use of Available Reserves for Dividend Distribution	Yes	For	For	No
	Extraordinary Business	No			
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Yes	For	For	No
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Yes	For	For	No
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	None	For	No

Meeting Date: 10/05/2023

Country: France

Ticker: NK

Meeting Type: Annual/Special

Primary ISIN: FR0000120859

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
6	Approve Remuneration Policy of CEO	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Chairman of the Board	Yes	For	Against	Yes
10	Approve Compensation of CEO	Yes	For	Against	Yes
11	Reelect Annette Messemer as Director	Yes	For	For	No
12	Reelect Veronique Saubot as Director	Yes	For	For	No
13	Elect Stephanie Besnier as Director	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Yes	For	Against	Yes
17	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Yes	For	Against	Yes
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Yes	For	Against	Yes

Imerys SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
21	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 75 Million	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

SPIE SA

Meeting Date: 10/05/2023

Country: France

Ticker: SPIE

Meeting Type: Annual/Special

Primary ISIN: FR0012757854

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Bpifrance Investissement as Director	Yes	For	For	No
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Yes	For	For	No
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Yes	For	For	No

SPIE SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Yes	For	For	No
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Yes	For	For	No
10	Approve Compensation Report	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Technip Energies NV

Meeting Date: 10/05/2023

Country: Netherlands

Ticker: TE

Meeting Type: Annual

Primary ISIN: NL0014559478

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2	Presentation by the CEO	No			
3	Adopt Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Dividends	Yes	For	For	No
5	Approve Remuneration Report	Yes	For	Against	Yes
6	Approve Remuneration Policy	Yes	For	For	No
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Yes	For	For	No
8a	Approve Discharge of Executive Directors	Yes	For	Against	Yes

Technip Energies NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8b	Approve Discharge of Non-Executive Directors	Yes	For	Against	Yes
9a	Reelect Arnaud Pieton as Executive Director	Yes	For	For	No
9b	Reelect Joseph Rinaldi as Non-Executive Director	Yes	For	For	No
9c	Reelect Arnaud Caudoux as Non-Executive Director	Yes	For	For	No
9d	Reelect Colette Cohen as Non-Executive Director	Yes	For	For	No
9e	Reelect Marie-Ange Debon as Non-Executive Director	Yes	For	For	No
9f	Reelect Simon Eysers as Non-Executive Director	Yes	For	For	No
9g	Reelect Alison Goligher as Non-Executive Director	Yes	For	For	No
9h	Reelect Nello Uccelletti as Non-Executive Director	Yes	For	For	No
9i	Reelect Francesco Venturini as Non-Executive Director	Yes	For	For	No
9j	Elect Stephanie Cox as Non-Executive Director	Yes	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
11	Approve Cancellation of Shares	Yes	For	For	No
12	Close Meeting	No			

Thales SA

Meeting Date: 10/05/2023

Country: France

Ticker: HO

Meeting Type: Annual/Special

Primary ISIN: FR0000121329

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Yes	For	For	No
4	Approve Compensation of Patrice Caine, Chairman and CEO	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No

Thales SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Yes	For	For	No
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
	Ordinary Business	No			
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
13	Elect Marianna Nitsch as Director	Yes	For	For	No

Arkema SA

Meeting Date: 11/05/2023

Country: France

Ticker: AKE

Meeting Type: Annual/Special

Primary ISIN: FR0010313833

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Reelect Helene Moreau-Leroy as Director	Yes	For	For	No
6	Reelect Ian Hudson as Director	Yes	For	For	No
7	Elect Florence Lambert as Director	Yes	For	For	No
8	Elect Severin Cabannes as Director	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Yes	For	For	No

Arkema SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
11	Approve Compensation Report of Corporate Officers	Yes	For	For	No
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Yes	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Axway Software SA

Meeting Date: 11/05/2023

Country: France

Ticker: AXW

Meeting Type: Annual/Special

Primary ISIN: FR0011040500

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 0.40 per Share	Yes	For	For	No
4	Reelect Pierre Pasquier as Director	Yes	For	For	No
5	Reelect Kathleen Clark-Bracco as Director	Yes	For	Against	Yes
6	Reelect Emma Fernandez as Director	Yes	For	Against	Yes
7	Reelect Yves de Talhouet as Director	Yes	For	Against	Yes
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 330,000	Yes	For	Against	Yes
9	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
10	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Approve Compensation Report	Yes	For	For	No

Axway Software SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Compensation of Pierre Pasquier, Chairman of the Board	Yes	For	For	No
14	Approve Compensation of Patrick Donovan, CEO	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Yes	For	Against	Yes
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 18	Yes	For	Against	Yes
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
	Ordinary Business	No			
23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Edenred SA

Meeting Date: 11/05/2023

Country: France

Ticker: EDEN

Meeting Type: Annual/Special

Primary ISIN: FR0010908533

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Yes	For	For	No

Edenred SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
5	Approve Remuneration Policy of Directors	Yes	For	For	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Yes	For	For	No
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Yes	For	Against	Yes
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Yes	For	Against	Yes
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Groupe Samse

Meeting Date: 11/05/2023

Country: France

Ticker: SAMS

Meeting Type: Annual/Special

Primary ISIN: FR0000060071

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 16 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Reelect Olivier Malfait as Director	Yes	For	For	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 192,500	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
8	Approve Compensation of Olivier Malfait, Chairman and CEO	Yes	For	Against	Yes

Groupe Samse

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Laurent Chameroiy, Vice-CEO	Yes	For	Against	Yes
10	Approve Compensation of Francois Beriot, Vice-CEO	Yes	For	Against	Yes
11	Approve Compensation of Arnaud Beriot, Vice-CEO	Yes	For	Against	Yes
12	Approve Compensation of Yannick Lopez, Vice-CEO	Yes	For	Against	Yes
13	Approve Remuneration Policy of Olivier Malfait, Chairman of the Board	Yes	For	Against	Yes
14	Approve Remuneration Policy of Laurent Chameroiy, CEO	Yes	For	Against	Yes
15	Approve Remuneration Policy of Francois Beriot, Vice-CEO	Yes	For	Against	Yes
16	Approve Remuneration Policy of Arnaud Beriot, Vice-CEO	Yes	For	Against	Yes
17	Approve Remuneration Policy of Yannick Lopez, Vice-CEO	Yes	For	Against	Yes
18	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
21	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For	No
22	Amend Article 18 of Bylaws Re: Age Limit of CEO	Yes	For	Against	Yes
23	Amend Article 18 of Bylaws Re: Age Limit of Vice-CEO	Yes	For	Against	Yes
24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Lacroix Group SA

Meeting Date: 11/05/2023

Country: France

Ticker: LACR

Meeting Type: Annual

Primary ISIN: FR0000066607

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	Against	Yes

Lacroix Group SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Yes	For	For	No
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 52,000	Yes	For	For	No
5	Approve Remuneration Policy of Directors	Yes	For	For	No
6	Approve Compensation of Vincent Bedouin, Chairman and CEO	Yes	For	Against	Yes
7	Approve Remuneration Policy of Vincent Bedouin, Chairman and CEO	Yes	For	For	No
8	Approve Compensation of Nicolas Bedouin, Vice-CEO	Yes	For	Against	Yes
9	Approve Remuneration Policy of Nicolas Bedouin, Vice-CEO	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
11	Authorize Repurchase of Up to 6.94 Percent of Issued Share Capital	Yes	For	Against	Yes
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Nexans SA

Meeting Date: 11/05/2023

Country: France

Ticker: NEX

Meeting Type: Annual/Special

Primary ISIN: FR0000044448

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Yes	For	For	No
4	Reelect Jean Mouton as Director	Yes	For	For	No
5	Reelect Bpifrance Participations as Director	Yes	For	For	No
6	Reelect Oscar Hasbun Martinez as Director	Yes	For	For	No
7	Reelect Hubert Porte as Director	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Jean Mouton, Chairman of the Board	Yes	For	Against	Yes
10	Approve Compensation of Christopher Guerin, CEO	Yes	For	For	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
14	Approve Remuneration Policy of CEO	Yes	For	For	No
15	Approve Transaction with Invexans Limited Re: Long Term Partnership	Yes	For	Against	Yes
16	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Yes	For	Against	Yes
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Yes	For	Against	Yes
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Yes	For	Against	Yes
24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Yes	For	Against	Yes
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Yes	For	For	No
27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Yes	For	For	No

Nexans SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	Yes	For	For	No
	Ordinary Business	No			
29	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Renault SA

Meeting Date: 11/05/2023

Country: France

Ticker: RNO

Meeting Type: Annual/Special

Primary ISIN: FR0000131906

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Yes	For	For	No
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Yes	For	Against	Yes
6	Reelect Jean-Dominique Senard as Director	Yes	For	For	No
7	Reelect Annette Winkler as Director	Yes	For	For	No
8	Elect Luca de Meo as Director	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Yes	For	For	No
11	Approve Compensation of Luca de Meo, CEO	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
14	Approve Remuneration Policy of Directors	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			

Renault SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
	Ordinary Business	No			
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

SAP SE

Meeting Date: 11/05/2023

Country: Germany

Ticker: SAP

Meeting Type: Annual

Primary ISIN: DE0007164600

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For	No
5	Approve Remuneration Report	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Yes	For	For	No
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Yes	For	For	No
8.2	Elect Qi Lu to the Supervisory Board	Yes	For	For	No
8.3	Elect Punit Renjen to the Supervisory Board	Yes	For	For	No
9	Approve Remuneration Policy for the Management Board	Yes	For	For	No
10	Approve Remuneration Policy for the Supervisory Board	Yes	For	For	No
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No

Meeting Date: 11/05/2023

Country: France

Ticker: SOG

Meeting Type: Annual/Special

Primary ISIN: FR0000065864

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Yes	For	Against	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Approve Compensation of Philippe Robardey, Chairman and CEO	Yes	For	Against	Yes
6	Approve Compensation Report	Yes	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
8	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
9	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
11	Approve Delisting from Euronext Paris and Listing of the Company Shares on Euronext Growth Paris	Yes	For	Against	Yes
	Extraordinary Business	No			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
13	Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes

SOGELAIR SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for KEY'S, up to Aggregate Nominal Amount of EUR 160,000	Yes	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 and 18	Yes	For	Against	Yes
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16, 18 and 20 at EUR 1 Million	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
23	Amend Article 13 of Bylaws Re: Censors Length of Term	Yes	For	For	No
24	Amend Article 12 of Bylaws Re: Shareholding Disclosure Thresholds	Yes	For	Against	Yes
25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Universal Music Group NV

Meeting Date: 11/05/2023

Country: Netherlands

Ticker: UMG

Meeting Type: Annual

Primary ISIN: NL0015000IY2

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2	Receive Annual Report	No			
3	Approve Remuneration Report	Yes	For	Against	Yes
4	Adopt Financial Statements	Yes	For	For	No
5.a	Receive Explanation on Company's Dividend Policy	No			
5.b	Approve Dividends	Yes	For	For	No
6.a	Approve Discharge of Executive Directors	Yes	For	For	No

Universal Music Group NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.b	Approve Discharge of Non-Executive Directors	Yes	For	Against	Yes
7.a	Reelect Lucian Grainge as Executive Director	Yes	For	For	No
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Yes	For	Against	Yes
8.a	Reelect Sherry Lansing as Non-Executive Director	Yes	For	For	No
8.b	Reelect Anna Jones as Non-Executive Director	Yes	For	Against	Yes
8.c	Reelect Luc van Os as Non-Executive Director	Yes	For	Against	Yes
8.d	Elect Haim Saban as Non-Executive Director	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
10	Ratify Auditors	Yes	For	For	No
11	Other Business (Non-Voting)	No			
12	Close Meeting	No			

Amundi SA

Meeting Date: 12/05/2023

Country: France

Ticker: AMUN

Meeting Type: Annual/Special

Primary ISIN: FR0004125920

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Yes	For	For	No
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Yes	For	For	No
5	Approve Compensation Report	Yes	For	For	No
6	Approve Compensation of Yves Perrier, Chairman of the Board	Yes	For	For	No
7	Approve Compensation of Valerie Baudson, CEO	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Yes	For	For	No
12	Approve Remuneration Policy of Vice-CEO	Yes	For	For	No
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Yes	For	For	No
14	Ratify Appointment of Philippe Brassac as Director	Yes	For	For	No
15	Ratify Appointment of Nathalie Wright as Director	Yes	For	Against	Yes
16	Reelect Laurence Danon-Arnaud as Director	Yes	For	For	No
17	Reelect Christine Gandon as Director	Yes	For	Against	Yes
18	Reelect Helene Molinari as Director	Yes	For	For	No
19	Reelect Christian Rouchon as Director	Yes	For	Against	Yes
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Yes	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Yes	For	Against	Yes
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 12/05/2023

Country: France

Ticker: ML

Meeting Type: Annual/Special

Primary ISIN: FR001400AJ45

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
6	Approve Remuneration Policy of General Managers	Yes	For	For	No
7	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Florent Menegaux	Yes	For	For	No
10	Approve Compensation of Yves Chapot	Yes	For	For	No
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Yes	For	For	No
12	Elect Barbara Dalibard as Supervisory Board Member	Yes	For	For	No
13	Elect Aruna Jayanthi as Supervisory Board Member	Yes	For	For	No
	Extraordinary Business	No			
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Meeting Date: 15/05/2023

Country: France

Ticker: IPS

Meeting Type: Annual/Special

Primary ISIN: FR0000073298

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Reelect Patrick Artus as Director	Yes	For	Against	Yes
6	Reelect Ben Page as Director	Yes	For	For	No
7	Reelect Eliane Rouyer-Chevalier as Director	Yes	For	For	No
8	Reelect Laurence Stoclet as Director	Yes	For	For	No
9	Elect Angels Martin Munoz as Director	Yes	For	For	No
10	Elect Florence Parly as Director	Yes	For	For	No
11	Renew Appointment of Grant Thornton as Auditor	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Yes	For	For	No
13	Approve Compensation of Ben Page, CEO	Yes	For	For	No
14	Approve Compensation of Didier Truchot, Chairman of the Board	Yes	For	For	No
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Yes	For	Against	Yes
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Yes	For	Against	Yes
17	Approve Remuneration Policy of CEO	Yes	For	For	No
18	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
19	Approve Remuneration Policy of Directors	Yes	For	For	No
20	Approve Compensation Report of Corporate Officers	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			

Ipsos SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Aeroports de Paris ADP

Meeting Date: 16/05/2023

Country: France

Ticker: ADP

Meeting Type: Annual/Special

Primary ISIN: FR0010340141

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Yes	For	For	No
4	Approve Transaction with the French State	Yes	For	For	No
5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Yes	For	For	No
6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Yes	For	For	No
7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Yes	For	For	No
8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
10	Approve Compensation Report of Corporate Officers	Yes	For	For	No
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Yes	For	For	No

Aeroports de Paris ADP

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Policy of Directors	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
14	Ratify Appointment of Didier Martin as Censor	Yes	For	Against	Yes
15	Ratify Appointment of Stephane Raison as Director	Yes	For	Against	Yes
	Extraordinary Business	No			
16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No
	Ordinary Business	No			
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Proposal Submitted by Comite Social et Economique	No			
A	Approve Resolution on Social Policy and Revision of the Hiring Plan	Yes	None	Against	No

Aubay SA

Meeting Date: 16/05/2023

Country: France

Ticker: AUB

Meeting Type: Annual/Special

Primary ISIN: FR0000063737

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Discharge of Directors	Yes	For	Against	Yes
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Yes	For	For	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
7	Approve Compensation Report	Yes	For	For	No
8	Approve Compensation of Christian Aubert, Chairman of the Board	Yes	For	For	No
9	Approve Compensation of Philippe Rabasse, CEO	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Compensation of Vincent Gauthier, Vice-CEO	Yes	For	For	No
11	Approve Compensation of David Fuks, Vice-CEO	Yes	For	For	No
12	Approve Compensation of Philippe Cornette, Vice-CEO	Yes	For	For	No
13	Approve Compensation of Christophe Andrieux, Vice-CEO	Yes	For	For	No
14	Approve Compensation of Paolo Riccardi, Vice-CEO	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Yes	For	For	No
17	Approve Remuneration Policy of Vice-CEOs	Yes	For	For	No
18	Approve Remuneration Policy of Non-Executive Directors	Yes	For	For	No
	Extraordinary Business	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Yes	For	Against	Yes
21	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Yes	For	Against	Yes
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
28	Amend Article 12 of Bylaws Re: Participation to General Meetings	Yes	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Meeting Date: 16/05/2023

Country: France

Ticker: BNP

Meeting Type: Annual/Special

Primary ISIN: FR0000131104

Total Ballots: 9

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
6	Reelect Jean Lemierre as Director	Yes	For	For	No
7	Reelect Jacques Aschenbroich as Director	Yes	For	For	No
8	Reelect Monique Cohen as Director	Yes	For	For	No
9	Reelect Daniela Schwarzer as Director	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
12	Approve Remuneration Policy of CEO and Vice-CEOs	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Yes	For	For	No
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Yes	For	Against	Yes
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Yes	For	For	No
16	Approve Compensation of Yann Gerardin, Vice-CEO	Yes	For	For	No
17	Approve Compensation of Thierry Laborde, Vice-CEO	Yes	For	For	No
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Yes	For	For	No
	Extraordinary Business	No			
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Yes	For	For	No

BNP Paribas SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Capgemini SE

Meeting Date: 16/05/2023

Country: France

Ticker: CAP

Meeting Type: Annual/Special

Primary ISIN: FR0000125338

Total Ballots: 7

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Yes	For	Against	Yes
7	Approve Compensation of Aiman Ezzat, CEO	Yes	For	Against	Yes
8	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
9	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Elect Megan Clarken as Director	Yes	For	For	No
12	Elect Ulrica Fearn as Director	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			

Capgemini SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Yes	For	Against	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Coface SA

Meeting Date: 16/05/2023

Country: France

Ticker: COFA

Meeting Type: Annual/Special

Primary ISIN: FR0010667147

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.52 per Share	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Yes	For	For	No
7	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	Yes	For	For	No
8	Approve Compensation of Xavier Durand, CEO	Yes	For	Against	Yes
9	Approve Remuneration Policy of Directors	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
	Extraordinary Business	No			

Coface SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For	No
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Yes	For	Against	Yes
16	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Dassault Aviation SA

Meeting Date: 16/05/2023

Country: France

Ticker: AM

Meeting Type: Annual/Special

Primary ISIN: FR0014004L86

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Yes	For	For	No
4	Approve Compensation of Directors	Yes	For	Against	Yes
5	Approve Compensation of Eric Trappier, Chairman and CEO	Yes	For	Against	Yes
6	Approve Compensation of Loik Segalen, Vice-CEO	Yes	For	Against	Yes
7	Approve Remuneration Policy of Directors	Yes	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
9	Approve Remuneration Policy of Vice-CEO	Yes	For	For	No
10	Reelect Lucia Sinapi-Thomas as Director	Yes	For	For	No
11	Reelect Charles Edelstenne as Director	Yes	For	For	No
12	Reelect Thierry Dassault as Director	Yes	For	Against	Yes

Dassault Aviation SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Reelect Eric Trappier as Director	Yes	For	Against	Yes
14	Approve Transaction with GIMD Re: Land Acquisition	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
	Ordinary Business	No			
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Mersen SA

Meeting Date: 16/05/2023

Country: France

Ticker: MRN

Meeting Type: Annual/Special

Primary ISIN: FR0000039620

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Elect Emmanuelle Picard as Director	Yes	For	For	No
6	Reelect Denis Thiery as Director	Yes	For	For	No
7	Reelect BPIFRANCE INVESTISSEMENT as Director	Yes	For	For	No
8	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
9	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Compensation Report	Yes	For	For	No
12	Approve Compensation of Olivier Legrain, Chairman of the Board	Yes	For	For	No

Mersen SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Compensation of Luc Themelin, CEO	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Yes	For	For	No
19	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for CEO, Executive Committee Members and Business Unit Directors with Performance Conditions Attached	Yes	For	For	No
20	Authorize up to 0.05 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for High Potential Executives or/and Strategic Experts	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Nexity SA

Meeting Date: 16/05/2023

Country: France

Ticker: NXI

Meeting Type: Annual/Special

Primary ISIN: FR0010112524

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No

Nexity SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Reelect Charles-Henri Filippi as Director	Yes	For	For	No
6	Reelect Agnes Nahum as Director	Yes	For	Against	Yes
7	Approve Compensation Report	Yes	For	For	No
8	Approve Compensation of Alain Dinin, Chairman of the Board	Yes	For	Against	Yes
9	Approve Compensation of Veronique Bedague, CEO	Yes	For	For	No
10	Approve Compensation of Jean-Claude Bassien, Vice-CEO	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Approve Remuneration Policy of Veronique Bedague, Chairman and CEO	Yes	For	For	No
13	Approve Remuneration Policy of Jean-Claude Bassien, Vice-CEO	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions Attached	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Accor SA

Meeting Date: 17/05/2023

Country: France

Ticker: AC

Meeting Type: Annual/Special

Primary ISIN: FR0000120404

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Yes	For	For	No
4	Reelect Sebastien Bazin as Director	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Reelect Iris Knobloch as Director	Yes	For	For	No
6	Reelect Bruno Pavlovsky as Director	Yes	For	For	No
7	Elect Anne-Laure Kiechel as Director	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Yes	For	For	No
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Yes	For	For	No
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Yes	For	For	No
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Yes	For	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Yes	For	For	No

Accor SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
	Ordinary Business	No			
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Yes	For	Against	Yes
28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

ageas SA/NV

Meeting Date: 17/05/2023

Country: Belgium

Ticker: AGS

Meeting Type: Annual/Special

Primary ISIN: BE0974264930

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary and Extraordinary General Meeting Agenda	No			
1	Open Meeting	No			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	No			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No			
2.1.3	Approve Financial Statements and Allocation of Income	Yes	For	For	No
2.2.1	Information on the Dividend Policy	No			
2.2.2	Approve Dividends of EUR 3 Per Share	Yes	For	For	No
2.3.1	Approve Discharge of Directors	Yes	For	For	No
2.3.2	Approve Discharge of Auditors	Yes	For	For	No
3	Approve Remuneration Report	Yes	For	For	No
4.1	Elect Alicia Garcia Herrero as Independent Director	Yes	For	For	No
4.2	Elect Wim Guilliams as Director	Yes	For	For	No
4.3	Reelect Emmanuel Van Grimbergen as Director	Yes	For	For	No

ageas SA/NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Auditors' Remuneration	Yes	For	For	No
6.1	Approve Cancellation of Repurchased Shares	Yes	For	For	No
6.2.1	Receive Special Board Report: Authorized Capital	No			
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
8	Close Meeting	No			

Credit Agricole SA

Meeting Date: 17/05/2023

Country: France

Ticker: ACA

Meeting Type: Annual/Special

Primary ISIN: FR0000045072

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Yes	For	For	No
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Yes	For	For	No
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Yes	For	For	No
6	Elect Carol Sirou as Director	Yes	For	For	No
7	Reelect Agnes Audier as Director	Yes	For	For	No
8	Reelect Sonia Bonnet-Bernard as Director	Yes	For	For	No
9	Reelect Marie-Claire Daveu as Director	Yes	For	Against	Yes
10	Reelect Alessia Mosca as Director	Yes	For	For	No
11	Reelect Hugues Brasseur as Director	Yes	For	Against	Yes
12	Reelect Pascal Lheureux as Director	Yes	For	Against	Yes
13	Reelect Eric Vial as Director	Yes	For	Against	Yes
14	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Yes	For	For	No

Credit Agricole SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Yes	For	For	No
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Yes	For	For	No
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Yes	For	For	No
19	Approve Remuneration Policy of Directors	Yes	For	For	No
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Yes	For	For	No
21	Approve Compensation of Philippe Brassac, CEO	Yes	For	For	No
22	Approve Compensation of Xavier Musca, Vice-CEO	Yes	For	For	No
23	Approve Compensation of Jerome Grivet, Vice-CEO	Yes	For	For	No
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Yes	For	For	No
25	Approve Compensation Report of Corporate Officers	Yes	For	For	No
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Yes	For	For	No
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Yes	For	For	No
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	No			
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Yes	Against	For	Yes

Meeting Date: 17/05/2023

Country: Germany

Ticker: EOAN

Meeting Type: Annual

Primary ISIN: DE000ENAG999

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Yes	For	For	No
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Yes	For	For	No
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Yes	For	For	No
6	Approve Remuneration Report	Yes	For	For	No
7	Approve Increase in Size of Board to 16 Members	Yes	For	For	No
8.1	Elect Erich Clementi to the Supervisory Board	Yes	For	For	No
8.2	Elect Andreas Schmitz to the Supervisory Board	Yes	For	For	No
8.3	Elect Nadege Petit to the Supervisory Board	Yes	For	For	No
8.4	Elect Ulrich Grillo to the Supervisory Board	Yes	For	For	No
8.5	Elect Deborah Wilkens to the Supervisory Board	Yes	For	For	No
8.6	Elect Rolf Schmitz to the Supervisory Board	Yes	For	For	No
8.7	Elect Klaus Froehlich to the Supervisory Board	Yes	For	For	No
8.8	Elect Anke Groth to the Supervisory Board	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No

Meeting Date: 17/05/2023

Country: France

Ticker: EL

Meeting Type: Annual/Special

Primary ISIN: FR0000121667

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Yes	For	Against	Yes
4	Ratify Appointment of Mario Notari as Director	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
6	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Yes	For	For	No
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Yes	For	Against	Yes
9	Approve Compensation of Paul du Saillant, Vice-CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
11	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
12	Approve Remuneration Policy of Vice-CEO	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	For	No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes

EssilorLuxottica SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
	Ordinary Business	No			
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Infotel SA

Meeting Date: 17/05/2023

Country: France

Ticker: INF

Meeting Type: Annual/Special

Primary ISIN: FR0000071797

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
4	Approve Discharge of Directors and Auditors	Yes	For	Against	Yes
5	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Yes	For	For	No
6	Approve Remuneration Policy of Corporate Officers	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Yes	For	For	No
8	Approve Compensation of Bernard Lafforet, Chairman and CEO	Yes	For	For	No
9	Approve Compensation of Michel Koutchouk, Vice-CEO	Yes	For	For	No
10	Approve Compensation of Josyane Muller, Vice-CEO	Yes	For	For	No
11	Approve Compensation of Eric Fabretti, Vice-CEO	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 6,000	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No

Infotel SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.38 Million	Yes	For	Against	Yes
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 1.38 Million	Yes	For	Against	Yes
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	Yes	For	Against	Yes
19	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers or for Contribution in Kind	Yes	For	Against	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
21	Amend Bylaws to Comply with Legal Changes	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

SEB SA

Meeting Date: 17/05/2023

Country: France

Ticker: SK

Meeting Type: Annual/Special

Primary ISIN: FR0000121709

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Yes	For	For	No
4	Reelect Jean-Pierre Dupriou as Director	Yes	For	For	No
5	Reelect William Gairard as Director	Yes	For	Against	Yes
6	Reelect Generaction as Director	Yes	For	Against	Yes

SEB SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Reelect Thierry Lescure as Director	Yes	For	Against	Yes
8	Reelect Aude de Vassart as Director	Yes	For	Against	Yes
9	Approve Compensation Report of Corporate Officers	Yes	For	For	No
10	Approve Compensation of Thierry de La Tour d'Artaise	Yes	For	Against	Yes
11	Approve Compensation of Stanislas De Gramont	Yes	For	Against	Yes
12	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
14	Approve Remuneration Policy of Directors	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Yes	For	Against	Yes
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

The Navigator Co. SA

Meeting Date: 17/05/2023

Country: Portugal

Ticker: NVG

Meeting Type: Annual

Primary ISIN: PTPTIOAM0006

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Yes	For	Against	Yes
2	Approve Allocation of Income	Yes	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Yes	For	For	No
4	Approve Remuneration Policy for 2023-2025 Term	Yes	For	Against	Yes
5	Elect Corporate Bodies for 2023-2025 Term	Yes	For	For	No
6	Appoint Auditor for 2023-2025 Term	Yes	For	For	No
7	Approve Remuneration of Remuneration Committee Members	Yes	For	For	No
8	Authorize Repurchase and Reissuance of Shares and Bonds	Yes	For	For	No

Meeting Date: 23/05/2023

Country: France

Ticker: BIM

Meeting Type: Annual/Special

Primary ISIN: FR0013280286

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Discharge of Directors	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Yes	For	For	No
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Yes	For	For	No
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Yes	For	For	No
7	Reelect Philippe Archinard as Director	Yes	For	Against	Yes
8	Renew Appointment of Grant Thornton as Auditor	Yes	For	For	No
9	Approve Remuneration Policy of Corporate Officers	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
11	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
12	Approve Remuneration Policy of Directors	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Yes	For	For	No
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Yes	For	For	No
15	Approve Compensation of Pierre Boulud, Vice-CEO	Yes	For	Against	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Yes	For	Against	Yes

bioMerieux SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Yes	For	Against	Yes
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Yes	For	Against	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Yes	For	For	No
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Yes	For	Against	Yes
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Yes	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Yes	For	For	No
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Lhyfe SA

Meeting Date: 23/05/2023

Country: France

Ticker: LHYFE

Meeting Type: Annual/Special

Primary ISIN: FR0014009YQ1

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors and Auditors	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Approve Compensation Report	Yes	For	For	No
6	Approve Compensation of Matthieu Guesne, Chairman and CEO	Yes	For	Against	Yes
7	Approve Compensation of Nolwenn Belleguic, Vice-CEO	Yes	For	For	No
8	Approve Compensation of Antoine Hamon, Vice-CEO	Yes	For	For	No
9	Approve Remuneration Policy of Corporate Officers	Yes	For	For	No
10	Approve Remuneration Policy of Matthieu Guesne, Chairman and CEO	Yes	For	For	No
11	Approve Remuneration Policy of Nolwenn Belleguic, Vice-CEO	Yes	For	For	No
12	Approve Remuneration Policy of Antoine Hamon, Vice-CEO	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 479,004.48	Yes	For	Against	Yes
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 239,502.24	Yes	For	Against	Yes
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 191,601.79	Yes	For	Against	Yes
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes

Lhyfe SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 191,601.79	Yes	For	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 and 20	Yes	For	Against	Yes
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
23	Authorize Capital Increase of Up to EUR 239,502.24 for Future Exchange Offers	Yes	For	Against	Yes
24	Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 16-18 and 20-23 at EUR 479,004.48	Yes	For	For	No
25	Authorize up to 660,000 Shares for Use in Stock Option Plans	Yes	For	Against	Yes
26	Authorize up to 600,000 Shares for Use in Restricted Stock Plans With Performance Conditions Attached	Yes	For	Against	Yes
27	Authorize Issuance of 660,000 Warrants (BSPCE) without Preemptive Rights Reserved for Employees and Corporate Officers	Yes	For	Against	Yes
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-28 at EUR 12,600	Yes	For	For	No
	Ordinary Business	No			
30	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Orange SA

Meeting Date: 23/05/2023

Country: France

Ticker: ORA

Meeting Type: Annual/Special

Primary ISIN: FR0000133308

Total Ballots: 6

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Anne Lange as Director	Yes	For	Against	Yes
6	Reelect Anne-Gabrielle Heilbronner as Director	Yes	For	Against	Yes
7	Reelect Alexandre Bompard as Director	Yes	For	Against	Yes
8	Elect Momar Nguer as Director	Yes	For	For	No
9	Elect Gilles Grapinet as Director	Yes	For	For	No
10	Approve Compensation Report	Yes	For	For	No
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Yes	For	Against	Yes
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Yes	For	For	No
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Yes	For	For	No
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Yes	For	For	No
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
17	Approve Remuneration Policy of CEO	Yes	For	For	No
18	Approve Remuneration Policy of Directors	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Yes	For	Against	Yes
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Yes	For	Against	Yes
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Yes	For	Against	Yes

Orange SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Yes	For	For	No
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Yes	For	For	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Yes	For	For	No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	No			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Yes	Against	For	Yes
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Yes	Against	For	Yes
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Yes	Against	For	Yes
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Yes	Against	For	Yes

SAF-HOLLAND SE

Meeting Date: 23/05/2023

Country: Germany

Ticker: SFQ

Meeting Type: Annual

Primary ISIN: DE000SAFH001

SAF-HOLLAND SE

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Yes	For	For	No
6	Elect Jurate Keblyte to the Supervisory Board	Yes	For	For	No
7	Approve Remuneration Report	Yes	For	For	No
8	Approve Remuneration Policy for the Management Board	Yes	For	For	No
9	Approve Remuneration Policy for the Supervisory Board	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
11	Amend Articles Re: General Meeting Chair and Procedure; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	Against	Yes

Shell Plc

Meeting Date: 23/05/2023

Country: United Kingdom

Ticker: SHEL

Meeting Type: Annual

Primary ISIN: GB00BP6MXD84

Total Ballots: 6

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	No			
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Remuneration Policy	Yes	For	For	No
3	Approve Remuneration Report	Yes	For	For	No
4	Elect Wael Sawan as Director	Yes	For	For	No
5	Elect Cyrus Taraporevala as Director	Yes	For	For	No
6	Elect Sir Charles Roxburgh as Director	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Elect Leena Srivastava as Director	Yes	For	For	No
8	Re-elect Sinead Gorman as Director	Yes	For	For	No
9	Re-elect Dick Boer as Director	Yes	For	For	No
10	Re-elect Neil Carson as Director	Yes	For	For	No
11	Re-elect Ann Godbehere as Director	Yes	For	For	No
12	Re-elect Jane Lute as Director	Yes	For	For	No
13	Re-elect Catherine Hughes as Director	Yes	For	For	No
14	Re-elect Sir Andrew Mackenzie as Director	Yes	For	For	No
15	Re-elect Abraham Schot as Director	Yes	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For	For	No
18	Authorise Issue of Equity	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No
21	Authorise Off-Market Purchase of Ordinary Shares	Yes	For	For	No
22	Authorise UK Political Donations and Expenditure	Yes	For	For	No
23	Adopt New Articles of Association	Yes	For	For	No
24	Approve Share Plan	Yes	For	For	No
25	Approve the Shell Energy Transition Progress	Yes	For	For	No
	Shareholder Proposal	No			
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Yes	Against	Against	No

Societe Generale SA

Meeting Date: 23/05/2023

Country: France

Ticker: GLE

Meeting Type: Annual/Special

Primary ISIN: FR0000130809

Total Ballots: 6
Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
6	Approve Remuneration Policy of CEO and Vice-CEOs	Yes	For	Against	Yes
7	Approve Remuneration Policy of Directors	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Yes	For	Against	Yes
10	Approve Compensation of Frederic Oudea, CEO	Yes	For	For	No
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Yes	For	For	No
12	Approve Compensation of Diony Lebot, Vice-CEO	Yes	For	For	No
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Yes	For	For	No
14	Elect Slawomir Krupa as Director	Yes	For	For	No
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Yes	For	Against	Yes
16	Elect Ulrika Ekman as Director	Yes	For	For	No
17	Elect Benoit de Ruffray as Director	Yes	For	Against	Yes
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Yes	For	For	No
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For	No

Societe Generale SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Bollere SE

Meeting Date: 24/05/2023

Country: France

Ticker: BOL

Meeting Type: Annual/Special

Primary ISIN: FR0000039299

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Reelect Marie Bollere as Director	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Yes	For	Against	Yes
7	Approve Compensation Report	Yes	For	For	No
8	Approve Compensation of Cyrille Bollere, Chairman and CEO	Yes	For	Against	Yes
9	Approve Remuneration Policy of Directors	Yes	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
	Extraordinary Business	No			
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Yes	For	Against	Yes
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Yes	For	Against	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No

Bolloré SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Yes	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Dassault Systemes SA

Meeting Date: 24/05/2023

Country: France

Ticker: DSY

Meeting Type: Annual/Special

Primary ISIN: FR0014003TT8

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Yes	For	Against	Yes
6	Approve Remuneration Policy of Corporate Officers	Yes	For	Against	Yes
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Yes	For	Against	Yes
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Yes	For	Against	Yes
9	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
10	Reelect Catherine Dassault as Director	Yes	For	For	No
11	Elect Genevieve Berger as Director	Yes	For	For	No
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No

Dassault Systemes SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Yes	For	Against	Yes
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Yes	For	Against	Yes
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Ekinops SA

Meeting Date: 24/05/2023

Country: France

Ticker: EKI

Meeting Type: Annual/Special

Primary ISIN: FR0011466069

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Bpifrance Participations as Director	Yes	For	For	No
6	Reelect Aleph Golden Holdings as Director	Yes	For	For	No
7	Reelect Lori Gonnu as Director	Yes	For	Against	Yes
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Didier Bredy, Chairman and CEO	Yes	For	For	No
10	Approve Termination Package of Didier Bredy	Yes	For	Against	Yes
11	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 3.3 Million	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 1,999,931	Yes	For	Against	Yes
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
19	Authorize Capitalization of Reserves of Up to EUR 2.6 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
21	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15-18 and 20 at EUR 8 Million	Yes	For	For	No

Ekinops SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	For	No
23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-24 at 2 Percent of Issued Capital	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

McPhy Energy SA

Meeting Date: 24/05/2023

Country: France

Ticker: MCPHY

Meeting Type: Annual/Special

Primary ISIN: FR0011742329

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Yes	For	Against	Yes
5	Approve Transaction with Bpifrance Investissement	Yes	For	For	No
6	Approve Transaction with Technip Energies	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Yes	For	For	No
8	Approve Compensation of Luc Poyer, Chairman of the Board	Yes	For	For	No
9	Approve Compensation of Jean-Baptiste Lucas, CEO	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 218,400	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Yes	For	For	No

McPhy Energy SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Reelect Myriam Maestroni as Director	Yes	For	For	No
15	Ratify Change Location of Registered Office to 79 Rue du General Mangin, 38000 Grenoble and Amend Article 4 of Bylaws Accordingly	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Yes	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 671,018	Yes	For	For	No
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 671,018	Yes	For	For	No
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	Yes	For	Against	Yes
24	Authorize Capitalization of Reserves of Up to EUR 100,000 for Bonus Issue or Increase in Par Value	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
26	Authorize Capital Increase of Up to EUR 671,018 for Future Exchange Offers	Yes	For	Against	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 27 at EUR 671,018	Yes	For	For	No
29	Set Total Limit for Debt Securities Under Items 18-23 and 25-26 at EUR 100 Million	Yes	For	For	No

McPhy Energy SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No
	Ordinary Business	No			
31	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Repsol SA

Meeting Date: 24/05/2023

Country: Spain

Ticker: REP

Meeting Type: Annual

Primary ISIN: ES0173516115

Total Ballots: 6

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Yes	For	For	No
3	Approve Non-Financial Information Statement	Yes	For	For	No
4	Approve Discharge of Board	Yes	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Yes	For	For	No
6	Approve Dividends Charged Against Reserves	Yes	For	For	No
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For	No
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For	For	No
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Yes	For	For	No
10	Reelect Antonio Brufau Niubo as Director	Yes	For	For	No
11	Reelect Josu Jon Imaz San Miguel as Director	Yes	For	For	No
12	Reelect Aranzazu Estefania Larranaga as Director	Yes	For	For	No
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Yes	For	For	No
14	Reelect Henri Philippe Reichstul as Director	Yes	For	For	No
15	Reelect John Robinson West as Director	Yes	For	For	No
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Yes	For	For	No

Repsol SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Elect Maria del Pino Velazquez Medina as Director	Yes	For	For	No
18	Advisory Vote on Remuneration Report	Yes	For	For	No
19	Approve Remuneration Policy	Yes	For	For	No
20	Approve Share Matching Plan	Yes	For	For	No
21	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No

Sopra Steria Group SA

Meeting Date: 24/05/2023

Country: France

Ticker: SOP

Meeting Type: Annual/Special

Primary ISIN: FR0000050809

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Yes	For	For	No
4	Approve Compensation Report of Corporate Officers	Yes	For	For	No
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Yes	For	Against	Yes
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Yes	For	Against	Yes
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Yes	For	For	No
8	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
9	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Yes	For	For	No
12	Reelect Sylvie Remond as Director	Yes	For	For	No
13	Reelect Jessica Scale as Director	Yes	For	Against	Yes
14	Reelect Michael Gollner as Director	Yes	For	For	No
15	Elect Sonia Criseo as Director	Yes	For	For	No
16	Elect Pascal Daloz as Director	Yes	For	For	No

Sopra Steria Group SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Elect Remy Weber as Director	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
	Ordinary Business	No			
21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

STMicroelectronics NV

Meeting Date: 24/05/2023

Country: Netherlands

Ticker: STMPA

Meeting Type: Annual

Primary ISIN: NL0000226223

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Receive Report of Management Board (Non-Voting)	No			
2	Receive Report of Supervisory Board (Non-Voting)	No			
3	Approve Remuneration Report	Yes	For	Against	Yes
4	Adopt Financial Statements and Statutory Reports	Yes	For	For	No
5	Approve Dividends	Yes	For	For	No
6	Approve Discharge of Management Board	Yes	For	Against	Yes
7	Approve Discharge of Supervisory Board	Yes	For	Against	Yes
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Yes	For	For	No
9	Reelect Yann Delabriere to Supervisory Board	Yes	For	For	No
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Yes	For	Against	Yes
11	Reelect Frederic Sanchez to Supervisory Board	Yes	For	Against	Yes
12	Reelect Maurizio Tamagnini to Supervisory Board	Yes	For	Against	Yes

STMicroelectronics NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Elect Helene Vletter-van Dort to Supervisory Board	Yes	For	For	No
14	Elect Paolo Visca to Supervisory Board	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Yes	For	For	No
17	Allow Questions	No			

Aegon NV

Meeting Date: 25/05/2023

Country: Netherlands

Ticker: AGN

Meeting Type: Annual

Primary ISIN: NL0000303709

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2.1	Receive Report of Executive Board (Non-Voting)	No			
2.2	Approve Remuneration Report	Yes	For	For	No
2.3	Receive Explanation on Company's Dividend Policy	No			
2.4	Adopt Financial Statements and Statutory Reports	Yes	For	For	No
2.5	Approve Dividends	Yes	For	For	No
3.1	Approve Discharge of Executive Board	Yes	For	For	No
3.2	Approve Discharge of Supervisory Board	Yes	For	For	No
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Yes	For	For	No
5.1	Reelect Dona Young to Supervisory Board	Yes	For	For	No
6.1	Approve Cancellation of Common Shares and Common Shares B	Yes	For	For	No
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Yes	For	For	No
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Yes	For	For	No
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Yes	For	For	No

Aegon NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Other Business (Non-Voting)	No			
8	Close Meeting	No			

Boiron SA

Meeting Date: 25/05/2023

Country: France

Ticker: BOI

Meeting Type: Annual/Special

Primary ISIN: FR0000061129

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Renew Appointment of Mazars as Auditor	Yes	For	For	No
6	Appoint Grant Thornton as Auditor	Yes	For	For	No
7	Reelect Thierry Boiron as Director	Yes	For	For	No
8	Reelect Valerie Lorentz-Poinsot as Director	Yes	For	For	No
9	Reelect Anabelle Flory-Boiron as Director	Yes	For	Against	Yes
10	Reelect Laurence Boiron as Director	Yes	For	Against	Yes
11	Acknowledge End of Mandate of Michele Boiron and Jacky Abecassis as Directors	Yes	For	For	No
12	Reelect Gregory Walter as Representative of Employee Shareholders to the Board	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Yes	For	For	No
14	Approve Compensation of Thierry Boiron, Chairman of the Board	Yes	For	Against	Yes
15	Approve Compensation of Valerie Lorentz-Poinsot, CEO	Yes	For	Against	Yes
16	Approve Compensation of Jean-Christophe Bayssat, Vice-CEO	Yes	For	Against	Yes
17	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes

Boiron SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Approve Remuneration Policy of CEO	Yes	For	For	No
19	Approve Remuneration Policy of Vice-CEOs	Yes	For	For	No
20	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Yes	For	For	No
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Yes	For	Against	Yes
25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Elis SA

Meeting Date: 25/05/2023

Country: France

Ticker: ELIS

Meeting Type: Annual/Special

Primary ISIN: FR0012435121

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Yes	For	For	No
4	Approve Stock Dividend Program	Yes	For	Against	Yes
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Yes	For	Against	Yes
6	Reelect Thierry Morin as Supervisory Board Member	Yes	For	For	No
7	Reelect Magali Chesse as Supervisory Board Member	Yes	For	For	No
8	Reelect Philippe Delleur as Supervisory Board Member	Yes	For	For	No
9	Elect Bpifrance Investissement as Supervisory Board Member	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Yes	For	For	No
12	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	Against	Yes
14	Approve Remuneration Policy of Management Board Members	Yes	For	Against	Yes
15	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Yes	For	For	No
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Yes	For	Against	Yes
18	Approve Compensation of Louis Guyot, Management Board Member	Yes	For	Against	Yes
19	Approve Compensation of Matthieu Lecharny, Management Board Member	Yes	For	Against	Yes
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Sanofi

Meeting Date: 25/05/2023

Country: France

Ticker: SAN

Meeting Type: Annual/Special

Primary ISIN: FR0000120578

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Yes	For	For	No
4	Elect Frederic Oudea as Director	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Yes	For	Against	Yes
7	Approve Compensation of Paul Hudson, CEO	Yes	For	Against	Yes
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Yes	For	Against	Yes
9	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
11	Approve Remuneration Policy of CEO	Yes	For	For	No
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Yes	For	Against	Yes
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Yes No	For	For	No
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Yes	For	Against	Yes
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Yes	For	Against	Yes
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Yes	For	Against	Yes

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
	Ordinary Business	No			
24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

SCOR SE

Meeting Date: 25/05/2023

Country: France

Ticker: SCR

Meeting Type: Annual/Special

Primary ISIN: FR0010411983

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Denis Kessler, Chairman of the Board	Yes	For	Against	Yes
7	Approve Compensation of Laurent Rousseau, CEO	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
9	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
10	Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023	Yes	For	For	No
11	Approve Remuneration Policy of CEO from January 26, 2023 to April 30, 2023	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Policy of CEO from May 1, 2023 to December 31, 2023	Yes	For	Against	Yes
13	Elect Thierry Leger as Director	Yes	For	For	No
14	Ratify Appointment of Martine Gerow as Director	Yes	For	For	No
15	Reelect Augustin de Romanet as Director	Yes	For	Against	Yes
16	Reelect Adrien Couret as Director	Yes	For	For	No
17	Reelect Martine Gerow as Director	Yes	For	For	No
18	Reelect Holding Malakoff Humanis as Director	Yes	For	For	No
19	Reelect Vanessa Marquette as Director	Yes	For	For	No
20	Reelect Zhen Wang as Director	Yes	For	For	No
21	Reelect Fields Wicker-Miurin as Director	Yes	For	For	No
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 566,106,326	Yes	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 141,526,577	Yes	For	Against	Yes
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	Yes	For	Against	Yes
27	Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers	Yes	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	Yes	For	Against	Yes
30	Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Yes	For	Against	Yes

SCOR SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
31	Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Yes	For	Against	Yes
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
33	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Yes	For	For	No
34	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Yes	For	Against	Yes
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
36	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-31, 33 and 35 at EUR 743,079,278	Yes	For	For	No
37	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Vetoquinol SA

Meeting Date: 25/05/2023

Country: France

Ticker: VETO

Meeting Type: Annual/Special

Primary ISIN: FR0004186856

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Yes	For	For	No
4	Approve Discharge of Directors	Yes	For	Against	Yes
5	Approve Remuneration Policy of Corporate Officers	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 220,000	Yes	For	For	No
8	Approve Compensation of Etienne Frechin, Chairman of the Board	Yes	For	For	No
9	Approve Compensation of Matthieu Frechin, CEO	Yes	For	Against	Yes

Vetoquinol SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Compensation of Dominique Derveaux, Vice-CEO	Yes	For	Against	Yes
11	Approve Compensation of Alain Masson, Vice-CEO	Yes	For	Against	Yes
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
13	Reelect Philippe Arnold as Director	Yes	For	Against	Yes
14	Ratify Appointment of Anne Marie Graffin as Director Following Resignation of Delphine Lefebvre Frechin	Yes	For	For	No
15	Renew Appointment of Mazars as Auditor	Yes	For	For	No
16	Acknowledge End of Mandate of Emmanuel Charnavel as Alternate Auditor and Decision Not to Renew	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
18	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Bio-UV Group SA

Meeting Date: 26/05/2023

Country: France

Ticker: ALTUV

Meeting Type: Annual/Special

Primary ISIN: FR0013345493

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Yes	For	For	No

Bio-UV Group SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Yes	For	For	No
7	Elect Stephanie La Beuze as Director	Yes	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 80,000	Yes	For	Against	Yes
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
11	Authorize Capitalization of Reserves of Up to EUR 5 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Yes	For	Against	Yes
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Yes	For	Against	Yes
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12 and 13	Yes	For	Against	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Yes	For	Against	Yes
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Carrefour SA

Meeting Date: 26/05/2023

Country: France

Ticker: CA

Meeting Type: Annual/Special

Primary ISIN: FR0000120172

Total Ballots: 5

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Alexandre Bompard as Director	Yes	For	For	No
6	Reelect Marie-Laure Sauty de Chalon as Director	Yes	For	For	No
7	Renew Appointment of Mazars as Auditor	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Yes	For	Against	Yes
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Yes	For	Against	Yes
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No

Carrefour SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
	Ordinary Business	No			
23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Yes	For	For	No
	Shareholder Proposal	No			
25	Request Details relating to the Company's Environmental Strategy	No			

Guerbet SA

Meeting Date: 26/05/2023

Country: France

Ticker: GBT

Meeting Type: Annual/Special

Primary ISIN: FR0000032526

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Yes	For	Against	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairwoman of the Board	Yes	For	For	No
7	Approve Compensation of David Hale, CEO	Yes	For	Against	Yes
8	Approve Compensation of Philippe Bourrinet, Vice-CEO	Yes	For	Against	Yes
9	Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairwoman of the Board	Yes	For	For	No

Guerbet SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy of David Hale, CEO	Yes	For	Against	Yes
11	Approve Remuneration Policy of Philippe Bourrinet, Vice-CEO	Yes	For	Against	Yes
12	Approve Remuneration Policy of Directors	Yes	For	For	No
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 335,000	Yes	For	Against	Yes
14	Elect Pascale Auger as Director	Yes	For	For	No
15	Reelect Carine Dagommer as Director	Yes	For	Against	Yes
16	Reelect Eric Guerbet as Director	Yes	For	Against	Yes
17	Reelect Thibault Viort as Director	Yes	For	For	No
18	Appoint Mazars as Auditor	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
20	Amend Article 12 of Bylaws Re: Missions of the Board of Directors	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

TotalEnergies SE

Meeting Date: 26/05/2023

Country: France

Ticker: TTE

Meeting Type: Annual/Special

Primary ISIN: FR0000120271

Total Ballots: 8

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
6	Reelect Marie-Christine Coisne-Roquette as Director	Yes	For	For	No
7	Reelect Mark Cutifani as Director	Yes	For	For	No

TotalEnergies SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Elect Dierk Paskert as Director	Yes	For	For	No
9	Elect Anelise Lara as Director	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Yes	For	Against	Yes
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Yes	For	Against	Yes
13	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
14	Approve the Company's Sustainable Development and Energy Transition Plan	Yes	For	Against	Yes
	Extraordinary Business	No			
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Yes	For	For	No
	Shareholder Proposal	No			
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Yes	Against	For	Yes

Faurecia SE

Meeting Date: 30/05/2023

Country: France

Ticker: EO

Meeting Type: Annual/Special

Primary ISIN: FR0000121147

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Reelect Denis Mercier as Director	Yes	For	For	No
6	Elect Esther Gaide as Director	Yes	For	For	No
7	Elect Michael Bolle as Director	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Compensation of Michel de Rosen, Chairman of the Board	Yes	For	For	No
10	Approve Compensation of Patrick Koller, CEO	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Change Company Name to Forvia and Amend Article 2 of Bylaws Accordingly	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Yes	For	Against	Yes
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 to 18	Yes	For	Against	Yes
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
21	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
22	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Yes	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No

Faurecia SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
	Ordinary Business	No			
26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

ID Logistics Group

Meeting Date: 31/05/2023

Country: France

Ticker: IDL

Meeting Type: Annual/Special

Primary ISIN: FR0010929125

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Reelect Michel Clair as Director	Yes	For	Against	Yes
6	Ratify Appointment of Malgorzata Hornig as Director	Yes	For	Against	Yes
7	Ratify Change Location of Registered Office to 55 chemin des Engrenauds, 13600 Orgon	Yes	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
9	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
12	Approve Compensation of Eric Hemar, Chairman and CEO	Yes	For	Against	Yes
13	Approve Compensation of Christophe Satin, Vice-CEO	Yes	For	Against	Yes
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			

ID Logistics Group

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
16	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
25	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 290,000	Yes	For	Against	Yes
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and/or Corporate Officers	Yes	For	Against	Yes
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Yes	For	Against	Yes
28	Amend Article 23 of Bylaws Re: Participation to General Meetings	Yes	For	For	No
29	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Yes	For	For	No
30	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Meeting Date: 31/05/2023

Country: France

Ticker: IPN

Meeting Type: Annual/Special

Primary ISIN: FR0010259150

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Renew Appointment of KPMG SA as Auditor	Yes	For	Against	Yes
6	Reelect Marc de Garidel as Director	Yes	For	Against	Yes
7	Reelect Henri Beaufour as Director	Yes	For	Against	Yes
8	Reelect Michele Ollier as Director	Yes	For	Against	Yes
9	Approve Remuneration Policy of Directors	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Yes	For	Against	Yes
14	Approve Compensation of David Loew, CEO	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Yes	For	For	No

Ipsen SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Yes	For	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Yes	For	Against	Yes
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For	No
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Yes	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

OMV AG

Meeting Date: 31/05/2023

Country: Austria

Ticker: OMV

Meeting Type: Annual

Primary ISIN: AT0000743059

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Yes	For	For	No
2.2	Approve Special Dividends of EUR 2.25 per Share	Yes	For	For	No
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Yes	For	For	No
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Yes	For	Against	Yes

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Yes	For	Against	Yes
5	Approve Remuneration of Supervisory Board Members	Yes	For	For	No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Yes	For	For	No
7	Approve Remuneration Report	Yes	For	Against	Yes
8.1	Approve Long Term Incentive Plan for Key Employees	Yes	For	For	No
8.2	Approve Equity Deferral Plan	Yes	For	For	No
9	Elect Lutz Feldmann Supervisory Board Member	Yes	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For	For	No

Publicis Groupe SA

Meeting Date: 31/05/2023

Country: France

Ticker: PUB

Meeting Type: Annual/Special

Primary ISIN: FR0000130577

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Suzan LeVine as Supervisory Board Member	Yes	For	For	No
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Yes	For	For	No
7	Appoint KPMG S.A. as Auditor	Yes	For	For	No
8	Approve Remuneration Policy of Chairman of Supervisory Board	Yes	For	Against	Yes
9	Approve Remuneration Policy of Supervisory Board Members	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman of Management Board	Yes	For	Against	Yes

Publicis Groupe SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration Policy of Management Board Members	Yes	For	Against	Yes
12	Approve Compensation Report of Corporate Officers	Yes	For	For	No
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Yes	For	Against	Yes
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Yes	For	Against	Yes
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Yes	For	For	No
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Yes	For	For	No
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
	Ordinary Business	No			
22	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

HEXAOM SA

Meeting Date: 01/06/2023

Country: France

Ticker: ALHEX

Meeting Type: Annual/Special

Primary ISIN: FR0004159473

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No

HEXAOM SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Reelect Jean-Francois Chene as Director	Yes	For	Against	Yes
6	Reelect Philippe Vandromme as Director	Yes	For	Against	Yes
7	Appoint KPMG SA as Auditor	Yes	For	Against	Yes
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 80,000	Yes	For	Against	Yes
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
11	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Hoffmann Green Cement Technologies SA

Meeting Date: 02/06/2023

Country: France

Ticker: ALHGR

Meeting Type: Annual/Special

Primary ISIN: FR0013451044

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Reelect Gil Briand as Supervisory Board Member	Yes	For	Against	Yes
6	Reelect Herve Montjotin as Supervisory Board Member	Yes	For	For	No
7	Dismiss Thierry Didelon as Supervisory Board Member	Yes	For	Against	Yes
8	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 10,000	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			

Hoffmann Green Cement Technologies SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes
12	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
15	Set Total Limit for Capital Increase to Result from all Issuance Requests Under Items 10 to 14 at EUR 4 Million	Yes	For	For	No
16	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
17	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	For	No
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes

NN Group NV

Meeting Date: 02/06/2023

Country: Netherlands

Ticker: NN

Meeting Type: Annual

Primary ISIN: NL0010773842

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Open Meeting	No			
2	Receive Annual Report	No			
3	Approve Remuneration Report	Yes	For	For	No
4.A	Adopt Financial Statements and Statutory Reports	Yes	For	For	No
4.B	Receive Explanation on Company's Dividend Policy	No			
4.C	Approve Dividends	Yes	For	For	No

NN Group NV

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.A	Approve Discharge of Executive Board	Yes	For	For	No
5.B	Approve Discharge of Supervisory Board	Yes	For	For	No
6	Announce Intention to Reappoint David Knibbe to Executive Board	No			
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Yes	For	For	No
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Yes	For	For	No
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For	For	No
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Yes	For	For	No
9	Authorize Repurchase of Shares	Yes	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Yes	For	For	No
11	Close Meeting	No			

SES-imagotag SA

Meeting Date: 02/06/2023

Country: France

Ticker: SESL

Meeting Type: Extraordinary Shareholders

Primary ISIN: FR0010282822

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	No			
1	Authorize Issuance of 1,761,200 Warrants (BSA) without Preemptive Rights Reserved for Walmart Inc.	Yes	For	For	No
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
3	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Assystem SA

Meeting Date: 05/06/2023

Country: France

Ticker: ASY

Meeting Type: Annual/Special

Primary ISIN: FR0000074148

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Reelect Dominique Louis as Director	Yes	For	Against	Yes
6	Reelect Virginie Calmels as Director	Yes	For	Against	Yes
7	Reelect Vincent Favier as Director	Yes	For	Against	Yes
8	Reelect Gilbert Lehmann as Director	Yes	For	Against	Yes
9	Reelect Julie Louis as Director	Yes	For	Against	Yes
10	Reelect Miriam Maes as Director	Yes	For	Against	Yes
11	Reelect MC Conseil as Director	Yes	For	Against	Yes
12	Appoint RSM as Auditor	Yes	For	For	No
13	Approve Remuneration Policy of Corporate Officers	Yes	For	Against	Yes
14	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
15	Approve Remuneration Policy of Vice-CEOs	Yes	For	Against	Yes
16	Approve Remuneration Policy of Non-Executive Corporate Officers	Yes	For	For	No
17	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
18	Approve Compensation of Dominique Louis, Chairman and CEO	Yes	For	Against	Yes
19	Approve Compensation of Philippe Chevallier, Vice-CFO	Yes	For	Against	Yes
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Yes	For	Against	Yes

Assystem SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Yes	For	Against	Yes
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 1.5 Million	Yes	For	Against	Yes
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Yes	For	Against	Yes
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-24 and 26 at EUR 5 Million	Yes	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
30	Approve Issuance of 470,046 Warrants (BSA and/or BSAAR) without Preemptive Rights Reserved for Employees and Corporate Officers	Yes	For	Against	Yes
31	Set Global Limit for Capital Increase to Result from Issuance Requests Under Items 29 and 30 at 1,566,821 Shares	Yes	For	For	No
32	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
34	Amend Article 11 of Bylaws Re: Board Composition	Yes	For	For	No
35	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For	No
36	Amend Article 14 of Bylaws Re: Age Limit of CEO	Yes	For	Against	Yes
37	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

MGI Digital Graphic Technology

Meeting Date: 05/06/2023

Country: France

Ticker: ALMDG

Meeting Type: Annual/Special

Primary ISIN: FR0010353888

Total Ballots: 1
Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	Against	Yes
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Approve Discharge of Directors	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
7	Renew Appointment of Frederic Nabet as Auditor and Laurent Exhauzier as Alternate Auditor	Yes	For	Against	Yes
8	Reelect Edmond Abergel, Victor Abergel and Toshitaka Uemura as Directors	Yes	For	Against	Yes
9	Elect Kiyotaka Suhara as Director Following the Resignation of Sumitani Tadahiko	Yes	For	Against	Yes
	Extraordinary Business	No			
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
11	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Yes	For	Against	Yes
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
14	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2 Million	Yes	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Meeting Date: 06/06/2023

Country: France

Ticker: ALCLA

Meeting Type: Annual/Special

Primary ISIN: FR0004152882

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Discharge of Directors	Yes	For	Against	Yes
3	Approve Allocation of Income and Dividends of EUR 6.50 per Share	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
5	Approve Transaction with the Company and its Subsidiaries Re: Stand Surety in the Name and on behalf of the Company for the Commitments of its Subsidiaries	Yes	For	For	No
6	Approve Transaction with SCI La Louve Re: Rent Agreement	Yes	For	For	No
7	Approve Transaction with SCI La Louve Re: Termination of Rent Agreement	Yes	For	For	No
8	Approve Transaction with Financiere Clasquin Euromed Re: Rent Agreement	Yes	For	For	No
9	Approve Transaction with SCI Calliope Re: Rent Agreement	Yes	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Yes	For	Against	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3 Million	Yes	For	Against	Yes

Clasquin SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Yes	For	Against	Yes
18	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	Against	Yes
20	Eliminate Preemptive Rights Pursuant to Item 19 Above	Yes	For	Against	Yes
21	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Yes	For	For	No
22	Amend Article 14 of Bylaws Re: Reduce Directors Length of Term	Yes	For	For	No
23	Amend Article 28 of Bylaws Re: Alternate Auditors	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Gaztransport & Technigaz SA

Meeting Date: 07/06/2023

Country: France

Ticker: GTT

Meeting Type: Annual/Special

Primary ISIN: FR0011726835

Total Ballots: 9

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Catherine Ronge as Director	Yes	For	Against	Yes
6	Reelect Pierre Guiollot as Director	Yes	For	Against	Yes
7	Elect Frederique Kalb as Director	Yes	For	For	No
8	Elect Luc Gillet as Director	Yes	For	For	No
9	Ratify Appointment of Carolle Foissaud as Director	Yes	For	For	No
10	Renew Appointment of Cailliau Dedouit as Auditor	Yes	For	For	No

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation Report	Yes	For	For	No
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Yes	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Yes	For	Against	Yes
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Yes	For	Against	Yes
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For	For	No
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Yes	For	For	No
	Ordinary Business	No			
26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Compagnie de Saint-Gobain SA

Meeting Date: 08/06/2023

Country: France

Ticker: SGO

Meeting Type: Annual/Special

Primary ISIN: FR0000125007

Total Ballots: 4

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Yes	For	For	No
4	Reelect Dominique Leroy as Director	Yes	For	For	No
5	Elect Jana Revedin as Director	Yes	For	For	No
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Yes	For	For	No
7	Approve Compensation of Benoit Bazin, CEO	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
10	Approve Remuneration Policy of CEO	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Yes	For	Against	Yes
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Yes	For	Against	Yes

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

CRH Plc

Meeting Date: 08/06/2023

Country: Ireland

Ticker: CRH

Meeting Type: Special

Primary ISIN: IE0001827041

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Yes	For	For	No
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Yes	For	For	No
3	Adopt New Articles of Association	Yes	For	For	No
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Yes	For	For	No
5	Authorise Reissuance of Treasury Shares	Yes	For	For	No
6	Amend Articles of Association Re: Article 4A	Yes	For	Against	Yes

Meeting Date: 08/06/2023

Country: Ireland

Ticker: CRH

Meeting Type: Court

Primary ISIN: IE0001827041

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	No			
1	Approve Scheme of Arrangement	Yes	For	For	No

Neurones SA

Meeting Date: 08/06/2023

Country: France

Ticker: NRO

Meeting Type: Annual

Primary ISIN: FR0004050250

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Discharge of Directors	Yes	For	Against	Yes
6	Reelect Luc de Chamard as Director	Yes	For	Against	Yes
7	Reelect Bertrand Ducurtail as Director	Yes	For	Against	Yes
8	Reelect Marie-Francoise Jaubert as Director	Yes	For	Against	Yes
9	Reelect Jean-Louis Pacquement as Director	Yes	For	Against	Yes
10	Reelect Herve Pichard as Director	Yes	For	Against	Yes
11	Reelect Host Developpement SAS as Director	Yes	For	For	No
12	Approve Remuneration Policy of Corporate Officers	Yes	For	For	No
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 20,000	Yes	For	For	No
14	Approve Compensation Report of Corporate Officers	Yes	For	For	No
15	Approve Compensation of Chairman and CEO	Yes	For	For	No

Neurones SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Compensation of Vice-CEO	Yes	For	For	No
17	Renew Appointment of KPMG S.A. as Auditor	Yes	For	Against	Yes
18	Renew Appointment of Salustro Reydel as Alternate Auditor	Yes	For	Against	Yes
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Wallix Group SA

Meeting Date: 08/06/2023

Country: France

Ticker: ALLIX

Meeting Type: Annual/Special

Primary ISIN: FR0010131409

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
7	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 300,000	Yes	For	Against	Yes
8	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
10	Authorize Issuance of Warrants (BSA/BSAANE/BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to 2 Percent of Issued Share Capital	Yes	For	Against	Yes

Wallix Group SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Yes	For	For	No
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Worldline SA

Meeting Date: 08/06/2023

Country: France

Ticker: WLN

Meeting Type: Annual/Special

Primary ISIN: FR0011981968

Total Ballots: 7

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Bernard Bourigeaud as Director	Yes	For	For	No
6	Reelect Gilles Grapinet as Director	Yes	For	For	No
7	Reelect Gilles Arditti as Director	Yes	For	For	No
8	Reelect Aldo Cardoso as Director	Yes	For	For	No
9	Reelect Giulia Fitzpatrick as Director	Yes	For	For	No
10	Reelect Thierry Sommelet as Director	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Yes	For	For	No
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Yes	For	For	No
13	Approve Compensation of Gilles Grapinet, CEO	Yes	For	For	No
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Yes	For	For	No
17	Approve Remuneration Policy of Vice-CEO	Yes	For	For	No

Worldline SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Approve Remuneration Policy of Non-Executive Directors	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Yes	For	Against	Yes
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Yes	For	Against	Yes
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Yes	For	Against	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Yes	For	For	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For	No
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	For	No
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Yes	For	For	No
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For	No
33	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Xilam Animation SA

Meeting Date: 08/06/2023

Country: France

Ticker: XIL

Meeting Type: Annual/Special

Primary ISIN: FR0004034072

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Approve Transaction with Xilam Studio Paris and Les Films du Gorak Re: Services Agreement	Yes	For	Against	Yes
6	Approve Transaction with Xilam Studio Paris and Les Films du Gorak Re: Services Agreement	Yes	For	Against	Yes
7	Approve Compensation of Marc du Pontavice, Chairman and CEO	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Appoint GEA Audit as Auditor	Yes	For	Against	Yes
12	Approve Discharge of Directors	Yes	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
14	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
16	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Eurobio-Scientific SA

Meeting Date: 13/06/2023

Country: France

Ticker: ALERS

Meeting Type: Annual/Special

Primary ISIN: FR0013240934

Eurobio-Scientific SA

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors, CEO and Vice-CEOs	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
7	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Extraordinary Business	No			
8	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors up to Aggregate Nominal Amount of EUR 1.4 Million	Yes	For	Against	Yes
9	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
11	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	Against	Yes
13	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Bilendi SA

Meeting Date: 14/06/2023

Country: France

Ticker: ALBLD

Meeting Type: Annual/Special

Primary ISIN: FR0004174233

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
4	Approve Board's Special Reports on Stock Option Grants and Restricted Stock Plans	Yes	For	For	No
5	Approve Non-Deductible Expenses	Yes	For	For	No
6	Approve Discharge of Directors	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Yes	For	Against	Yes
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
9	Authorize up to 60,000 Shares (AGA 2023) for Use in Restricted Stock Plans	Yes	For	Against	Yes
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
11	Authorize Directed Share Repurchase Program	Yes	For	Against	Yes
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 160,000	Yes	For	Against	Yes
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000	Yes	For	Against	Yes
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000	Yes	For	Against	Yes
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	Yes	For	Against	Yes
16	Authorize Capitalization of Reserves of Up to EUR 50,000 for Bonus Issue or Increase in Par Value	Yes	For	For	No
17	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 200,000	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
19	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Yes	For	Against	Yes
	Ordinary Business	No			

Bilendi SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Compagnie de l'Odet SE

Meeting Date: 14/06/2023

Country: France

Ticker: ODET

Meeting Type: Annual/Special

Primary ISIN: FR0000062234

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Yes	For	For	No
4	Approve Transaction with Vincent Bollore Re: Commercial Lease	Yes	For	For	No
5	Approve Transaction with Bollore Participations SE Re: Emphyteutic Lease	Yes	For	For	No
6	Reelect Marie Bollore as Director	Yes	For	Against	Yes
7	Reelect Olivier Roussel as Director	Yes	For	Against	Yes
8	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Yes	For	Against	Yes
9	Approve Compensation Report	Yes	For	For	No
10	Approve Compensation of Vincent Bollore, Chairman and CEO	Yes	For	Against	Yes
11	Approve Compensation of Sebastien Bollore, Vice-CEO	Yes	For	Against	Yes
12	Approve Remuneration Policy of Directors	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
14	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
	Extraordinary Business	No			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million	Yes	For	Against	Yes
16	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No

Compagnie de l'Odet SE

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Robertet SA

Meeting Date: 14/06/2023

Country: France

Ticker: RBT

Meeting Type: Annual/Special

Primary ISIN: FR0000039091

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors, Corporate Officers and Auditors	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 8.50 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Reelect Colette Robert as Director	Yes	For	Against	Yes
6	Ratify Appointment of Isabelle De Cremoux as Director	Yes	For	For	No
7	Elect Lucie Maurel-Aubert as Director	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
9	Approve Compensation of Philippe Maubert, Chairman and CEO from January 1, 2022 to June 30, 2022	Yes	For	Against	Yes
10	Approve Compensation of Philippe Maubert, Chairman of the Board since July 1, 2022	Yes	For	Against	Yes
11	Approve Compensation of Jerome Bruhat, Vice-CEO from February 1, 2022 to June 30, 2022 and CEO since July 1, 2022	Yes	For	Against	Yes
12	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
13	Approve Remuneration Policy of CEO	Yes	For	Against	Yes

Robertet SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Remuneration Policy of Directors	Yes	For	For	No
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Yes	For	For	No
	Extraordinary Business	No			
16	Amend Article 12 of Bylaws Re: Appointment of Directors	Yes	For	For	No
17	Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For	For	No
	Ordinary Business	No			
18	Receive Special Auditor's Report Regarding Restricted Stock Plans	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Beneteau SA

Meeting Date: 15/06/2023

Country: France

Ticker: BEN

Meeting Type: Annual/Special

Primary ISIN: FR0000035164

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Remuneration Policy of Corporate Officers	Yes	For	Against	Yes
6	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
7	Approve Compensation of Yves Lyon-Caen, Chairman of the Board	Yes	For	Against	Yes
8	Approve Compensation of Bruno Thivoyon, CEO	Yes	For	Against	Yes
9	Approve Compensation of Gianguido Girotti, Vice-CEO	Yes	For	Against	Yes
10	Approve Compensation of Jerome de Metz, Former Chairman and CEO	Yes	For	For	No
11	Approve Compensation of Jean-Paul Chapeleau, Former Vice-CEO	Yes	For	For	No

Beneteau SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Reelect Anne Leitzgen as Director	Yes	For	For	No
13	Reelect Louis-Claude Roux as Director	Yes	For	For	No
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Exail Technologies SA

Meeting Date: 15/06/2023

Country: France

Ticker: EXA

Meeting Type: Annual/Special

Primary ISIN: FR0000062671

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Transfer From Carry Forward Account to Other Reserves	Yes	For	For	No
5	Exceptional Distribution in kind of Shares of Prodways Group	Yes	For	For	No
6	Approve Transaction with Prodways Group Re: Financial Service Agreement	Yes	For	For	No
7	Approve Transaction with Prodways Group Re: Corporate Service Agreement	Yes	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000	Yes	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes

Exail Technologies SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Approve Compensation Report	Yes	For	Against	Yes
13	Approve Compensation of Raphael Gorge, Chairman and CEO	Yes	For	For	No
14	Approve Compensation of Helene de Cointet, Vice-CEO	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
17	Authorize Capitalization of Reserves of Up to EUR 5 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Yes	For	Against	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 3 Million	Yes	For	Against	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-20	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
25	Amend Article 13 of Bylaws Re: Representative of Employee Shareholders to the Board	Yes	For	For	No
	Ordinary Business	No			
26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Gerard Perrier Industrie SA

Meeting Date: 15/06/2023

Country: France

Ticker: PERR

Meeting Type: Annual/Special

Primary ISIN: FR0000061459

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Management Board and Supervisory Board Members	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Yes	For	For	No
5	Reelect Jean-Michel Armand as Supervisory Board Member	Yes	For	Against	Yes
6	Reelect Andre Picard as Supervisory Board Member	Yes	For	Against	Yes
7	Reelect Amelie Brossier as Supervisory Board Member	Yes	For	Against	Yes
8	Approve Compensation of Francois Perrier, Chairman of the Management Board	Yes	For	Against	Yes
9	Approve Compensation of Lucille Khurana-Perrier, Management Board Member	Yes	For	For	No
10	Approve Compensation of Jean-Michel Armand, Chairman of the Supervisory Board	Yes	For	For	No
11	Approve Remuneration Policy of Francois Perrier, Chairman of the Management Board	Yes	For	Against	Yes
12	Approve Remuneration Policy of Lucille Khurana-Perrier, Management Board Member	Yes	For	For	No
13	Approve Remuneration Policy of Jean-Michel Armand, Chairman of the Supervisory Board	Yes	For	For	No
14	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 77,700	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
17	Authorize up to 1.26 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes

Gerard Perrier Industrie SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Prodways Group SA

Meeting Date: 15/06/2023

Country: France

Ticker: PWG

Meeting Type: Annual

Primary ISIN: FR0012613610

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Transaction with Exail Technologies Re: Financial Service Agreement	Yes	For	For	No
5	Approve Transaction with Exail Technologies Re: Corporate Service Agreement	Yes	For	For	No
6	Reelect Catherine Benon as Director	Yes	For	Against	Yes
7	Reelect Safran Corporate Ventures as Director	Yes	For	For	No
8	Appoint Deloitte & Associates as Auditor	Yes	For	For	No
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
11	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
12	Approve Remuneration Policy of Directors	Yes	For	For	No
13	Approve Compensation Report	Yes	For	Against	Yes
14	Approve Compensation of Raphael Gorge, Chairman of the Board and CEO from July 10, 2021 to February 28, 2022	Yes	For	Against	Yes
15	Approve Compensation of Michael Ohana, CEO since March 1, 2022	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Meeting Date: 15/06/2023

Country: France

Ticker: ALBFR

Meeting Type: Annual/Special

Primary ISIN: FR0010202606

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Appoint One Auditor	Yes	For	For	No
6	Approve Omission of Remuneration of Directors	Yes	For	Against	Yes
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
12	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 9-12	Yes	For	Against	Yes
14	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 9-13 at EUR 1.15 Million	Yes	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	Against	Yes

Sidetrade SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
	Ordinary Business	No			
18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Voyageurs du Monde SA

Meeting Date: 15/06/2023

Country: France

Ticker: ALVDM

Meeting Type: Annual/Special

Primary ISIN: FR0004045847

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Discharge of Directors and Auditors	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Yes	For	Against	Yes
7	Reelect Lionel Habasque as Director	Yes	For	Against	Yes
8	Reelect Constance Benque as Director	Yes	For	Against	Yes
9	Reelect Avantage as Director	Yes	For	For	No
10	Reelect Credit Mutuel Equity SCR as Director	Yes	For	Against	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Extraordinary Business	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No

Voyageurs du Monde SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize up to 1.301 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
15	Subject to Approval of Item 14, Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Believe SA

Meeting Date: 16/06/2023

Country: France

Ticker: BLV

Meeting Type: Annual/Special

Primary ISIN: FR0014003FE9

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Denis Ladegaillerie, Chairman and CEO	Yes	For	For	No
7	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Yes	For	For	No
11	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Delta Plus Group SA

Meeting Date: 16/06/2023

Country: France

Ticker: ALDLT

Meeting Type: Annual/Special

Primary ISIN: FR0013283108

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Discharge of Directors	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
6	Approve Compensation of Chairman and CEO	Yes	For	Against	Yes
7	Approve Compensation of Vice-CEO	Yes	For	For	No
8	Authorize Issuance of Bonds in the Aggregate Value of EUR 50 Million	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
11	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
12	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
15	Eliminate Preemptive Rights Pursuant to Item 14 Above	Yes	For	For	No

Freelance.com

Meeting Date: 16/06/2023

Country: France

Ticker: ALFRE

Meeting Type: Annual/Special

Primary ISIN: FR0004187367

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
5	Approve Board's Special Report on Free Shares Grants	Yes	For	Against	Yes
6	Reelect Mohamed Benboubker as Director	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Yes	For	For	No
8	Renew Appointment of Cabinet Peronet Associates as Auditor	Yes	For	For	No
9	Renew Appointment of Cabinet Prismaudit International as Alternate Auditor	Yes	For	Against	Yes
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
12	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
13	Authorize Issuance of 1,000,000 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Yes	For	Against	Yes
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	Yes	For	Against	Yes
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Million	Yes	For	Against	Yes
17	Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12 to 16	Yes	For	Against	Yes
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12 to 19 at EUR 2 Million	Yes	For	For	No
	Ordinary Business	No			
21	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Groupe SFPI SA

Meeting Date: 16/06/2023

Country: France

Ticker: SFPI

Meeting Type: Annual/Special

Primary ISIN: FR0004155000

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Yes	For	Against	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 48,000	Yes	For	For	No
8	Approve Compensation of Henri Morel, Chairman and CEO	Yes	For	For	No
9	Approve Compensation of Damien Chauveinc, Vice-CEO	Yes	For	Against	Yes
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			

Groupe SFPI SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Ordinary Business	No			
13	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
14	Approve Remuneration Policy of Vice-CEO	Yes	For	For	No

Quadiant SA

Meeting Date: 16/06/2023

Country: France

Ticker: QDT

Meeting Type: Annual/Special

Primary ISIN: FR0000120560

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Didier Lamouche, Chairman of the Board	Yes	For	For	No
7	Approve Compensation of Geoffrey Godet, CEO	Yes	For	Against	Yes
8	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
9	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
11	Reelect Eric Courteille as Director	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			

Quadient SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Yes	For	Against	Yes
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Yes	For	Against	Yes
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Yes	For	Against	Yes
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Yes	For	Against	Yes
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13-17	Yes	For	Against	Yes
19	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
21	Authorize Capital Increase for Future Exchange Offers	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Yes	For	For	No
24	Authorize up to 460,000 Shares for Use in Restricted Stock Plans	Yes	For	Against	Yes
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

ReWorld Media SA

Meeting Date: 16/06/2023

Country: France

Ticker: ALREW

Meeting Type: Annual/Special

Primary ISIN: FR0010820274

ReWorld Media SA

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
4	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300,000	Yes	For	Against	Yes
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 300,000	Yes	For	Against	Yes
9	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 300,000	Yes	For	Against	Yes
10	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
12	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

EVN AG

Meeting Date: 19/06/2023

Country: Austria

Ticker: EVN

Meeting Type: Extraordinary Shareholders

Primary ISIN: AT0000741053

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Jochen Danninger as Supervisory Board Member	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Reinhard Wolf as Supervisory Board Member	Yes	For	For	No
1.3	Elect Veronika Wuester as Supervisory Board Member	Yes	For	For	No
2.1	New/Amended Proposals from Management and Supervisory Board	Yes	None	Abstain	No
2.2	New/Amended Proposals from Shareholders	Yes	None	Abstain	No

Amadeus IT Group SA

Meeting Date: 20/06/2023

Country: Spain

Ticker: AMS

Meeting Type: Annual

Primary ISIN: ES0109067019

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Yes	For	For	No
2	Approve Non-Financial Information Statement	Yes	For	For	No
3	Advisory Vote on Remuneration Report	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Yes	For	For	No
5	Approve Discharge of Board	Yes	For	For	No
6.1	Elect Frits Dirk van Paasschen as Director	Yes	For	For	No
6.2	Reelect William Connelly as Director	Yes	For	For	No
6.3	Reelect Luis Maroto Camino as Director	Yes	For	For	No
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Yes	For	For	No
6.5	Reelect Stephan Gemkow as Director	Yes	For	For	No
6.6	Reelect Peter Kuerpick as Director	Yes	For	For	No
6.7	Reelect Xiaoqun Clever as Director	Yes	For	For	No
7	Approve Remuneration of Directors	Yes	For	For	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No

Meeting Date: 20/06/2023

Country: France

Ticker: VIRP

Meeting Type: Annual/Special

Primary ISIN: FR0000031577

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.32 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Philippe Capron as Director	Yes	For	Against	Yes
6	Reelect OJB Conseil as Director	Yes	For	Against	Yes
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Yes	For	Against	Yes
8	Renew Appointment of Rodolphe Durand as Censor	Yes	For	Against	Yes
9	Approve Compensation Report of Directors	Yes	For	For	No
10	Approve Compensation Report CEO and Vice-CEOs	Yes	For	For	No
11	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Yes	For	For	No
12	Approve Compensation of Sebastien Huron, CEO	Yes	For	Against	Yes
13	Approve Compensation of Habib Ramdani, Vice-CEO	Yes	For	For	No
14	Approve Compensation of Marc Bistuer, Vice-CEO	Yes	For	For	No
15	Approve Remuneration Policy of Chairwoman of the Board	Yes	For	For	No
16	Approve Remuneration Policy of Directors	Yes	For	For	No
17	Approve Remuneration Policy of Sebastien Huron, CEO	Yes	For	For	No
18	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Yes	For	For	No
19	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Yes	For	For	No
20	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 220,000	Yes	For	For	No

Virbac SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Afyren SAS

Meeting Date: 21/06/2023

Country: France

Ticker: ALAFY

Meeting Type: Annual/Special

Primary ISIN: FR0014005AC9

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Treatment of Losses	Yes	For	For	No
3	Approve Discharge of Chairman, CEO and Directors	Yes	For	Against	Yes
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Approve Non-Deductible Expenses	Yes	For	For	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
7	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 350,000	Yes	For	For	No
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 175,000	Yes	For	Against	Yes
9	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 175,000	Yes	For	Against	Yes
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Yes	For	Against	Yes
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 8-10	Yes	For	Against	Yes

Afyren SAS

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Capitalization of Reserves of Up to EUR 175,000 for Bonus Issue or Increase in Par Value	Yes	For	For	No
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
15	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 28 of June 11, 2021 Meeting and Items 16-18 of the Present Meeting at EUR 32,397.06	Yes	For	For	No
16	Authorize Issuance of 1,619,853 Warrants (BSA2023) without Preemptive Rights Reserved for Specific Beneficiaries	Yes	For	For	No
17	Authorize Issuance of 1,619,853 Warrants (BSPCE2023) without Preemptive Rights Reserved for Specific Beneficiaries	Yes	For	For	No
18	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Daimler Truck Holding AG

Meeting Date: 21/06/2023

Country: Germany

Ticker: DTG

Meeting Type: Annual

Primary ISIN: DE000DTR0CK8

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	No			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Yes	For	For	No

Daimler Truck Holding AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Yes	For	For	No
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Yes	For	For	No

Daimler Truck Holding AG

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Yes	For	For	No
6	Approve Remuneration Policy	Yes	For	For	No
7	Approve Remuneration Report	Yes	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Yes	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No

Esker SA

Meeting Date: 21/06/2023

Country: France

Ticker: ALESK

Meeting Type: Annual/Special

Primary ISIN: FR0000035818

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.825 per Share	Yes	For	For	No
4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 122,000	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
8	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No
9	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	For	No
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	Yes	For	Against	Yes
11	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.5 Million	Yes	For	Against	Yes
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	Yes	For	Against	Yes
13	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 10-12 at EUR 1.5 Million	Yes	For	For	No
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 10-13	Yes	For	Against	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
16	Amend Articles of Bylaws Re: Supervisory Board Members Length of Term	Yes	For	For	No

Esker SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Amend Article 17 of Bylaws Re: Supervisory Board Members Length of Term	Yes	For	For	No
18	Amend Article 20 of Bylaws Re: Electronic Voting Procedures	Yes	For	For	No
	Ordinary Business	No			
19	Reelect Nicole Pelletier as Supervisory Board Member	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

LNA Sante SA

Meeting Date: 21/06/2023

Country: France

Ticker: LNA

Meeting Type: Annual/Special

Primary ISIN: FR0004170017

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.5 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Ratify Appointment of Anne-Marie Armanteras as Director	Yes	For	For	No
6	Ratify Appointment of Emmanuelle Duez as Censor	Yes	For	Against	Yes
7	Elect Emmanuelle Duez as Director	Yes	For	For	No
8	Reelect Willy Siret as Director	Yes	For	For	No
9	Reelect Damien Verdier as Director	Yes	For	For	No
10	Reelect Flavie Lorre as Director	Yes	For	For	No
11	Reelect Christine Lioret as Director	Yes	For	Against	Yes
12	Reelect Veronique Rival as Director	Yes	For	For	No
13	Reelect Christine Passerat as Director	Yes	For	Against	Yes
14	Renew Appointment of Sodero Gestion as Censor	Yes	For	Against	Yes
15	Renew Appointment of SIGEFI as Censor	Yes	For	Against	Yes

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Appoint KPMG as Auditor	Yes	For	For	No
17	Acknowledge End of Mandate of Concept Audit et Associes as Alternate Auditor and Decision Not to Replace	Yes	For	For	No
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 130,000	Yes	For	For	No
19	Approve Compensation Report of Corporate Officers	Yes	For	For	No
20	Approve Compensation of Jean-Paul Siret, Chairman of the Board	Yes	For	Against	Yes
21	Approve Compensation of Willy Siret, CEO	Yes	For	For	No
22	Approve Compensation of Damien Billard, Vice-CEO	Yes	For	For	No
23	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
24	Approve Remuneration Policy of CEO	Yes	For	For	No
25	Approve Remuneration Policy of Vice-CEO	Yes	For	For	No
26	Approve Remuneration Policy of Directors	Yes	For	For	No
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
29	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Yes	For	For	No
30	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Yes	For	Against	Yes
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 29-30 and 35-36	Yes	For	Against	Yes
32	Authorize Capital Increase of Up to EUR 5.5 Million for Future Exchange Offers	Yes	For	Against	Yes
33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
34	Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No

LNA Sante SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
35	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.5 Million	Yes	For	Against	Yes
36	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors and/or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
37	Authorize up to 300,000 Shares for Use in Stock Option Plans	Yes	For	Against	Yes
38	Authorize up to 300,000 Shares for Use in Restricted Stock Plans	Yes	For	Against	Yes
39	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
40	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 30-32 and 35-36 at EUR 5.5 Million	Yes	For	For	No
41	Amend Article 18 of Bylaws Re: Alternate Auditor	Yes	For	For	No
42	Amend Article 19 of Bylaws Re: Voting Procedures	Yes	For	For	No
43	Change Corporate Purpose and Amend Article 3 and 19 of Bylaws Accordingly	Yes	For	For	No
44	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Bureau Veritas SA

Meeting Date: 22/06/2023

Country: France

Ticker: BVI

Meeting Type: Annual/Special

Primary ISIN: FR0006174348

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Ratify Appointment of Laurent Mignon as Director	Yes	For	For	No
6	Reelect Frederic Sanchez as Director	Yes	For	Against	Yes

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Compensation Report of Corporate Officers	Yes	For	For	No
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Yes	For	Against	Yes
9	Approve Compensation of Didier Michaud-Daniel, CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Yes	For	Against	Yes
13	Approve Remuneration Policy of CEO since June 22, 2023	Yes	For	For	No
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Yes	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Yes	For	Against	Yes
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Yes	For	Against	Yes
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Yes	For	Against	Yes

Bureau Veritas SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	For	No
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Carbios SA

Meeting Date: 22/06/2023

Country: France

Ticker: ALCRB

Meeting Type: Annual/Special

Primary ISIN: FR0011648716

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Non-Deductible Expenses	Yes	For	For	No
4	Approve Treatment of Losses	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
6	Ratify Appointment of Juan De Pablo as Director Following Resignation of Mieke Jacobs	Yes	For	For	No
7	Ratify Appointment of Isabelle Parize as Director Following Resignation of Jacques Breuil	Yes	For	For	No
8	Ratify Appointment of Karine Auclair as Director Following Resignation of Jacqueline Lecourtier	Yes	For	For	No
9	Ratify Appointment of Mateus Schreiner Garcez Lopes as Director Following Resignation of Jean-Claude Lumaret	Yes	For	For	No
10	Ratify Appointment of Amandine De Souza as Director Following Resignation of Alain Chevallier	Yes	For	For	No
11	Ratify Appointment of Sandrine Conseiller as Director Following Resignation of Jean Falgoux	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Reelect Sandrine Conseiller as Director	Yes	For	For	No
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	Yes	For	For	No
14	Ratify Change Location of Registered Office to Site de Cataroux, 8 rue de la Groliere, 63100 Clermont-Ferrand and Amend Article 3 of Bylaws Accordingly	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,935,000	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Rights up to Aggregate Nominal Amount of EUR 787,000	Yes	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 787,000	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 787,000	Yes	For	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Yes	For	Against	Yes
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
25	Amend Article 4 and 16 of Bylaws Re: Corporate Purpose	Yes	For	For	No
26	Amend Article 12 of Bylaws Accordingly Re: Remove Double-Voting Rights for Long-Term Registered Shareholders	Yes	For	For	No
27	Amend Article 26 of Bylaws Re: Shareholders Representation and Voting Procedures	Yes	For	For	No
28	Amend Article 15 of Bylaws Re: Censors	Yes	For	Against	Yes

Carbios SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
29	Renew Appointment of Copernicus Wealth Management as Censor	Yes	For	For	No
30	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Carbios SA

Meeting Date: 22/06/2023

Country: France

Ticker: ALCRB

Meeting Type: Extraordinary Shareholders

Primary ISIN: FR0011648716

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	No			
1	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 12 of Bylaws Accordingly	Yes	For	For	No
2	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Melia Hotels International SA

Meeting Date: 22/06/2023

Country: Spain

Ticker: MEL

Meeting Type: Annual

Primary ISIN: ES0176252718

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Standalone Financial Statements	Yes	For	For	No
1.2	Approve Consolidated Financial Statements	Yes	For	For	No
1.3	Approve Non-Financial Information Statement	Yes	For	For	No
1.4	Approve Discharge of Board	Yes	For	For	No
1.5	Approve Treatment of Net Loss	Yes	For	For	No
2.1	Reelect Gabriel Escarrer Julia as Director	Yes	For	Against	Yes
2.2	Elect Alfredo Pastor Bodmer as Director	Yes	For	For	No

Melia Hotels International SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Reelect Maria Cristina Henriquez de Luna Basagoiti as Director	Yes	For	For	No
2.4	Fix Number of Directors at 11	Yes	For	For	No
3.1	Renew Appointment of Deloitte as Auditor	Yes	For	For	No
4.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Yes	For	For	No
4.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	Yes	For	For	No
4.3	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Yes	For	For	No
5.1	Advisory Vote on Remuneration Report	Yes	For	For	No
6.1	Receive Information on Euro Commercial Paper Program	No			
6.2	Receive Amendments to Board of Directors Regulations	No			
7	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No

Forsee Power SA

Meeting Date: 23/06/2023

Country: France

Ticker: FORSE

Meeting Type: Annual/Special

Primary ISIN: FR0014005SB3

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Approve Compensation of Christophe Gurtner, Chairman and CEO	Yes	For	Against	Yes
6	Approve Compensation Report of Corporate Officers	Yes	For	For	No
7	Approve Remuneration Policy of Chairman and CEO	Yes	For	Against	Yes

Forsee Power SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 456,000	Yes	For	Against	Yes
9	Approve Remuneration Policy of Directors	Yes	For	For	No
10	Renew Appointment of Deloitte & Associates as Auditor	Yes	For	Against	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights, up to 50 Percent of Issued Capital	Yes	For	Against	Yes
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to 50 Percent of Issued Capital	Yes	For	Against	Yes
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Yes	For	Against	Yes
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 15	Yes	For	Against	Yes
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 20 Percent of Issued Capital	Yes	For	Against	Yes
19	Authorize Capital Increase up to 20 Percent of Issued Capital for Future Exchange Offers	Yes	For	Against	Yes
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at 50 Percent of Issued Capital	Yes	For	For	No
22	Authorize Capitalization of Reserves Up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No

Forsee Power SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Issuance of Warrants (BSABEI E) without Preemptive Rights Reserved for Banque Europeenne d Investissement, up to Aggregate Nominal Amount of EUR 30,000	Yes	For	For	No
	Extraordinary Business	No			
25	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Groupe Guillin SA

Meeting Date: 23/06/2023

Country: France

Ticker: ALGIL

Meeting Type: Annual

Primary ISIN: FR0012819381

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge CEO and Directors	Yes	For	Against	Yes
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 42,000	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
6	Reelect Sophie Guillin as Director	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
8	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

SES-imagotag SA

Meeting Date: 23/06/2023

Country: France

Ticker: SESL

Meeting Type: Annual/Special

Primary ISIN: FR0010282822

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			

SES-imagotag SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Ratify Transaction with Fuzhou BOE Optoelectronics Co., Ltd Re: Development Agreement	Yes	For	For	No
6	Ratify Transaction with BOE Digital Technology Co., Ltd Re: License Agreement	Yes	For	For	No
7	Renew Appointment of KPMG as Auditor	Yes	For	For	No
8	Renew Appointment of Deloitte et Associes as Auditor	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Yes	For	For	No
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Yes	For	Against	Yes
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
17	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
18	Amend Article 11 of Bylaws Re: Age Limit of Directors	Yes	For	For	No
19	Change Company Name to VusionGroup and Amend Article 3 of Bylaws Accordingly	Yes	For	For	No
	Ordinary Business	No			
20	Ratify Appointment of Peter Brabeck-Letmathe as Director	Yes	For	For	No
21	Reelect Thierry Gadou as Director	Yes	For	Against	Yes
22	Reelect Cenhui He as Director	Yes	For	Against	Yes

SES-imagotag SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Reelect Helene Ploix as Director	Yes	For	Against	Yes
24	Reelect Candace Johnson as Director	Yes	For	Against	Yes
25	Reelect Franck Moison as Director	Yes	For	Against	Yes
26	Reelect Peter Brabeck-Letmathe as Director	Yes	For	For	No
27	Ratify Appointment of Xiangjun Yao as Director	Yes	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Precia SA

Meeting Date: 26/06/2023

Country: France

Ticker: PREC

Meeting Type: Annual

Primary ISIN: FR0014004EC4

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Management Board Members	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 0.35 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Reelect Anne-Marie Escharavil as Supervisory Board Member	Yes	For	Against	Yes
6	Reelect Luc Escharavil as Supervisory Board Member	Yes	For	Against	Yes
7	Reelect Frederic Haffner as Supervisory Board Member	Yes	For	Against	Yes
8	Elect Ingrid Escharavil as Supervisory Board Member	Yes	For	Against	Yes
9	Elect Jean-Philippe Demael as Supervisory Board Member	Yes	For	For	No
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 36,000	Yes	For	Against	Yes
11	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
12	Approve Compensation of Frederic Mey, Chairman of the Management Board	Yes	For	Against	Yes

Precia SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Compensation of Management Board Members	Yes	For	Against	Yes
14	Approve Remuneration Policy of Management Board Members	Yes	For	Against	Yes
15	Approve Compensation of Anne-Marie Escharavil, Chairwoman of the Supervisory Board	Yes	For	For	No
16	Approve Compensation of Supervisory Board Members	Yes	For	Against	Yes
17	Approve Remuneration Policy of Supervisory Board Members	Yes	For	Against	Yes
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
19	Approve Delisting from Euronext Paris and Listing of the Company Shares on Euronext Growth and Delegate Power to Management Board to Acquire Formalities	Yes	For	Against	Yes
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

ATEME SA

Meeting Date: 28/06/2023

Country: France

Ticker: ATEME

Meeting Type: Annual/Special

Primary ISIN: FR0011992700

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Discharge of Directors	Yes	For	Against	Yes
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
6	Approve Board's Special Report on Stock Option Grants	Yes	For	For	No
7	Reelect Gaudeto Sprl as Director	Yes	For	Against	Yes
8	Elect Laurence Amand-Jules as Director	Yes	For	For	No
9	Elect Vincent Tauzia as Director	Yes	For	For	No
10	Approve Compensation Report	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation of Michel Artieres, Chairman and CEO	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
13	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Yes	For	Against	Yes
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Yes	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 40 Million	Yes	For	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Yes	For	Against	Yes
22	Authorize Capital Increase of Up to EUR 40 Million for Future Exchange Offers	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-17 and 19-20 at EUR 40 Million	Yes	For	For	No
26	Authorize Capitalization of Reserves of Up to EUR 40 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
27	Approve Issuance of 200,000 Warrants (BSA 2023) Reserved for Specific Beneficiaries	Yes	For	Against	Yes

ATEME SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
29	Authorize up to 200,000 Shares (AGA 2023) for Use in Restricted Stock Plans	Yes	For	Against	Yes
30	Authorize up to 500,000 Shares for Use in Stock Option Plans	Yes	For	Against	Yes
31	Amend Article 13 of Bylaws Re: Rights and Obligations Attached to Shares	Yes	For	Against	Yes
	Ordinary Business	No			
32	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Equasens

Meeting Date: 29/06/2023

Country: France

Ticker: EQS

Meeting Type: Annual

Primary ISIN: FR0012882389

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Discharge of Directors and Auditors	Yes	For	Against	Yes
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
6	Reelect Anne Lhote as Director	Yes	For	Against	Yes
7	Reelect Celine Gris as Director	Yes	For	For	No
8	Reelect Emilie Lecomte as Director	Yes	For	Against	Yes
9	Elect Anne Philipona-Hintzy as Director Following the Resignation of Marie-Louise Liger	Yes	For	For	No
10	Appoint KPMG SA as Auditor	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Yes	For	For	No
12	Approve Compensation of Thierry Chapusot, Chairman of the Board	Yes	For	For	No
13	Approve Compensation of Dominique Pautrat, CEO	Yes	For	For	No

Equasens

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Compensation of Denis Supplisson, Vice-CEO then CEO	Yes	For	For	No
15	Approve Compensation of Gregoire de Rotalier, Vice-CEO	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
17	Approve Remuneration Policy of Denis Supplisson, CEO	Yes	For	Against	Yes
18	Approve Remuneration Policy of Gregoire de Rotalier, Vice-CEO	Yes	For	Against	Yes
19	Approve Remuneration Policy of Directors	Yes	For	For	No
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 82,000	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
22	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

ESI Group SA

Meeting Date: 29/06/2023

Country: France

Ticker: ESI

Meeting Type: Annual/Special

Primary ISIN: FR0004110310

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Non-Deductible Expenses	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
6	Approve Compensation Report	Yes	For	For	No
7	Approve Compensation of Alex Davern, Chairman of the Board	Yes	For	For	No
8	Approve Compensation of Cristel de Rouvray, CEO	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
10	Approve Remuneration Policy of CEO	Yes	For	For	No

ESI Group SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
13	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No
14	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Kalray SA

Meeting Date: 29/06/2023

Country: France

Ticker: ALKAL

Meeting Type: Annual/Special

Primary ISIN: FR0010722819

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes
9	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes

Kalray SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Issuance of Equity or Equity-Linked Securities for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes
11	Approve Issuance of Equity or Equity-Linked Securities for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes
12	Approve Issuance of Equity or Equity-Linked Securities for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4 Million	Yes	For	Against	Yes
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 7-12	Yes	For	Against	Yes
14	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 7-13 at EUR 4 Million	Yes	For	For	No
15	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
16	Authorize up to 214,000 Shares for Use in Stock Option Plans	Yes	For	Against	Yes
17	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
18	Authorize Issuance of 214,000 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Yes	For	Against	Yes
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 up to 214,000 Shares	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No

Waga Energy SA

Meeting Date: 29/06/2023

Country: France

Ticker: WAGA

Meeting Type: Annual/Special

Primary ISIN: FR0012532810

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No

Waga Energy SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Treatment of Losses	Yes	For	For	No
4	Approve Transaction with Mathieu Lefebvre Re: Employment Contract	Yes	For	Against	Yes
5	Approve Transaction with Nicolas Paget Re: Employment Contract	Yes	For	Against	Yes
6	Approve Transaction with Guenaël Prince Re: Employment Contract	Yes	For	Against	Yes
7	Approve Transaction with Ornalys Re: Service Agreement	Yes	For	Against	Yes
8	Approve Transaction with Air Liquide Re: License Agreement	Yes	For	Against	Yes
9	Approve Discharge of Directors	Yes	For	Against	Yes
10	Approve Compensation Report of Corporate Officers	Yes	For	For	No
11	Approve Compensation of Mathieu Lefebvre, Chairman and CEO	Yes	For	For	No
12	Approve Compensation of Nicolas Paget, Vice-CEO	Yes	For	For	No
13	Approve Remuneration Policy of Corporate Officers	Yes	For	For	No
14	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
15	Approve Remuneration Policy of Vice-CEO	Yes	For	For	No
16	Receive Board's and Auditor's Additional Reports	Yes	For	For	No
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 93,000	Yes	For	Against	Yes
18	Ratify Change Location of Registered Office to 5 avenue Raymond Chanas, 38320 Eybens and Amend Article 4 of Bylaws Accordingly	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
21	Authorize Issuance of 723,970 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Yes	For	Against	Yes
22	Authorize Issuance of 723,970 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Yes	For	Against	Yes

Waga Energy SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-22 and Items 22-23 of October 8, 2021 Meeting up to 723,970 Shares	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 72,397	Yes	For	Against	Yes
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 24 and Items 11-14, 17-18 of October 8, 2021 Meeting at EUR 108,595.50	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
27	Approve Transfer From Carry Forward Account to Issuance Premium Account	Yes	For	Against	Yes
28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Alten SA

Meeting Date: 30/06/2023

Country: France

Ticker: ATE

Meeting Type: Annual/Special

Primary ISIN: FR0000071946

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Reelect Emily Azoulay as Director	Yes	For	For	No
6	Reelect Jean-Philippe Collin as Director	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Yes	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
9	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
10	Approve Compensation Report	Yes	For	Against	Yes

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Yes	For	For	No
12	Approve Compensation of Gerald Attia, Vice-CEO	Yes	For	For	No
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Yes	For	For	No
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Yes	For	For	No
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Yes	For	For	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	For	No

Alten SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Jacquet Metals SA

Meeting Date: 30/06/2023

Country: France

Ticker: JCQ

Meeting Type: Annual/Special

Primary ISIN: FR0000033904

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Yes	For	For	No
4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	Against	Yes
5	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
6	Approve Compensation of Eric Jacquet, Chairman and CEO	Yes	For	Against	Yes
7	Approve Compensation of Philippe Goczol, Vice-CEO	Yes	For	Against	Yes
8	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
9	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Yes	For	For	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	Yes	For	For	No
12	Renew Appointment of Ernst & Young et Autres as Auditor	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
15	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Meeting Date: 11/07/2023

Country: France

Ticker: ALO

Meeting Type: Annual/Special

Primary ISIN: FR0010220475

Total Ballots: 8

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Yes	For	Against	Yes
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Reelect Sylvie Kande de Beaupty as Director	Yes	For	For	No
6	Reelect Henri Poupart-Lafarge as Director	Yes	For	For	No
7	Reelect Sylvie Rucar as Director	Yes	For	For	No
8	Ratify Appointment of Jay Walder as Director	Yes	For	For	No
9	Elect Bpifrance Investissement as Director	Yes	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Yes	For	For	No
12	Approve Compensation Report	Yes	For	For	No
13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Yes	For	For	No
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Yes	For	For	No

Alstom SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Yes	For	Against	Yes
19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Yes	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Yes	For	Against	Yes
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Yes	For	For	No
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Yes	For	Against	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Yes	For	Against	Yes
27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Yes	For	Against	Yes
	Ordinary Business	No			
28	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Industria de Diseno Textil SA

Meeting Date: 11/07/2023

Country: Spain

Ticker: ITX

Meeting Type: Annual

Primary ISIN: ES0148396007

Total Ballots: 3

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Approve Standalone Financial Statements	Yes	For	For	No
1.b	Approve Discharge of Board	Yes	For	For	No

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements	Yes	For	For	No
3	Approve Non-Financial Information Statement	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Yes	For	For	No
5.a	Fix Number of Directors at 10	Yes	For	For	No
5.b	Reelect Amancio Ortega Gaona as Director	Yes	For	For	No
5.c	Reelect Jose Luis Duran Schulz as Director	Yes	For	For	No
6	Approve Remuneration Policy	Yes	For	For	No
7	Approve Long-Term Incentive Plan	Yes	For	For	No
8	Authorize Share Repurchase Program	Yes	For	For	No
9	Advisory Vote on Remuneration Report	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No
11	Receive Amendments to Board of Directors Regulations	No			

Bigben Interactive SA

Meeting Date: 21/07/2023

Country: France

Ticker: BIG

Meeting Type: Annual/Special

Primary ISIN: FR0000074072

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	Against	Yes
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income	Yes	For	For	No
4	Distribution in kind of Shares of Nacon	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
7	Approve Compensation of Alain Falc, Chairman of the Board	Yes	For	Against	Yes
8	Approve Compensation of Fabrice Lemesre, CEO	Yes	For	Against	Yes

Bigben Interactive SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Michel Bassot, Vice-CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
11	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
12	Approve Remuneration Policy of Vice-CEO	Yes	For	Against	Yes
13	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Yes	For	Against	Yes
15	Renew Appointment of Fiduciaire Metropole Audit as Auditor	Yes	For	Against	Yes
16	Appoint Financiere Coex as Alternate Auditor	Yes	For	Against	Yes
17	Reelect Angelique Gerard as Director	Yes	For	Against	Yes
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Extraordinary Business	No			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7,450,000	Yes	For	Against	Yes
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7,450,000	Yes	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
25	Authorize Capitalization of Reserves of Up to EUR 3.7 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
26	Authorize Capital Increase of Up to EUR 3.7 Million for Future Exchange Offers	Yes	For	Against	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-22 and 24-27 at EUR 9,320,000	Yes	For	For	No

Bigben Interactive SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
29	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
31	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Linde Plc

Meeting Date: 24/07/2023

Country: Ireland

Ticker: LIN

Meeting Type: Annual

Primary ISIN: IE000S9YS762

Total Ballots: 6

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Yes	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Yes	For	For	No
1d	Elect Director Thomas Enders	Yes	For	For	No
1e	Elect Director Hugh Grant	Yes	For	For	No
1f	Elect Director Joe Kaeser	Yes	For	Against	Yes
1g	Elect Director Victoria E. Ossadnik	Yes	For	For	No
1h	Elect Director Martin H. Richenhagen	Yes	For	For	No
1i	Elect Director Alberto Weisser	Yes	For	For	No
1j	Elect Director Robert L. Wood	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	Yes	For	For	No

Soitec SA

Meeting Date: 25/07/2023

Country: France

Ticker: SOI

Meeting Type: Annual/Special

Primary ISIN: FR0013227113

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
4	Approve Transaction with STMicroelectronics International N.V. Re: Protocol Agreement	Yes	For	For	No
5	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Research and Development Agreement	Yes	For	Against	Yes
6	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Licensing and Know-how Agreement for Manufacture and Sale of Substrates	Yes	For	Against	Yes
7	Approve Remuneration Policy of Chairman of the Board	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Yes	For	For	No
9	Approve Remuneration Policy of CEO and/or Vice-CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Pierre Barnabe, CEO	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
12	Approve Compensation of Eric Meurice, Chairman of the Board	Yes	For	For	No
13	Approve Compensation of Paul Boudre, CEO until July 26, 2022	Yes	For	For	No
14	Approve Compensation of Pierre Barnabe, CEO since July 26, 2022	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
16	Amend Article 7 of Bylaws Re: Remove References to Preferred Stock	Yes	For	For	No
17	Amend Article 9 of Bylaws Re: Remove References to ADP2	Yes	For	For	No
18	Amend Article 10 of Bylaws Re: Remove References to ADP2	Yes	For	For	No
19	Eliminate Article 25 of Bylaws Re: Preferred Stock	Yes	For	For	No

Soitec SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Yes	For	Against	Yes
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7 Million	Yes	For	Against	Yes
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	Yes	For	Against	Yes
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-23	Yes	For	Against	Yes
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	Against	Yes
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
27	Authorize Capitalization of Reserves of Up to EUR 35 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
28	Authorize Capital Increase of Up to EUR 7 Million for Future Exchange Offers	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
	Ordinary Business	No			
31	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Wavestone SA

Meeting Date: 27/07/2023

Country: France

Ticker: WAVE

Meeting Type: Annual/Special

Primary ISIN: FR0013357621

Total Ballots: 1
Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Yes	For	For	No
4	Approve Transaction with Patrick Hirigoyen Re: Employment Contract	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Pascal Imbert, Chairman of the Management Board until July 28, 2022 and Chairman and CEO since July 28, 2022	Yes	For	For	No
7	Approve Compensation of Patrick Hirigoyen, Management Board Member and CEO until July 28, 2022 and Vice-CEO since July 28, 2022	Yes	For	For	No
8	Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board until July 28, 2022	Yes	For	For	No
9	Elect Florence Didier-Noaro as Director	Yes	For	For	No
10	Reelect Rafael Vivier as Director	Yes	For	For	No
11	Reelect Christophe Aulnette as Director	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 294,000	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Yes	For	For	No
14	Approve Remuneration Policy of Pascal Imbert, Chairman and CEO	Yes	For	For	No
15	Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
17	Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Yes	For	For	No
	Ordinary Business	No			
18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Prosus NV

Meeting Date: 23/08/2023

Country: Netherlands

Ticker: PRX

Meeting Type: Annual

Primary ISIN: NL0013654783

Total Ballots: 6

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	No			
1	Receive Annual Report (Non-Voting)	No			
2	Approve Remuneration Report	Yes	For	Against	Yes
3	Adopt Financial Statements	Yes	For	For	No
4	Approve Allocation of Income	Yes	For	For	No
5	Approve Discharge of Executive Directors	Yes	For	For	No
6	Approve Discharge of Non-Executive Directors	Yes	For	For	No
7	Approve Remuneration of Non-Executive Directors	Yes	For	For	No
8.1	Reelect Manisha Girotra as Non-Executive Director	Yes	For	For	No
8.2	Reelect Rachel Jafta as Non-Executive Director	Yes	For	For	No
8.3	Reelect Mark Sorour as Non-Executive Director	Yes	For	For	No
8.4	Reelect Ying Xu as Non-Executive Director	Yes	For	For	No
9	Ratify Deloitte Accountants B.V. as Auditors	Yes	For	For	No
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Yes	For	For	No
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Yes	For	For	No
12	Authorize Repurchase of Shares	Yes	For	Against	Yes
13	Approve Reduction in Share Capital Through Cancellation of Shares	Yes	For	For	No
14	Discuss Voting Results	No			
15	Close Meeting	No			

LDC SA

Meeting Date: 24/08/2023

Country: France

Ticker: LOUP

Meeting Type: Annual/Special

Primary ISIN: FR0013204336

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Appoint PricewaterhouseCoopers as Auditor	Yes	For	For	No
6	Reelect Patrice Chancereul as Supervisory Board Member	Yes	For	For	No
7	Elect Denis Lambert as Supervisory Board Member	Yes	For	Against	Yes
8	Elect Christophe Lambert as Supervisory Board Member	Yes	For	Against	Yes
9	Elect Thierry Chancereul as Supervisory Board Member	Yes	For	Against	Yes
10	Elect Alexandra Pelletier as Supervisory Board Member	Yes	For	For	No
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 71,500	Yes	For	For	No
12	Approve Compensation of Andre Delion, Chairman of the Supervisory Board	Yes	For	For	No
13	Approve Compensation of Denis Lambert, Chairman of the Management Board	Yes	For	For	No
14	Approve Compensation of Management Board Members	Yes	For	Against	Yes
15	Approve Compensation Report	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	Against	Yes
17	Approve Remuneration Policy of Management Board Members	Yes	For	Against	Yes
18	Approve Remuneration Policy of Chairman of the Supervisory Board	Yes	For	Against	Yes
19	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For	No
20	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Approve Issuance of Equity or Equity-Linked Securities for Soccad Investissements and Soccad 2, up to Aggregate Nominal Amount of EUR 200,000	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Compagnie Financiere Richemont SA

Meeting Date: 06/09/2023

Country: Switzerland

Ticker: CFR

Meeting Type: Annual

Primary ISIN: CH0210483332

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals for All Shareholders	No			
1	Accept Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Yes	For	For	No
	Management Proposal for Holders of A Registered Shares	No			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Yes	For	For	No
	Management Proposals for All Shareholders	No			
5.1	Reelect Johann Rupert as Director and Board Chair	Yes	For	For	No
5.2	Reelect Josua Malherbe as Director	Yes	For	For	No
5.3	Reelect Nikesh Arora as Director	Yes	For	For	No
5.4	Reelect Clay Brendish as Director	Yes	For	For	No
5.5	Reelect Jean-Blaise Eckert as Director	Yes	For	Against	Yes
5.6	Reelect Burkhardt Grund as Director	Yes	For	For	No
5.7	Reelect Keyu Jin as Director	Yes	For	For	No
5.8	Reelect Jerome Lambert as Director	Yes	For	For	No

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.9	Reelect Wendy Luhabe as Director	Yes	For	For	No
5.10	Reelect Jeff Moss as Director	Yes	For	For	No
5.11	Reelect Vesna Nevistic as Director	Yes	For	For	No
5.12	Reelect Guillaume Pictet as Director	Yes	For	For	No
5.13	Reelect Maria Ramos as Director	Yes	For	For	No
5.14	Reelect Anton Rupert as Director	Yes	For	For	No
5.15	Reelect Patrick Thomas as Director	Yes	For	For	No
5.16	Reelect Jasmine Whitbread as Director	Yes	For	For	No
5.17	Elect Fiona Druckenmiller as Director	Yes	For	For	No
5.18	Elect Bram Schot as Director	Yes	For	For	No
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Yes	For	For	No
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Yes	For	For	No
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Yes	For	For	No
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Yes	For	For	No
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Yes	For	For	No
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Yes	For	For	No
7	Ratify PricewaterhouseCoopers SA as Auditors	Yes	For	For	No
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Yes	For	For	No
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Yes	For	For	No
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Yes	For	For	No
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Yes	For	Against	Yes
10.1	Amend Articles Re: Registration Threshold for Nominees	Yes	For	For	No
10.2	Amend Articles Re: Restriction on Empty Voting	Yes	For	For	No
10.3	Amend Articles Re: General Meeting	Yes	For	For	No
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Yes	For	For	No
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Yes	For	For	No

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.6	Amend Articles Re: Editorial Changes	Yes	For	For	No
11	Transact Other Business (Voting)	Yes	For	Against	Yes

Compagnie Financiere Richemont SA

Meeting Date: 06/09/2023

Country: Switzerland

Ticker: CFR

Meeting Type: Annual

Primary ISIN: CH0210483332

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Yes	For	For	No

Entech Smart Energies

Meeting Date: 06/09/2023

Country: France

Ticker: ALESE

Meeting Type: Annual/Special

Primary ISIN: FR0014004362

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Treatment of Losses	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
7	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes

Entech Smart Energies

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For	Against	Yes
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
14	Authorize Issuance of Warrants (BSA and/or BSAANE and/or BSAAR) up to 10 Percent of Issued Capital without Preemptive Rights Reserved for Reserved for Services Providers, Consultants, Corporate Officers and Employees	Yes	For	Against	Yes
15	Authorize Issuance of Warrants (BSPCE) up to 10 Percent of Issued Capital without Preemptive Rights Reserved for Specific Beneficiaries	Yes	For	Against	Yes
16	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
17	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
18	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Focus Entertainment SA

Meeting Date: 12/09/2023

Country: France

Ticker: ALFOC

Meeting Type: Annual/Special

Primary ISIN: FR0012419307

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes

Focus Entertainment SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Non-Deductible Expenses	Yes	For	For	No
4	Approve Allocation of Income and Absence of Dividends	Yes	For	For	No
5	Ratify Appointment of Fabrice Larue as Director	Yes	For	Against	Yes
6	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
	Extraordinary Business	No			
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2,740,800	Yes	For	Against	Yes
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2,131,200	Yes	For	Against	Yes
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2,131,200	Yes	For	Against	Yes
11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2,131,200	Yes	For	Against	Yes
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 8 to 11	Yes	For	Against	Yes
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
14	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Yes	For	Against	Yes
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
16	Authorize up to 200,000 Shares of Issued Capital for Use in Restricted Stock Plans	Yes	For	Against	Yes
17	Authorize up to 250,000 Shares of Issued Capital for Use in Stock Option Plans	Yes	For	Against	Yes
18	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 5,602,800	Yes	For	For	No
	Ordinary Business	No			
19	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Sidetrade SA

Meeting Date: 15/09/2023

Country: France

Ticker: ALBFR

Meeting Type: Ordinary Shareholders

Primary ISIN: FR0010202606

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Elect Gilles Rigal as Director	Yes	For	For	No
2	Elect Jean-Luc Robert as Director	Yes	For	For	No
3	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

SII SA

Meeting Date: 21/09/2023

Country: France

Ticker: SII

Meeting Type: Annual

Primary ISIN: FR0000074122

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For	For	No
5	Appoint RSM Paris as Auditor	Yes	For	For	No
6	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	For	No
7	Approve Remuneration Policy of Management Board Members	Yes	For	Against	Yes
8	Approve Remuneration Policy of Chairman of the Supervisory Board	Yes	For	For	No
9	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For	No
10	Approve Compensation Report	Yes	For	Against	Yes
11	Approve Compensation of Eric Matteucci, Chairman of the Management Board	Yes	For	Against	Yes
12	Approve Compensation of Didier Bonnet, Management Board Member	Yes	For	For	No

SII SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Compensation of Francois Goalabre, Management Board Member	Yes	For	Against	Yes
14	Approve Compensation of Antoine Leclercq, Management Board Member	Yes	For	Against	Yes
15	Approve Compensation of Charles Mauclair, Management Board Member	Yes	For	Against	Yes
16	Approve Compensation of Bernard Huve, Chairman of the Supervisory Board	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Ubisoft Entertainment SA

Meeting Date: 27/09/2023

Country: France

Ticker: UBI

Meeting Type: Annual/Special

Primary ISIN: FR0000054470

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Treatment of Losses	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Yes	For	For	No
7	Approve Compensation of Claude Guillemot, Vice-CEO	Yes	For	For	No
8	Approve Compensation of Michel Guillemot, Vice-CEO	Yes	For	For	No
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Yes	For	For	No
10	Approve Compensation of Christian Guillemot, Vice-CEO	Yes	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Yes	For	For	No
12	Approve Remuneration Policy of Vice-CEOs	Yes	For	For	No

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Remuneration Policy of Directors	Yes	For	For	No
14	Elect Katherine Hays as Director	Yes	For	For	No
15	Elect Olfa Zorgati as Director	Yes	For	For	No
16	Reelect Corinne Fernandez-Handelsman as Director	Yes	For	For	No
17	Reelect Belen Essioux-Trujillo as Director	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
	Extraordinary Business	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Yes	For	Against	Yes
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Yes	For	Against	Yes
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Yes	For	For	No
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 3.5 Million	Yes	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Aegon NV

Meeting Date: 29/09/2023

Country: Netherlands

Ticker: AGN

Meeting Type: Extraordinary Shareholders

Primary ISIN: BMG0112X1056

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	No			
1	Open Meeting	No			
2.1	Approve Cross-Border Conversion and Amend Articles of Association	Yes	For	Against	Yes
3.1	Elect William Connelly as Non-Executive Director	Yes	For	For	No
3.2	Elect Mark Ellman as Non-Executive Director	Yes	For	For	No
3.3	Elect Karen Fawcett as Non-Executive Director	Yes	For	For	No
3.4	Elect Jack McGarry as Non-Executive Director	Yes	For	For	No
3.5	Elect Caroline Ramsay as Non-Executive Director	Yes	For	For	No
3.6	Elect Thomas Wellauer as Non-Executive Director	Yes	For	For	No
3.7	Elect Corien Wortmann-Kool as Non-Executive Director	Yes	For	For	No
3.8	Elect Dona Young as Non-Executive Director	Yes	For	For	No
3.9	Elect Lard Friese as Executive Director	Yes	For	For	No
4.1	Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.	Yes	For	For	No
4.2	Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023	Yes	For	For	No
4.3	Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024	Yes	For	For	No
5	Other Business (Non-Voting)	No			
6	Close Meeting	No			

Aegon NV

Meeting Date: 30/09/2023

Country: Netherlands

Ticker: AGN

Meeting Type: Extraordinary Shareholders

Primary ISIN: BMG0112X1056

Aegon NV

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	No			
1	Open Meeting	No			
2	Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company	Yes	For	Against	Yes
3	Other Business (Non-Voting)	No			

Boiron SA

Meeting Date: 16/10/2023

Country: France

Ticker: BOI

Meeting Type: Extraordinary Shareholders

Primary ISIN: FR0000061129

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Exceptional Dividends of EUR 10.36 per Share	Yes	For	For	No
	Extraordinary Business	No			
2	Amend Article 16 of Bylaws Re: Directors Shareholding	Yes	For	Against	Yes
3	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

TFF Group

Meeting Date: 27/10/2023

Country: France

Ticker: TFF

Meeting Type: Annual/Special

Primary ISIN: FR0013295789

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Management Board and Supervisory Board Members	Yes	For	Against	Yes

TFF Group

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Yes	For	For	No
6	Approve Compensation of Jerome Francois, Chairman of the Management Board	Yes	For	Against	Yes
7	Approve Compensation of Jean Francois, Chairman of the Supervisory Board	Yes	For	For	No
8	Approve Remuneration Policy of Chairman of the Management Board	Yes	For	Against	Yes
9	Approve Remuneration Policy of Chairman of the Supervisory Board	Yes	For	For	No
10	Approve Remuneration Policy of Supervisory Board Members	Yes	For	For	No
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 20,000	Yes	For	For	No
12	Reelect Nathalie Meo as Supervisory Board Member	Yes	For	Against	Yes
13	Reelect Philippine Francois as Supervisory Board Member	Yes	For	Against	Yes
14	Elect Victoria Francois as Supervisory Board Member	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	Against	Yes
16	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Extraordinary Business	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

UniCredit SpA

Meeting Date: 27/10/2023

Country: Italy

Ticker: UCG

Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0005239360

UniCredit SpA

Total Ballots: 2

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Authorize Share Repurchase Program	Yes	For	For	No
	Extraordinary Business	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Yes	For	For	No
2	Amend Company Bylaws	Yes	For	For	No

ReWorld Media SA

Meeting Date: 23/11/2023

Country: France

Ticker: ALREW

Meeting Type: Ordinary Shareholders

Primary ISIN: FR0010820274

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Elect Patrycja Mothon as Director	Yes	For	For	No
2	Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Yes	For	Against	Yes
3	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Hellenic Telecommunications Organization SA

Meeting Date: 30/11/2023

Country: Greece

Ticker: HTO

Meeting Type: Extraordinary Shareholders

Primary ISIN: GRS260333000

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	No			
1	Authorize Share Repurchase Program	Yes	For	For	No
2	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Yes	For	For	No
3	Amend Company Articles 1 and 2 Re: Company Name and Corporate Purpose	Yes	For	For	No

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Receive Report of Independent Directors	No			
5	Various Announcements	No			

La Francaise de l'Energie SA

Meeting Date: 30/11/2023	Country: France	Ticker: FDE
	Meeting Type: Annual/Special	
		Primary ISIN: FR0013030152
	Total Ballots: 1	Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Statutory Reports	Yes	For	For	No
2	Approve Discharge of Directors	Yes	For	Against	Yes
3	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
4	Approve Treatment of Losses	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
6	Reelect Antoine Forcinal as Director	Yes	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Yes	For	Against	Yes
8	Approve Compensation of Chairman of the Board	Yes	For	Against	Yes
9	Approve Compensation of CEO	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman of the Board	Yes	For	Against	Yes
11	Approve Remuneration Policy of CEO	Yes	For	Against	Yes
12	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 75,000	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
14	Approve CSR (RSE) Commitments	Yes	For	Against	Yes
	Extraordinary Business	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Million	Yes	For	Against	Yes

La Francaise de l'Energie SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
18	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2 Million	Yes	For	Against	Yes
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16-19	Yes	For	Against	Yes
21	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	For	For	No
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	Against	For	Yes
24	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	Yes	For	Against	Yes
25	Authorize Capitalization of Reserves of Up to EUR 2.5 Million for Bonus Issue or Increase in Par Value	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Wavestone SA

Meeting Date: 05/12/2023

Country: France

Ticker: WAVE

Meeting Type: Extraordinary Shareholders

Primary ISIN: FR0013357621

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	No			
1	Approve Contribution in Kind of 1,128,195 Shares from Q_PERIOR Holding AG, its Valuation and Remuneration	Yes	For	For	No

Wavestone SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Authorize Capital Increase of Up to EUR 117,746 in Connection with Contribution in Kind Above	Yes	For	For	No
3	Amend Article 6 of Bylaws Re: Share Capital	Yes	For	For	No
	Ordinary Business	No			
4	Elect Karsten Hoppner as Director	Yes	For	For	No
5	Elect Astrid Blechschmidt as Director	Yes	For	For	No
6	Approve Remuneration Policy of Karsten Hoppner	Yes	For	For	No
7	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

Arcadis NV

Meeting Date: 13/12/2023	Country: Netherlands	Ticker: ARCAD
	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: NL0006237562
	Total Ballots: 2	Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	No			
1a	Open Meeting	No			
1b	Receive Announcements	No			
2a	Elect L.M. Morant to Supervisory Board	Yes	For	For	No
2b	Elect P. de Wit to Supervisory Board	Yes	For	For	No
3	Allow Questions	No			
4	Close Meeting	No			

Bastide Le Confort Medical SA

Meeting Date: 13/12/2023	Country: France	Ticker: BLC
	Meeting Type: Annual/Special	
		Primary ISIN: FR0000035370
	Total Ballots: 1	Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	No			
1	Approve Financial Statements and Discharge Directors	Yes	For	Against	Yes

Bastide Le Confort Medical SA

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No
3	Approve Non-Deductible Expenses	Yes	For	Against	Yes
4	Approve Treatment of Losses	Yes	For	For	No
5	Acknowledge Auditors' Special Report on Related-Party Transactions	Yes	For	Against	Yes
6	Approve Transaction with SCI FDP NIMES Re: Commercial Leasing	Yes	For	For	No
7	Approve Transaction with SCI BASTIDE RODEZ Re: Commercial Leasing	Yes	For	For	No
8	Reelect Julie Caredda as Director	Yes	For	Against	Yes
9	Reelect Kelly Guichard as Director	Yes	For	Against	Yes
10	Reelect Robert Fabrega as Director	Yes	For	Against	Yes
11	Acknowledge End of Mandate of Deloitte et Associes as Auditor and Decision Not to Renew	Yes	For	For	No
12	Approve Compensation of Vincent Bastide, Chairman and CEO	Yes	For	Against	Yes
13	Approve Compensation of Directors	Yes	For	Against	Yes
14	Approve Compensation Report	Yes	For	For	No
15	Approve Remuneration Policy of Executive Corporate Officers	Yes	For	Against	Yes
16	Approve Remuneration Policy of Directors	Yes	For	Against	Yes
17	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No
	Extraordinary Business	No			
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For	Against	Yes
20	Authorize Filing of Required Documents/Other Formalities	Yes	For	For	No

easyJet Plc

Meeting Date: 19/12/2023

Country: United Kingdom

Ticker: EZJ

Meeting Type: Special

Primary ISIN: GB00B7KR2P84

Total Ballots: 1

Voting Policy:

Proposal Number	Proposal Text	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Purchase of 157 A320neo Family Aircraft and Purchase Rights for a Further 100 A320neo Family Aircraft	Yes	For	For	No